Members Present: Glenn Puffer, Sandy Rahn-Gibson, Jim Manning, Jim Mitchell, Becky Ward, Leslie Schmidt, Gale Gough

The meeting was called to order at 2:00 by Professional Council Chair, Glenn Puffer. A quorum was present. The minutes of the December 17, 2003, meeting were deferred for approval, as they are to be distributed via email.

CHAIR’S REPORT - GLENN PUFFER

Solicitation/Election of Two New PC Members
- Chair Puffer solicited recommendations for two new PC members; one from academics, one from administration, each for a three-year term. Nominations will be made in March, elections are to be held in April.
- Chair Puffer will investigate why the large discrepancy in the annual leave accrual amongst employee groups. Sick time, however, is equitably distributed. BOR stated that they will go along with whatever the university would like to do in this instance.

UPBAC MEETING (1/26/04) REPORT - JIM MITCHELL
- Jim Mitchell, professional representative on UPBAC, stated that the original draft of a salary goals within the Five-Year Plan document had specific targets and goals. These benchmarks (for faculty and professionals) were subsequently removed in December. Regents would like to fabricate goals accommodating all strata of employees, rather than having different and specific goals for each classification (classified, professional, faculty).
- President Gamble is in favor of specific and measurable goals and the faculty, professional, and classified employees should support his endeavor to make this happen with the BOR.
- Since we are not in a legislative year, the budget is cut and dry.
- Earlier this month at UPBAC, discussions ensued regarding enrollment. What will it look like?
- Tuition is being discounted depending upon ACT and SAT scores of students. Higher scores, more of a discount on tuition. Puzzling how this will unfold, since there is no model for it. Philosophy propelling this action may have been, “Make up in volume what you cut in price.”

ISSUES BROUGHT FORWARD

CEPAC
- Survey results on the web www.montana.edu/wwwcepac
- Presents information on how classified personnel feel about MAP.
- PC is working on questions to submit to supervisors to get their feedback on MAP’s credibility. (Reverse survey)
- An update will be presented next month.
Other.

-Chair Puffer would like to get state grant for $90,000 for an emergency resource manager to coordinate all campus emergency response plans in case of an attack - A Committee Emergency Response Team. The team would include people who have knowledge in and would execute such tasks as conducting public training programs; giving first aid; traffic control and escape routes; supplement responses of communication. Gallatin County has awarded $6,000 and a private sector person has offered a place to teach. Any volunteers? Three leaders and volunteers to work under the leaders would be needed.

-Perhaps put this announcement out on the MSU listserv.

The meeting adjourned at 3:00 PM.