Members Present: Diane Allen, Jeff Butler, Sandy Rahn-Gibson, Jim Mitchell, Kim Rehm, Doralyn Rossmann, Rita Rozier, Stacey Scott

Others Present: Walt Banziger, Cecilia Vaniman

The meeting was called to order at 1:15 PM by Chair, Doralyn Rossmann. A quorum was present. The minutes of December 7, 2005 were approved.

Long Range Campus Development – Interim Facilities Planner and Architect, Walt Banziger, Cecilia Vaniman

- Walt Banziger, Interim Facilities Planner and Architect, presented MSU’s set of principles and guidelines for campus development over the next 50 years.
- How buildings are architecturally configured and placed reflect the quality of life on campus.
- The earliest original master plan for MSU was proposed in 1907. In 1917, Cass Gilbert developed the first formal plan. In his plans, Montana Hall was not a prominent structure, as he did not like what it represented. Eighth Street looped up to and around in front of Montana Hall to give it a stately appearance because, at that time, it was thought that Bozeman would be the state capital. Up until the 1930’s the university followed the 1917 master plan. It wasn’t until 1956, that MSU departed from the plan and in the 1970’s buildings were built and placed on campus as needed and not designed with any of the other buildings in mind. As a result, many structures “stand out”. In the 80’s and 90’s, a master plan was seen as something important that needed to be resurrected, as it was very important to the growth and development of the campus.
- Beginning January 19, 2006, there will be a Web site for public input, as well as two public forums/stakeholder meetings on January 25, 26, 2006 for campus/public input. On Wednesday, January 25, 2006, the forum will be in SUB BALLROOM B from 9 AM – 8 PM. People are encouraged to drop in anytime and participate in the discussion groups on one side of the room and/or give suggestions ranging from the duck pond esthetics to dumpster placement, on the other side of the room. The same thing will take place on January 26, 2006, 9 AM – 8 PM, SUB BALLROOM C. Flyers, posters, mass mailings will be going out this week. City and county planners are involved in the process. The success of these guidelines relies on all input.
- Ayers St. Gross, a premier campus planning group, will be on campus Monday, January 23, 2006 to help facilitate the forums. They will also be facilitating the planning process over the next 18 months.
- Campus plans will be something between the simplicity of South Western Missouri (maps with color coding) and complexity of Wesleyan University in Middletown, Connecticut with time progression photography, contour maps, evolution of surrounding neighborhoods, connections to the city, etc. MSU’s plan may be somewhere in between. Ayers St. Gross will provide the principles and guidelines, and we will develop our own graphics and architectural designs through MSU’s School of Architecture. MSU hopes to have final plans by June 2007. The web site we establish will apprise campus of meeting outcomes and inform us of all phases of plan development.
- A few months ago, facilities provided 30 students and faculty with cameras to roam campus and take pictures of their favorite and least favorite features of MSU. An overwhelming favorite was the duck pond; least favorite included placement of dumpsters.
- These are strictly physical guidelines that do not focus on academics; the five-year plan accomplishes that.
- These guidelines are fluid and open to change.

Raise Distributions – Chair Rossmann

- There is to be a 4% raise increase next fiscal year. Administration believes that merit should factor, to a large part, in the equation, as it separates a unionized entity versus a non-unionized entity.
- PC would like to reiterate to the President and Provost that professionals have no uniform way of evaluation.
• Chair Rossmann would like to communicate more with Administration before moving forward with a survey, if at all.

**PC Handbook – Chair Rossmann**

• PC is awaiting the new hired who will assist in creating such a document.

**Professional Contracts – Chair Rossmann**

• Chair Rossmann forwarded two emails from Leslie Taylor to council members regarding a staff and compensation meeting before the January BOR, which was subsequently cancelled; and, a new draft of the working document. Chair Rossmann believes the earliest any kind of formal proposal will come forward is at the March BOR meeting in Dillon. Chair Rossmann will ask in two weeks if there is anything new. Approval of professional contracts is a sticking point.

• Chair Rossmann asked Member Scott to compose a first round draft of who else may be covered by Professional Council.

**Reports from University Committee Members on the Professional Council Web - Gale Gough**

• Gale has received few replies from the university committee members regarding minute posting on the PC web site. There are problems using the new software, and ITC assistance, at times, has been difficult due to implementation of the new university-wide portal system.

**UPBAC – Jim Mitchell**

• Administrators who attended UPBAC were frustrated about the last BOR meeting, as nothing substantive was accomplished. There was no attention to data they presented, and the BOR asked them to rework and bring back the data. It appears that until the regents make a turnover in the next 3-4 years nothing will get accomplished. There has been a political shift at the state level, and there is no cooperation among the members. Now, the MUS will be happy if it gets enough money to keep things moving; otherwise, nothing new will transpire.

**Other Issues**

• The next Professional Council meeting with Tom McCoy and Leslie Schmidt will be February 1, 2006. They will talk about including research professionals and other professional who fall outside of the realm of what is traditionally covered by PC. If they do not have the data they were waiting for and cannot speak at the meeting, Chair Rossmann would like to move forward with language of who and what Professional Council covers.

The meeting adjourned at 2:15 PM, as there was no other business.

Signature
Doralyn Rossmann, Chair, Professional Council

Signature
Gale R. Gough, Secretary