Members Present: Patti Yasbek for Jeff Butler, Diane Allen, Doralyn Rossmann, Rita Rozier, Stacey Scott, Matt Rognlie, Patty Inskeep, Kim Rehm

The meeting was called to order at 2:00 PM by Chair Kim Rehm. A quorum was present. The minutes from March 28, 2007 were approved.

Professional Salary Distribution – Chair Rehm, Vice Chair Rognlie
- Chair Rehm asked PC members for feedback on the letter to President Gamble regarding the professional salary distribution after sending it forward. Although PC was asked for input, it is difficult to accomplish because specific policy and information is not available.
- Chair Rehm and Vice Chair Rognlie, with the assistance of Jim Rimpau, will get salary data in order to make prudent decisions about salary distribution in the future and to help professionals identify “who” they are in the monetary strata of the university employee system. Because salary information is public information, it should be easily accessible.
- This data would also help supervisors determine equity and market issues.
- The procedure for submitting/tracking a letter of recommendation for professional raises is not clear, and it will be discussed at the next leadership meeting with President Gamble.
- What are the criteria for merit to receive raises? Some PC members relayed incidents where reviews have been given but were subjective, and raises were not forthcoming. Is there an appeal process? Non-subjective criteria for reviews should be required for merit.

Leadership Meeting with President Gamble – Chair Rehm, Vice Chair Rognlie
- Chair Rehm and Vice Chair Rognlie discussed supervisor training and how PC can help. President Gamble stated that PC would be consulted when the process has begun.
- Administration is not certain how they will distribute raises to non-union classified employees and may want to convert non-union classified employees to professionals.
- PC stated that there is a concern that COLA is not being distributed this year.

PC Meeting with President Gamble, April 25, 2007 – Chair Rehm and Vice Chair Rognlie
- President Gamble gave suggestions about his visit with PC on April 25, 2007. They include salary issues, supervisor training, legislative session, campus construction, directions for campus, Mandeville Creek Project.
- The one topic PC members were adamant about was the salary distribution information.

UPBAC – Doralyn Rossmann
- UPBAC looked at the budget for FY 08, and it still needs modification.

Employee Recognition – Stacey Scott
- Five employees were chosen as finalists.
- The Employee Recognition Program incorporated some of the PC suggestions.

Elections
- One person has expressed an interest, via email to Gale, in the Nominating Committee. Matt Rognlie may have another interested party to bring forward.
- Gale will send out the Professional Council seat election notice again as only two volunteers have come forward.

Environmental Leadership – Rita Rozier
The Strategic Planning Committee has modified language that Rita Rozier (with PC’s approval) would like incorporate into the Strategic Planning document. Language stating that environmental awareness should be incorporated into the curriculum was deleted.

In recognition of Earth Day, MSU has formed a group, Network of Environmentally Conscious Organizations (NECO) that will meet April 17 in front of Montana Hall to clean up campus from 9-2. For more info, contact Patty Inskeep.

The meeting adjourned at 3:00 PM, as there was no other business.

Signature
Kim Rehm
Chair, Professional Council

Signature
Gale R. Gough
Secretary