Members Present: Jeff Davis for Jeff Butler, Diane Allen, Doralyn Rossmann, Stacey Scott, Matt Rognlie, Kim Rehm, Julie Pester, Sheryl Dettmann, Nancy Blake, Betsey Pitts

Members Absent: Patty Inskeep, Rita Rozier

The meeting was called to order at 2:00 PM by Chair Kim Rehm. A quorum was present. The minutes of May 9, 2007 were unanimously approved.

Introduction of New Research PC Members – Chair Rehm

• Nancy Blake – Research Associate, Plant Pathology and Plant Sciences
• Betsey Pitts - Research Associate, Biofilm Engineering Center
  o 15% of research professionals voted in the research professional election (represented by approximately 300 employees)
  o 10% of other professionals voted in the election for administration and academic representation on PC (represented by approximately 450 employees)

President’s Cabinet Meeting – Matt Rognlie

• Robert Ash has been hired as the new football coach.
• BOR meeting:
  o Staff and Compensation Subcommittee – The BOR discussed student number projections. The state awards money to MSU to cover increased student attendance over two years. If, however, that number is not met, the state asks for the money back contributed to accommodate the increase. That process is called “reversion.” If we get more students than projected, we don’t receive more money. However, if we get fewer students than projected, we must give money back. President Gamble would like to modify the reversion concept by averaging.
  o The hold back on non-union classified raises was .6% for merit and market. President Gamble is not certain where these employees fall in the system and is entertaining a way to make their employment strata more definitive.
  o $6000 from unsolicited donations came from readers of the Mountains and Minds magazine via the envelope insert.
  o Peter Fields spoke about the accumulated GPA’s within the different athletic programs.
  o The increased program fees for MTA, Engineering, Arts & Architecture were denied.
  o President Gamble’s 360 reviews were favorable.
  o PC members asked if the PC Chair or Vice Chair were able to bring a PC member to President Gamble’s meetings. Chair Rehm stated that if either she or Matt Rognlie could not attend, another PC member would be able to in their stead.

Environmental Leadership (EL) - Chair Rehm

• The PC subcommittee on EL is still trying to schedule a video conference with U of M.
• Jeff Davis informed PC that the A&F division of Facilities Services already has a strategic initiative for energy conservation in place and an energy policy will be drafted for the entire university. It will encompass heating, cooling and other aspects of energy conservation. It was noted that lighting uses approximately 40% of a building’s energy. Leon Johnson Hall has already changed their traditional energy sapping light bulbs to the more energy efficient light bulbs.

Appointments – Chair Rehm

• PC needs a new representative for University Shared Governance Council Steering Committee taking Diane Allen’s place.
• PC needs to elect a new Chair Elect, taking Matt Rognlie’s place.
• Gale will email ballots for Chair-Elect. Once the Chair-Elect has been elected, PC will then vote for a Shared Governance representative.
**Supervisor’s Evaluation Process – Chair Rehm**

- What would be the purpose of a supervisor evaluation and, what would PC do with the results once they conducted the evaluation?
- If the process were to move forward PC would, most likely, form a subcommittee.
- Issues arising from discussion of such a survey were:
  - What if there was only one Professional in a department?
  - Some supervisors are never evaluated by their subordinates.
  - President Gamble is enacting supervisor training and PC may want to wait until that training has taken place before instituting a supervisor evaluation process.

**Professional Development – Vice Chair Rognlie**

- Professionals may be surveyed to find out what their development needs are.

The meeting adjourned at 3:00 PM, as there was no other business.

*Signature*

Kim Rehm  
Chair, Professional Council

*Signature*

Gale R. Gough  
Secretary