1. The Staff Senate meeting was called to order. Guests Dagny Mest, Administrative Associate with Mechanical & Industrial Engineering and Kasia Maison, Human Resources Officer with HR were present.

2. Minutes from the May 18, 2017 meeting was approved with one spelling correction.

3. Kasia Maison, newly elected Classified Professional representative was introduced.

4. New Business
   a. MUSSA Montana University System Staff Association update regarding the eight-campus employee satisfaction survey and presentation to the Board of Regents on May 25 in Great Falls. Handouts, the 6/16 letter from MUSSA to the Regents and a recap of the slideshow presentation, were distributed. Topics highlighted regarding engagement and roadblocks included: 1) Compensation - low wages causing staff to work additional part-time or full-time jobs and/or utilizing social services programs. President Cruzado stated at the 5/25 meeting, “We need to bring the compensation and classification system into the 21st century.” 2) Retention – employee turnover is costly in both the cost to hire but also the onboarding programs for new hires. 3) Work load – shrinking departments reduce staff, divide the work load but does not compensate the affected staff and/or time to train new employees due to turnover. 4) Measure employee engagement - employee review/appraisal system needs updating to align with Strategic Plan, identify staff who directly and indirectly work with students, measures engagement, service, and outreach, etc. 5) Work culture – inconsistent use of job tiers, Supervisor’s resistance to growing job titles and compensation, etc. 6) Opportunities for advancement or promotion. 7) Training or education to grow jobs 8) Losing institutional knowledge through turnover, attrition, and/or the silver tsunami and more, and 9) Employee recognition on Bozeman campus is positive.

5. Old Business
   a. Staff Scholarship Committee – Sylvia, Ramie, Korrin, and Joan – award letters to the five winners have been finalized and will be mailed in early July. Senators suggested a press release announcement and a joint Staff Senate and Professional Council event to hand the checks to the winners.

6. Committee Reports
   a. ASGL Association of Shared Governance Leaders (academic year) – Staff Senate chair – will meet at the beginning of academic year.
   d. IUBC and MSU Benefits Committee – Ron Brekke, Kerri Marx, Ramie Pederson, and Sarah Rieger – IUBC will meet in September. Wellness programs are up and running including Neil’s bike ride around Montana, running, Take Control and other programs.
   e. O&E Outreach & Engagement Council – Deb Chiolo- cancelled.
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f. PTAC Parking & Transportation Advisory Committee – Candace Mastel – cancelled.
g. Planning Council – Keely Holmes – met, will update next month.
h. President’s Commission on the State of University Women – Sylvia Sparkman – cancelled.
i. Recreational Sports and Fitness Advisory Board (academic year) – Jennifer Nesbitt – on hiatus until beginning of academic year.
j. Space Management Committee – Milana Lazetich – met and approved moves, remodeling and adding space for several departments.
k. Tobacco Free Task Force – Peggy Lehmann – did not meet.
l. University Facilities Planning Board – Neil Jorgenson – meet and discussed access to Hannon Hall by culinary arts, upgraded signage for recycling and Reid Hall, new residents’ hall to be built near new dining hall and plans for Johnstone Center.
m. University Facilities Planning Board – Public Art Committee – Keely Holmes – a new bobcat sculpture near the stadium entrance and an eagle sculpture location to be determined.
o. Other Committee reports:
   i. 125th Founder’s Day planning committee – proposing a time capsule.
   ii. MSU Leadership 360 Task Force (staff involvement on Dean/Dept. Head reviews) – did not meet.
   iii. Foundation Task Force – Sara Rieger & Lyle Williams – Staff Senate does not support the plan as proposed and expressed concerns to President Cruzado.

7. Informational Items
   a. Guest speaker at 7/19 meeting - Chris Fastnow, Director, Office of Planning and Analysis.
   b. Joint Professional Council / Staff Senate -- interested members may attend as schedules allow. Check PC web page for meeting dates and times: 
      http://www.montana.edu/professionalcouncil/.

8. Updates and other business
9. Public Comment
10. The meeting adjourned at 10:30 am.

Next Meeting: Wednesday, July 19, in Wilson 2-257 Bradley Conference Room from 9 to 10:30 am