

**PROFESSIONAL COUNCIL MEETING
MONTANA STATE UNIVERSITY
THURSDAY August 14, 2008
Reid Hall Room 415
3:00 PM – 4:00 PM**

Members Present: Nancy Blake, Betsey Pitts, Sheryl Dettmann, Julie Tatarka, Jeff Butler, Matt Rognlie, Patty Inskeep

Other Present: Jennifer Combs

The meeting was called to order at 3:00 PM by Chair Matt Rognlie. A quorum was present, and minutes from July 10, 2008 were unanimously approved. The current meeting is Chair Rognlie's last. Chair-elect Sheryl Dettmann will be moving into the Chair position and Betsey Pitts was nominated Chair-elect.

Payroll & Personnel Reorganization

- Susan Alt, the current Director of HR/PP, will become the Director of Employee and Labor Relations, reporting to Craig Roloff.
- The reporting line for the (3-person) Banner HR Systems work group will shift from the HR/PP Department to the A&F Division's Director of Planning and Information Systems. This organizational adjustment will strengthen Banner's HR Central Services and enhance the ability to provide 4-campus solutions to systems issues.
- The name of the HR/PP Department will be changed to Human Resources.
- A national search for a permanent Assistant Vice President for Human Resources will be initiated immediately after the end of the summer.
- Jo Oudshoorn will serve in a temporary, six month fixed term appointment, as the Interim Assistant Vice President for Human Resources. She does not intend to apply for the permanent position, but has agreed to assist with this transition in the organization.
- The HR Advisory Committee will begin immediately to work with the Interim Assistant VP to implement several organizational and process enhancements, and to engage stakeholders of Human Resources in that process.

Professional Council Retreat

- PC will hold a retreat on September 22, 2008 in the Bozeman Public Library conference room. Discussion topics might include:
 - Team building and leadership and communication as presented by Jennifer Combs;
 - Dan Clark, director of the local government center, teaches people who are newly elected to positions, principles and philosophies; he teaches those who already serve by being transparent in their leadership role.
- President Gamble will join PC members for lunch.
- Start time is at 8:30 AM.
 - 8:00 – Social time
 - 8:30 – 11:45 – Jennifer Combs
 - Noon – 1:00 – Lunch
 - 1:30 – 2:30 – Dan Clark
 - 2:30 – 4:30 – Brainstorming, planning with Jennifer

The meeting adjourned at 4:00 PM, as there was no other business.

Signature

Matt Rognlie
Chair, Professional Council

Signature

Gale Gough
Secretary, Professional Council