

FINAL 1/06	OCHE				
	http://www.montana.edu/pps/ClassificationCompensation.htm				
<u>SOC</u>	<u>Title</u>	<u>Low</u>	<u>High</u>	<u>BZ Only</u>	<u>BZ Only</u>
21-1012-A	Academic Advisor I	\$10.468	\$11.515		
21-1012-B	Academic Advisor II	\$12.484	\$13.732		
21-1012-C	Academic Advisor III	\$14.551	\$16.734		
27-2042	Accompanist	\$10.468	\$11.515		
43-3031-A	Accounting Assoc I	\$8.250	\$9.075		
43-3031-B	Accounting Assoc II	\$9.300	\$10.468		
13-2011-A	Accounting Assoc III	\$11.000	\$12.650		
13-2011-B	Accounting Assoc IV	\$13.300	\$15.960		
13-2011-C	Accounting Assoc Mgr	\$15.581	\$18.697		
43-6014-A	Admin Assoc I	\$8.250	\$9.075		
43-6014-B	Admin Assoc II	\$9.250	\$10.468		
43-6011-A	Admin Assoc III	\$10.915	\$12.484		
43-6011-B	Admin Assoc IV	\$12.880	\$14.168		
43-1011-A	Admin Assoc Mgr	\$14.945	\$16.440		
43-4199-A	Admissions Evaluator I	\$9.600	\$10.560		
43-4199-B	Admissions Evaluator II	\$10.468	\$11.515		
43-4199-C	Admissions Evaluator III	\$11.410	\$12.551		
43-4199-D	Admissions Evaluator Supv	\$12.437	\$13.681		
41-9011-A	Admissions Rep I	\$10.468	\$11.515		
41-9011-B	Admissions Rep II	\$12.484	\$13.732		
17-1011-B	Architect I	\$16.726	\$19.235	\$16.827	\$26.443
17-1011-C	Architect II	\$20.907	\$24.043	\$26.443	\$31.250
17-1011-A	Architectural Designer	\$11.605	\$13.926	\$14.423	\$18.029
17-3011-A	Architectural Tech	\$10.789	\$11.868	\$13.462	\$15.385
23-1011-A	Attorney I	\$14.321	\$17.185		
23-1011-B	Attorney II	\$18.009	\$21.611		
29-1121	Audiologist	\$16.817	\$18.499		
13-2011-D	Auditor I	\$12.484	\$13.732		
13-2011-E	Auditor II	\$13.752	\$15.815		
49-1011-A	Auto Repair Shop Mgr	\$13.563	\$15.597		
51-3011-A	Baker I	\$8.993	\$9.892	\$9.120	
51-3011-B	Baker II	\$9.802	\$10.782	\$9.800	
35-1012-B	Baker III (working title)	\$10.684	\$11.752		
13-1072-A	Benefits Assoc I	\$9.600	\$10.560		
13-1072-B	Benefits Assoc II	\$10.670	\$12.804		
13-1072-C	Benefits Supv	\$13.929	\$16.018		
27-4012-C	Broadcast Operations Specialist	\$10.129	\$11.648		
27-4012-A	Broadcast Tech	\$8.808	\$10.570		
27-4012-B	Broadcaster	\$11.432	\$12.575		
13-2031-A	Budget Analyst I	\$14.135	\$16.255		
13-2031-B	Budget Analyst II	\$15.407	\$17.718		
13-2031-C	Budget Analyst III	\$16.794	\$19.313		
13-2031-D	Budget Analyst IV	\$18.305	\$20.136		
49-9042-E	Building Repair Tech	\$9.194	\$10.573		
17-3011-B	CADD Tech	\$13.487	\$14.836	\$11.538	\$19.231
47-2031	Carpenter, non-craft	\$12.977	\$14.275		
41-2011-A	Cashier I	\$8.250	\$9.075		
41-2011-B	Cashier II	\$9.735	\$10.709		
19-2031	Chemist	\$14.987	\$17.984		
31-1012	Clinic Aide	\$8.250	\$9.075		
29-1111	Clinic Manager (BL)	\$20.260	\$22.286		
29-2012	Clinical Lab Spec I	\$12.484	\$13.732	\$18.500	
29-2011	Clinical Lab Spec II	\$16.031	\$18.436		
43-3011-A	Collections Tech I	\$8.904	\$10.685		
43-3011-B	Collections Tech II	\$10.720	\$12.864		

43-5031-A	Communication Sys Oper	\$10.308	\$10.308		
43-5031-B	Communication Sys Oper Supervisor	\$13.197	\$14.517		
13-1041-B	Compliance Spec	\$14.715	\$16.187		
15-1021	Computer Programmer	\$15.858	\$19.395		
15-1031-A	Computer Sftwr Eng/Appl I	\$16.272	\$19.526		
15-1031-B	Computer Sftwr Eng/Appl II	\$20.340	\$24.408		
15-1032-A	Computer Sftwr Eng/System I	\$19.651	\$24.564		
15-1032-B	Computer Sftwr Eng/System II	\$26.197	\$31.436		
15-1099-B	Computer Spec I	\$12.724	\$15.269		
15-1099-C	Computer Spec II	\$16.223	\$17.845		
15-1041-A	Computer Supp Spec I	\$12.484	\$14.981		
15-1041-B	Computer Supp Spec II	\$15.070	\$18.084		
15-1041-C	Computer Supp Spec III	\$18.694	\$20.563		
15-1051-A	Computer Sys Analyst I	\$15.876	\$19.051		
15-1051-B	Computer Sys Analyst II	\$19.845	\$23.814		
15-1051-C	Computer Sys Analyst III	\$24.245	\$29.094		
15-1099-A	Computer/Technical Support	\$9.833	\$11.800		
43-9071-B	Copy Services Supv	\$9.600	\$10.560		
27-1022	Costumer	\$11.432	\$12.575		
35-3021-A	Culinary Assoc I	\$8.250	\$9.075		
35-3021-B	Culinary Assoc II	\$8.993	\$9.892	\$9.120	
35-2012-A	Culinary Professional /Cook I	\$8.550	\$9.405		
35-2012-B	Culinary Professional II/Cook II	\$9.802	\$10.782	\$9.940	
35-1012-B	Culinary Professional III/Cook III (working title - actual title is Culinary Srvcs Sup II)	\$10.684	\$11.752		
11-9051-C	Culinary Professional III/Culinary Production Manager I	\$13.889	\$15.278		
11-9051-D	Culinary Professional IV/Culinary Production Manager II	\$15.130	\$16.643		
11-9051-A	Culinary Svcs Mgr I	\$13.889	\$15.278		
11-9051-B	Culinary Svcs Mgr II	\$16.673	\$18.340		
35-1012-A	Culinary Svcs Supv I	\$9.802	\$10.782		
35-1012-B	Culinary Svcs Supv II	\$10.684	\$11.752		
25-4010	Curator	\$14.945	\$16.440		
37-1011-A	Custodial Supv I	\$10.222	\$11.244	\$13.010	\$18.805
37-1011-B	Custodial Supv II	\$12.062	\$13.268	\$14.180	\$20.497
11-9199-A	Custodial Supv III	\$14.233	\$15.656	\$15.456	\$22.341
37-2011-A	Custodian I	\$8.250	\$9.075	\$8.866	
37-2011-B	Custodian II	\$9.735	\$10.709		
11-3021	Data Systems Manager	\$21.159	\$25.391		
15-2031	Data/Research Analyst	\$15.325	\$19.156		
31-9091	Dental Asst	\$9.099	\$11.041		
29-1020-B	Dental Clinic Manager	\$38.720	\$42.592		
29-2021	Dental Hygienist	\$21.436	\$26.795		
29-1020-A	Dentist	\$35.029	\$38.532		
29-1031	Dietician	\$16.197	\$18.627		
51-5023	Duplic Press Oper	\$10.611	\$12.733		
51-1011	Duplic Svcs Supv	\$12.249	\$14.699		
43-9071-A	Duplic Svcs Wrkr	\$8.250	\$9.075		
27-3041-B	Editor I	\$13.297	\$15.292		
27-3041-C	Editor II	\$14.363	\$17.396		
27-3041-A	Editorial Asst	\$10.640	\$12.236		
11-9031	Educ Administrator, Preschool	\$13.652	\$15.017		
47-2111	Electrician, non-craft	\$18.886	\$21.719		
49-2094-A	Electronic Equip Tech I	\$12.298	\$14.757		
49-2094-B	Electronic Equip Tech II	\$15.372	\$18.446		
13-1079-C	Empl Relations Spec	\$11.432	\$12.575		
13-1071-B	Employment Svcs Coord I	\$12.589	\$14.477		
13-1071-C	Employment Svcs Coord II	\$13.802	\$16.809		
13-1071-A	Employment Svcs Tech	\$10.547	\$11.602		

17-2199	Engineer	\$17.669	\$21.203		
11-9041	Engineering Manager	\$25.170	\$28.946	\$26.923	\$31.250
53-7051-A	Equip Oper I	\$9.978	\$10.976		
53-7051-B	Equip Oper II	\$12.484	\$13.732		
11-9199-B	Equip/Facility Mgr	\$11.100	\$12.765		
43-5081-A	Equip/Supply Tech I	\$8.250	\$9.075		
43-5081-B	Equip/Supply Tech II	\$9.735	\$10.709		
13-1051	Estimator	\$14.357	\$17.946	\$20.192	\$26.442
13-1121-A	Events/Promo Coord I	\$10.468	\$11.515		
13-1121-B	Events/Promo Coord II	\$12.484	\$13.732		
35-1011-A	Executive Chef	\$18.321	\$20.153		
47-1011	Facilities Project Mgr I	\$15.810	\$18.182	\$15.865	\$20.673
11-9021	Facilities Project Mgr II	\$16.632	\$19.958	\$16.827	\$26.442
49-3041	Farm Mech	\$11.374	\$12.511		
13-2072	Financial Aid Spec I	\$11.432	\$12.575		
13-2071	Financial Aid Spec II	\$13.767	\$16.520		
11-3031	Financial Mgr	\$19.707	\$21.678		
19-4093	Forester	\$12.484	\$13.732		
27-1024-A	Graphic Design Tech	\$9.600	\$10.560		
27-1024-B	Graphic Designer I	\$11.705	\$12.876		
27-1024-C	Graphic Designer II	\$13.652	\$15.017		
37-3011	Groundskeeper I	\$8.250	\$9.075		
37-1012-A	Groundskeeper II	\$10.170	\$12.204		
37-1012-B	Groundskeeper III	\$11.187	\$13.424		
37-1012-C	Groundskeeper Mgr	\$13.652	\$15.017		
49-9021	HVAC Specialist	\$13.476	\$14.824		
49-9042-A	Insulation Tech I	\$10.468	\$11.515		
49-9042-B	Insulation Tech II	\$11.432	\$12.575		
31-9096	Lab Animal Tech I	\$8.808	\$9.689		
29-2056-A	Lab Animal Tech II	\$9.600	\$10.560		
29-2056-B	Lab Animal Tech III	\$10.468	\$11.515		
29-2056-C	Lab Animal Tech IV/Lab Animal Technologist	\$11.432	\$12.575		
31-9099	Lab Tech (non-Research)	\$8.808	\$9.689		
25-4021-B	Librarian	\$16.389	\$18.028		
43-4121	Library Clerk	\$8.250	\$9.075		
25-4031-A	Library Tech I	\$9.735	\$10.709		
25-4031-B	Library Tech II	\$11.487	\$12.636		
25-4021-A	Library Tech III	\$12.484	\$13.732		
13-1041-A	Lic/Cert/Permit Tech	\$11.839	\$13.023		
45-2093	Livestock Research Technician	\$8.808	\$9.689		
43-9051-A	Mail Clerk/Carrier I	\$8.250	\$9.075		
43-9051-B	Mail Clerk/Carrier II	\$9.735	\$10.709		
43-9051-C	Mail Clerk/Carrier III	\$10.611	\$11.672		
11-9131-B	Mail Svcs Mgr	\$15.127	\$16.640		
11-9131-A	Mail Svcs Supv	\$10.070	\$12.588		
49-1011-B	Maintenance Supv I	\$13.638	\$15.002		
49-1011-C	Maintenance Supv II	\$17.051	\$18.756		
49-1011-D	Maintenance Svcs Mgr I	\$20.463	\$22.509		
49-1011-E	Maintenance Svcs Mgr II	\$22.304	\$24.534		
53-7051-C	Maintenance Tech I (UM)	\$9.600	\$10.560		
53-7051-D	Maintenance Tech II (UM)	\$10.468	\$11.515		
53-7051-E	Maintenance Tech III (UM)	\$11.974	\$13.171		
49-1011-F	Maintenance Tech Supv (UM)	\$13.638	\$15.002		
49-9042-C	Maintenance Wrkr I	\$9.192	\$10.571		
49-9042-D	Maintenance Wrkr II	\$10.022	\$11.525		
13-1111-A	Management Analyst	\$11.703	\$13.458		
17-3031	Mapping Tech	\$12.935	\$14.229		
17-2141	Mechanical Engineer	\$21.187	\$23.306	\$21.635	\$28.846

27-2012-B	Media Mgr	\$16.389	\$18.028		
27-2012-A	Media Programmer	\$13.652	\$15.017		
27-4011	Media Tech	\$8.250	\$10.263		
27-3031-A	Media/Info Coord	\$11.457	\$13.748		
27-3031-B	Media/Info Spec	\$13.748	\$16.498		
31-9092	Medical Assistant	\$9.316	\$10.713		
29-2071	Medical Records Admin	\$12.484	\$13.732		
29-1071	Mid-Level Provider	\$24.668	\$27.135		
25-4013-B	Museum Collections Spec	\$11.432	\$12.575		
25-4013-A	Museum Tech	\$9.600	\$10.560		
15-1081-A	Net Sys/Comm Analyst I	\$13.652	\$16.382		
15-1081-B	Net Sys/Comm Analyst II	\$16.060	\$19.272		
15-1081-C	Net Sys/Comm Analyst III	\$18.736	\$22.483		
15-1071-A	Net/Comp Sys Administrator I	\$14.550	\$17.460		
15-1071-B	Net/Comp Sys Administrator II	\$16.526	\$20.658		
15-1071-C	Net/Comp Sys Administrator III	\$23.194	\$25.513		
29-9010-B	Occup Safety/Health Spec I	\$14.761	\$16.975		
29-9010-A	Occup Safety/Health Tech	\$12.222	\$14.055		
13-1072-D	Occupational Analyst	\$12.757	\$15.308		
47-2141	Painter, non-craft	\$11.581	\$13.318		
23-2011	Paralegal	\$11.943	\$13.137		
33-3041-A	Parking Enforce Officer I	\$8.560	\$9.416		
33-3041-B	Parking Enforce Officer II	\$10.981	\$12.079		
11-3041	Payroll/Bene Supv	\$12.484	\$13.732		
43-3051-A	Payroll/Bene Tech I	\$8.808	\$9.689		
43-3051-B	Payroll/Bene Tech II	\$9.600	\$11.040		
43-3051-C	Payroll/Bene Tech III	\$10.553	\$12.664		
13-1079-A	Personnel Assoc I	\$10.468	\$11.515		
13-1079-B	Personnel Assoc II	\$12.484	\$13.732		
13-1072-E	Personnel Officer	\$16.715	\$19.222		
29-2052	Pharmacy Tech	\$9.854	\$10.839		
27-4021	Photographer	\$13.652	\$15.017		
29-1062	Physician	\$44.643			
47-2152	Plumber, non-craft	\$18.850	\$22.620		
33-1012	Police Captain	\$22.816	\$27.379		
33-3051-F	Police Lieutenant	\$19.336	\$22.236		
33-3051-A	Police Patrol Officer	\$12.546	\$15.683		
	Probationary Officer			\$15.885	\$19.415
	Police Officer			\$16.515	\$20.185
	Police Officer First Class			\$17.415	\$21.285
33-3051-E	Police Sergeant	\$17.740	\$20.401		
43-6014-C	Program Asst	\$10.083	\$11.091		
11-1021-A	Program Coord I	\$10.990	\$12.089		
11-1021-B	Program Coord II	\$12.968	\$14.265		
11-1021-C	Program Mgr	\$14.945	\$16.440		
19-3031-B	Psychologist	\$18.009	\$19.810		
19-3031-A	Psychology Spec	\$13.652	\$15.017		
25-9031-A	Public Educ Coord	\$11.432	\$12.575		
25-9031-B	Public Educ Spec	\$13.652	\$15.017		
13-1023	Purchasing Agent	\$13.652	\$16.382		
11-3061	Purchasing Mgr	\$14.945	\$16.440		
13-1022-A	Purchasing/Supply Assoc I	\$9.600	\$11.040		
13-1022-B	Purchasing/Supply Assoc II	\$10.468	\$12.038		
29-2034	Radiological Tech	\$13.680	\$15.048		
45-1011	Ranch Foreman	\$12.484	\$14.357		
39-9031-A	Recreation Coord I	\$9.600	\$10.560		
39-9031-B	Recreation Coord II	\$11.432	\$12.575		
11-1021-D	Recreation Mgr	\$16.389	\$18.028		

13-1071-D	Recruitment Spec	\$12.998	\$14.948		
29-1111	Registered Nurse/Clinic Mgr	\$16.768	\$19.281		
855-A	Research Asst I	\$8.250	\$9.075		
855-B	Research Asst II	\$10.000	\$11.432		
830	Research Asst III	\$12.850	\$14.135		
831	Research/Lab Mgr	\$14.945	\$16.440		
39-9041	Residence Hall Supv	\$9.600	\$10.560	\$11.875	
41-1011-B	Retail Sales Mgr	\$12.484	\$13.732		
33-9032-A	Security Guard I	\$8.250	\$9.075		
33-9032-B	Security Guard II	\$8.993	\$9.892		
27-3091-A	Sign Language Interpreter I	\$13.750	\$15.125		
27-3091-B	Sign Language Interpreter II	\$15.000	\$16.500		
49-9096	Stage/Production Coord I	\$11.432	\$12.575		
27-1027	Stage/Production Coord II	\$12.484	\$13.732		
43-9111	Statistical Tech	\$10.991	\$13.189		
15-2041	Statistician	\$13.556	\$16.267		
41-1011-A	Storekeeper	\$9.802	\$10.782		
43-2011	Switchboard Oper	\$8.250	\$9.075		
25-2011	Teacher, Preschool	\$10.468	\$12.484		
25-9041	Teacher's Aide	\$8.808	\$9.689		
27-3042	Technical Writer	\$12.810	\$14.732		
49-2022-A	Telecomm Equip Tech I	\$12.511	\$15.013		
13-1073	Training/Dev Coord	\$14.202	\$16.520		
25-3099	Tutor/Educ Spec	\$9.600	\$10.560		
53-1021-B	Warehouse Foreman	\$11.432	\$13.147		
53-7062	Warehouse Wrkr	\$9.600	\$10.560		