PROFESSIONAL COUNCIL MEETING
MONTANA STATE UNIVERSITY
Thursday December 13, 2007
Lindley Conference Room 214
2:00 PM – 3:00 PM

Members Present: Jeff Butler, Matt Rognlie, Julie Pester, Sheryl Dettmann, Betsey Pitts, Patty Inskeep, Doralyn Rossmann, Nancy Blake, Rita Rozier, Stacey Scott

The meeting was called to order at 2:00 PM by Chair Matt Rognlie. A quorum was present. Minutes from November 29, 2007 were unanimously approved.

ANNOUNCEMENTS – Chair Rognlie

- The BOR will meet in January, but it will be abbreviated. Chair Rognlie does not believe it is necessary for PC to attend at this time.
- President Gamble will be speaking to PC on January 24, 2008 and any agenda items should be forwarded to Chair Rognlie.
- Cliff Montaigne will, most likely, coordinate the environmental committee.
- Recruitment and Retention - Professional employees voiced frustration about not being tenured or belonging to a union for job security.
- Tuition waivers – For BOR to make changes to requirements (.75 time and five years continual employment); they need budgetary approval from the legislature. The Recruitment and Retention Task Force addresses this subject as a retention tool.

UPBAC – Doralyn Rossmann

- The subcommittees completed their strategic initiatives for propose projects to give to the legislators.

SHARED GOVERNANCE STEERING COMMITTEE REPORT – Julie Pester

- The union is on campus but they have not contacted Faculty Senate. Maurice Burke, a union member, has spoken to Shannon Taylor personally, however. Chair Rognlie asked President Gamble if he knew if the union had ever approached professionals, and he told Chair Rognlie, “No.” because of the wide spectrum of professional job titles, making definitive employee strata difficult to identify.
- ASMSU will vote on the fate of the SOB barn this evening at the ASMSU Senate meeting.
- ASMSU will meet with the Bozeman City Council to get approval for the bus shelters.

DISCUSSION OF PROFESSIONAL EMPLOYEE DATA REPORT – Chair Rognlie

- Chris Fastnow explained what the data meant.
  o Everything on the report is annualized, e.g., a 10 mo appt/$30,000, report would say $36,000 a year. Chair Rognlie would like to see the report non-annualized.
  o Clarification of positions revealed that they were 4C classifications; 4E are upper admin and they are not included in the report.
  o There are no professional hourlies in the report, as it is believed there are only a few dozen.
  o Research faculty are not included. Thirty-nine professional employees that are post docs are listed.
  o Position descriptions are not constructive, as titles are numerous and confusing.
- Regarding raises, the president’s holdback was .6 %. How many requests were actually made versus 44 actually awarded? If an employee is not making what his/her peers are making (CUPA data), it is up to the supervisor to present the CUPA data so their professional employees could get raises. Professionals on grants are not allowed to receive more than what the university awards for raises. Planning & Analysis is able to generate comparators.

OTHER – Chair Rognlie

- The first meeting in 2008 will be on January 24, 2008, and President Gamble will be speaking to PC.

The meeting adjourned at 3:00 PM, as there was no other business.

Signature
Matt Rognlie
Chair, Professional Council

Signature
Gale R. Gough
Secretary, Professional Council