

**“Moving Mountains at MSU”
Through
Graduate Education**

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“Creating a Culture of Excellence”

- **Built on trust**
- **Guided by integrity**
- **Fueled by innovation**

Mission: Provide global leadership in graduate education by creating opportunities, rewarding innovation, and advancing competitiveness to meet the educational challenges of tomorrow today.

Vision: Recognized as among the top 20 graduate schools at land grant universities in the U.S.

Values: Built on trust
Guided by integrity
Fueled by innovation

Graduate Education Strategic Goals

- **Competitiveness**
- **Accessibility & Accountability**
 - **Diversity**

Competitiveness

DGE

- Change name to The Graduate School at MSU
- Support for Development Officer

Faculty – Recognition, Reward, and Support

- Workload and P&T: credit and reward for advising, theses, dissertations, grad instruction (1.5x), grad committees, etc.
- Support for NIH/NSF Training Grant Proposals
- Support for Career Grant Proposals with graduate students
- Recognition and reward (P&T and Time) for Master's and Doctoral degrees completed
- Recruiting funds for faculty to target specific students, programs, regions, universities, etc.
- Public recognition for excellence in graduate education – separate awards for graduate-based faculty
- Support and recognition for interdisciplinary graduate activity
- Support for proposal development for STCs, ERCs, etc. that include a major focus on graduate students

Students

- Tuition Waivers – Priority to doctoral and research-based master’s programs
- Health Insurance – Students and Family
- Stipends – Set competitive minimum
- University-based Scholarships and Fellowships for Top Students
- Increase Distinguished Graduate Student Awards
- Internships/Externships (paid)
- Professional Development Programs and Career Counseling
- Writing and Fellowship Proposal Support
- Spouse/Family Support – Housing and Programs
- Doctoral Student Priority for GTAs, GRAs, and GSAs
- Priority-based support for state-funded GTAs (rebudget specific to doctoral/research masters)

Accessibility & Accountability

- Increase Financial Support for Distance Based Programs and Courses
- 2+2+1 degree programs with Tribal, Community, and MUS Colleges

- Support (seed grants) for online professional training at the graduate level and graduate certificate programs
- Corporate and work-based learning training and degree programs
- Support (seed grants) for professional masters and graduate certificate programs
- Tribal College Faculty Development Program
- 4+1 and 3 + 2 Degree Programs
- Fellowships and Scholarships for URM students
- Specific university jobs program for graduate students
- Spouse/Family support – child care, pre-school, housing
- Capacity Study of Graduate Programs
- Assessment and evaluation of low enrollment programs
- Focus on professional programs that address workforce and economic development needs

Diversity

Students

- University fellowships and scholarships for URM
- Support for recruiting with McNair, AIRO, etc.
- Pathways programs with Tribal Communities

- Professional training, certificates, and onsite degrees programs in Tribal communities
- Tuition waivers for URM and international students

Programs

- 4+1 and 3 + 2 Programs with tuition rebates to departments
- Day-long celebration of research/creative excellence w/ keynote speaker and MSU Medal of Excellence Award to raise funds for graduate student fellowships (w/Career Fair?)
- Support to increase professional training, certificates, and degree programs
- Development and implementation of interdisciplinary, problem-based graduate programs

Resources

- All funds from applications remain in DGE with return to departments for recruiting.
- Tech support to achieve an all-electronic application and records systems in DGE
- Capital campaign priority for graduate fellowships
- Tuition waivers, health insurance, stipends, etc.
- Recruiting funds to target specific under capacity programs
- Think Tank of Faculty to Envision the Future
- External Advisory Board w/Research Council to promote graduate education and research in Montana
- Fund and friend-raising with Foundation and Alumni Assoc.
- Funds to increase applications as a revenue source
- Self-support and/or rewards programs for achieving revenue or enrollment goals