Members Present: Jeff Butler, Jim Mitchell, Glenn Puffer, Doralyn Rossman, Sandy Rahn-Gibson

Others Present: Geoff Gamble

The meeting was called to order at 3:00 PM. A quorum was present. The minutes from November 10, 2004 were approved.

Resolutions - President Gamble

- Tee Pee hate message incident attributed to white supremacist group setting up headquarters into Bozeman. They have distributed hate flyers.
- Executive Director of the Wyoming/Montana Tribal Leaders Association is concerned for the native population on campus and would like BOR to endorse zero tolerance for hate speeches.
- MSU, city council, county commissioner, university, Chamber of Commerce, Bozeman Chronicle decided concomitantly to give a message about our positive community values. Two things occurred:
  - Sign a joint resolution with the mission statement, “Where rivers and cultures meet and everyone is welcome.”
  - Formal signing on Thursday and President Gamble will represent MSU.

Other Issues – President Gamble

- Two-Year Education
  - Governor Schweitzer supports education and would like renewed emphasis in two-year education and colleges of technology.
    - Tuition at two-year colleges is extraordinarily high.
    - Lower tuition costs may encourage students initially wanting a 2-year certificate and who are successful, to migrate to a 4-year institution.
  - BOR believes in work force development to improve/change the state’s economy.
  - MSU supports governor’s philosophy as the state under funds two-year education as well as higher education in general.
    - President Gamble believes, however, that higher education won’t change the state’s economy or do anything for the workforce. It will put a number of skilled employees into the work force. If fields become saturated with these 2-year certified employees, they will immigrate to other states in search of jobs.
    - President Gamble believes tech transfer, high-end research, and commercialization will have an impact on the state’s economy 5-6 years out.

- Tuition
  - BOR believes there should be a strong tuition differential between two-year colleges, regional 4-year, and research universities.
  - Regents may change formula and reallocate money so less is distributed to Bozeman and Missoula and more to Helena, Great Falls, etc.
    - President Gamble believes the whole system is under funded> BOR should go to state to try and get additional resources.
    - Keep money where it is to drive tuition down. Doesn’t make sense to fund under-funded two year colleges with under-funded four year colleges/universities.

Other Issues from Legislature

- Budget meeting last week revealed that even though our enrollment and freshmen classes are getting larger, (but fewer than we thought), the legislature believes $1M
given to us should be taken away. President Gamble believes legislature should use three-year rolling averages. Issue is unresolved.

- Montana provides very little need–based assistance for students;
- Bill in legislature to restrict student representative term from three years to one year;
- Bill to restrict ownership of private properties by universities;
- Billings would like a college of medicine;
- Course transferability is an issue.
- President Gamble is gearing up for a major funding campaign.
  - Athletics - $20M.
  - Comprehensive university-wide campaign - $150M.

**Five-Year Vision Tactical Committee Update – Jim Mitchell**

- In moving forward with the Five Year Vision Statement, tactical committees were formed to examine different aspects of it e.g., pay, benefits, sense of community, personnel issues. Three committees, made up of all different strata of employees, represent classified, professional, and faculty.
- Tactical goals were formulated and submitted to the Strategic Planning Committee.
  - Strategic Planning Committee has prioritized all 170+ goals into a matrix.
  - All Professionals will have a chance to comment on the matrix once it is formed.
  - Recommendations to UPBAC by the second week in February. Give them the top 20 on this matrix list.

**Other**

- Should PC meet more often?
- Meet with Geoff Gamble every other month?
- Scheduling a meeting with Commissioner Stearns in process.
- Corrections to the Professional Constitution and Bylaws need to be input.
  - Professional constitution and bylaws were adopted in 1996. Previously, there was only a Faculty Council, and Professional employees belonged to and participated in that council.
  - Why are there administrative, student affairs, and academic professional representation and no research professional representatives?
  - Consider nine year/ten year review of the constitution with a subcommittee.
- Motion to update constitution/bylaws and to get minutes online within the next sixty (60) days.

Meeting adjourned at 4:30 PM as there was no other business.

**Signature**

_Sandy Rahn-Gibson_

_Chair, Professional Council_

**Signature**

_Gale R. Gough_

_Secretary_