

PCOSUW Executive Committee meeting

January 11, 2018 - 2-3pm, 325 LJH

Minutes

Present: Allison Smith (for Jyl Shaffer), Kellie Peterson (Legal counsel), Tracy Sterling, Becca Belou, Celia, Yvonne Rudman. Nika Stoop via phone connection.

1. Welcome.
2. Improving Communication – Kellie Peterson, MSU legal counsel, advised the Executive Council on parameters for Commission participation in non-MSU led activities. She advised that first the activity has to fit within charge of the committee. We need to be mindful of the statutory prohibition on using university property to advocate for any legislation, candidate, or political position. Commission members may provide information but no endorsement. Commission members may advocate in their role private citizen and can even identify their position/committee roles but must be clear they are participating and endorsing as a private citizen and not on behalf of the university. Peterson also advised that posting information to FB from recognized journals and academic sources is allowable, but suggested the Commission meet with Tracy Ellig for further guidance.
3. Approve Minutes. Minutes will be approved at the next meeting.
4. CEDAW Update – Betsy Danforth will serve as the liaison between the Commission and the CEDAW working group. She will pass along updates which will be posted to the Commission FaceBook page.
5. Sub-committee reports and annual report prep
 - a. Assessment – Jessi Smith submitted via Belou. A meeting has been scheduled for another data collection on departmental diversity self-assessments in spring semester. On a related note, Belou commented that convocation all research awards were awarded to male faculty in 2016-17 and discussed encouraging a selection process which would reflect more balance and gender equity to reflect female faculty proportionately at 40%.
 - b. Communications – Yvonne Rudman. Stephanie Wilson (Commission Graduate student representative, and Stoop) have been posting relevant information to the Commission FaceBook page. FB will also be used to promote 125th anniversary events. More readers will be recruited through a Commission listserv announcement.
 - c. Nominations – Tracy Sterling. No update this month.
 - d. Policy – Jyl Shaffer. No update this month.
 - e. Recognition – Betsy Danforth via report by Belou. Student nominee award process. Call will go out January 17 and nominations are due February 2; the PCOSUW student awards will be presented to the students at the Day of Student

Recognition event on April 19. There will be two awards at \$500 each for students working on equity issues.

- f. 125th Anniversary Event – Nika Stoop. Stoop provided updated information for Belou and Gunnink to present to the President during their next meeting.
6. Upcoming ‘Improving Communication’ schedule with representatives from Full Commission to learn more about their efforts around diversity, equity and inclusion and identify how the Commission can assist (at Executive Committee meetings)
 - a. 2017/2018 Semester Guests, 2-2:30pm
 - i. 11/9/17 CEDAW – Jan Strout and Lauren Gette-King
 - ii. 1/11/17 Legal Counsel – Kellie Peterson and Communications – Tracy Ellig
 - iii. 2/8/17 Women’s Faculty Caucus – Leila Sterman
 - iv. 3/8/17 Graduate Students – Stephanie Wilson
 - v. 4/12/17 Women’s and Gender Studies – Kristen Intemann
 - vi. 5/10/17 Family Advocates – Bridget Kevane/Sara Rushing
 - b. Future Date:
 - i. VOICE Center – Alanna Sherstad
 - ii. Center for Faculty Excellence – Marilyn Lockhart
 - iii. DISC – Ariel Donohue
 - iv. Faculty Senate – Julia Haggerty & Abbie Richards
 - v. Staff Senate - Sylvia Sparkman
 - vi. Professional Council – Yvonne Rudman
 - vii. Human Resources – Cathy Hasenpflug
 - viii. MSU Great Falls – Mary Kay Bonilla
 - ix. MSU Billings – Jennifer Lynn
 - x. MSU Northern – Darlene Sellers
 - xi. Department Heads – John Paxton
 - xii. Deans – Brett Gunnink
 - xiii. Extension – Carrie Ashe
 - xiv. ASMSU – Micah McFeeley
 7. Professional Council Liaison, Rudman:

February 2: Profession Council/Staff Senate will meet for a joint luncheon with President Cruzado.

February 12, 10-Noon, SUB 235: Non-faculty contract employees will work on a SWOT analysis on the prospect of combining Classified and ‘Professional (non-faculty contract) employee representation. Commission non-faculty members are invited to participate at this meeting. Staff senate will hold a parallel SWOT analysis.
 8. Commission co-chairs Belou and Gunnink will meet with President Cruzado prior to the next full Commission meeting. Topics: 125th anniversary event and chairs for next year. Regarding financial support needed for Commission events, Dean Gunnink has offered to provide support.

Next Meeting: February 8, 2018, 2-3 pm, 325 LJH
Submitted by Yvonne Rudman, January 16, 2018