Division Steering Committee Meeting

April 24, 2015

Minutes

Attendees: Tom, Brandi, Matt, Chris, Tony, Pat, Ronda, Carina, Alanna,

Guest: Kenning Arlitsch

Informational

* Web Presence – Kenning Arlitsch, Dean of MSU Libraries (30 min)
* Intro to presentation.
* Example:

Managing Risk - grants are being rejected because our web presence is not put together in a way that granting entities can find our accomplishments.

How do we make our presence better?

Where does Google get their information?

Matt - do students go to the internet first or the MSU home page?

Carina - if we use the google internet link will it place the info card on our search on the MSU site?

Kenning - most of this is external to your website so you have go out populate this information.

Carina - how do you correct information?

Kenning - it is probably drawing information from freebase and you have to correct the information in Wiki. It's a careful process. Wiki will throw out anything that looks like self-promotion.

* We Care Tour – Alanna Sherstadt (5 min)

Put on by Students for Life group. Voice and Women's center is going to be doing other events around the perimeter. The Counseling center is aware and will be on hand.

Monday, April 27 from noon to four.

Open (15 min)

EAR - and employee engagement survey that will be sent to all staff in the division.

What this methodology does, is ask these questions of our colleagues and ourselves, that gives us quantitative to the qualitative we have in the division.

We will find out what's doing well, what we can approve, high scores shows - lower turnover, stronger loyalty to the mission and improve outcomes.

Daniel Zimmerman will find from each of our four areas, two people in each area to be on the steering committee for this project. Mid-range and newer employee.

Ronda - I hire them knowing they will leave after one or two years. Do we factor that in?

They are here but we don't want to get low scores because of hiring young professionals who we know they are going to go on to grad school.

Carina - when do we want to do this?

Chris - we want to be communicating the results by fall so we'll work back from that timeframe.

Carina - Teach Montana Educator's fair is huge this year. They are moving rooms to accommodate.

Tammie - there are high stress situation, parents are calling upset.

Jim - There are a lot of things happening to help with stress during finals week..