Introduction and Purpose:

Montana State University is committed to a campus community environment that promotes the health, safety, personal development and academic success of students, faculty and staff. The MSU Alcohol, Tobacco and Other Drug (ATOD) policy is one among many policies and program elements developed and implemented to enhance the environment.

The ATOD policy has its basis in federal law and Board of Regent Policy. The Drug Free Schools and Communities Act [20. U.S.C. 1145g, (34 CFR Part 86)], requires every institution of higher education to enact policies for preventing the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees. The Montana University System Board of Regents has adopted Policy 503.1 “Alcoholic Beverages: Montana University System” which establishes certain requirements and guidelines for the possession, consumption, sale, and distribution of alcoholic beverages on Montana University System property.

TABLE OF CONTENTS
100.00 Philosophy
200.00 Standards of Conduct
210.00 Alcohol

210.10 Residence Halls and Family and Graduate Housing
210.20 Greek Organizations
210.30 ASMSU, Departmental and Other Registered Student Organizations
210.40 University Events - Stadium and Sports Facilities
210.50 University Employees
210.60 Outside Groups Using University Facilities

220.00 Alcohol Marketing Guidelines and Risk Management Practices

220.10 Marketing Guidelines
220.20 Risk Management Practices

230.00 Tobacco Products
240.00 Other Drugs
250.00 Medical Marijuana

260.00 Education and Prevention Program.

260.10 Education
260.20 Counseling and Rehabilitation
260.30 Treatment
300.00 Health Risks
   300.10 Social, academic, and personal risks of high-risk substance use
   300.20 Second-hand effects
   300.30 Risks associated with dependency (also known as addiction)

400.00 Enforcement/Sanctions

100.00 Philosophy
Montana State University is an environment where inappropriate use of alcohol, tobacco and other
drugs are prohibited. This belief shall be reflected in this University Policy and in an institutionally
supported commitment to provide requisite resources for assessment and education with respect to
alcohol, tobacco, and other drugs and enforcement of related policies. The standards set forth
herein will be upheld with described sanctions imposed where appropriate.

This policy will be reviewed every two years. New policy, change in policy, or in the application of
the policy must be reviewed by the MSU Alcohol, Tobacco, and Other Drugs Committee.

200.00 Standards of Conduct
Montana State University has standards of conduct that clearly prohibit the unlawful possession,
use, distribution, or sale of alcohol and other drugs on institutional property. See Section 635.00 of
the Student Conduct Code. [Insert link here]

210.00 Alcohol Policies
Under Regents policy, consumption of alcoholic beverages is permitted on property belonging to
the Montana University System as follows:

(a) Within student living quarters, consumption of alcohol is allowed only by persons of legal age.
Legal consumption by students in student living quarters shall not interfere with the rights of other
residents and their quests or cause the normal operation of residence halls/student housing to be
interrupted.

(b) Within approved areas on campus property that are used or rented as approved by the
President.

All other service or consumption of alcoholic beverages on campus property is prohibited.

MSU has established procedures for obtaining the approval of the President for events where
alcohol will be available. See Section 1090, Facilities Use Manual. [Insert link].

The approval process for all events involving alcohol held on campus must originate with University
Catering. University Catering will provide information about policies, laws, and procedures, to
initiate the University’s approval process.

Special groups addressed within this policy include: residence halls and family and graduate
housing, Greek organizations, ASMSU, student organizations, stadium and fieldhouse, faculty/staff,
and outside groups.

210.10 Residence Halls and Family and Graduate Housing
a. The use or possession of alcohol is permitted in the privacy of a student’s room or individual
family and graduate housing unit, in accordance with applicable State law (legal drinking age in
Montana is 21). Alcoholic beverages may not be consumed in hallways, lounges, utility rooms, and
other public areas unless authorized by the President.

Deleted: Consumption of alcoholic beverages on University property is prohibited by Board of
Regents policy except for individual residence hall rooms, individual family housing units, or
locations authorized by the President of the University or designee.

Deleted: Authorization must conform to the following conditions:
1. The event must be monitored to prevent consumption by a person not of legal age.
2. Consumption and/or sale must be in connection with a substantive event at which
alcohol is not the primary focus and is subject to authorization.
3. Food and non-alcoholic beverages must be available.

Deleted: Montana State statutes recognize the legal age of 21 for possession and consumption
of alcoholic beverages. Alcohol is defined as beer, wine, liquor, or other intoxicating
beverages. Individual policies of a particular group should also be consulted. Such policies
can be obtained by contacting the appropriate office or through University Catering.
b. Parties or activities involving large amounts of alcohol, as determined by residence hall policy, are prohibited in student's rooms.
c. Residence hall social funds may not be used for the purchase of alcoholic beverages.
d. Approved residence halls and family and graduate housing sponsored functions involving alcohol shall also adhere to the guidelines on marketing and risk management provided in paragraph 220.00 of this policy.
e. Any off-campus event organized and/or sponsored by the Residence Halls and Family and Graduate Housing which is open to the public and at which alcohol will be served shall be subject to the requirements of this policy. The host shall be expected to obtain the guidelines on marketing and risk management from University Catering and to comply with these guidelines.
f. Events held off-campus are additionally subject to State and local laws. Incident reports involving Montana State University students may be forwarded to the Dean of Students Office. MSU disciplinary action will be considered and imposed as appropriate.
g. Any event held on University property that involves the service of alcohol must be scheduled with the University Catering and approved by the President or designee.

210.20 Greek Organizations
a. The possession, use, and/or consumption of alcoholic beverages at houses and functions must conform with policies established by the Board of Regents, Montana State University, IFC/Panhellenic policies, and with national chapter policies, local ordinances, and State laws.
b. When sponsoring an approved event, each chapter and the Greek system shall adhere to the marketing guidelines and risk management practices provided in paragraph 220.00 [insert link] of this policy.
c. Open parties, meaning those with unrestricted access, which involve the consumption of alcohol are prohibited. Access must be controlled for invited guests.
d. No Greek organization will serve or permit the use, possession, or consumption of alcohol at rush functions.
e. Chapter funds cannot be used for the purchase of alcohol.
f. Planned social functions at the house at which alcohol is served must be registered with the Dean of Students Office with copies to MSU Police and Bozeman City Police not less than 5 academic days.
g. Any off-campus event organized and/or sponsored by the Greek organizations which is open to the public and at which alcohol will be served shall be subject to the requirements of this policy. The host shall be expected to obtain the guidelines on marketing and risk management from Conference Services and to comply with these guidelines.
h. Events held on and off-campus are additionally subject to State and local laws. Incident reports involving Montana State University students will be forwarded to the Dean of Students Office. MSU disciplinary action will be considered and may be imposed by the Dean of Students Office in accordance with the MSU Student Conduct Code and IFC/Pan-Hellenic policy.

210.30 ASMSU, Departmental and Other Registered Student Organizations.

a. Registered student organizations include any campus group registered with the Office of Student Activities. (For purposes of this policy, standards also apply to ASMSU or any organized student group assembled independently or on behalf of Montana State University or ASMSU, whether or not they are registered.)
b. When sponsoring an approved event, ASMSU and all organizations shall adhere to the marketing guidelines and risk management practices provided in paragraph 220.20 [insert link] of this policy.
c. Any event held on University property that involves the service of alcohol must be scheduled with the Conference Services Office and approved by the President or designee.
d. The sale of alcohol or any direct means of collecting money to pay for alcoholic beverages served is prohibited unless the alcohol is provided by the university's licensed vendor.
e. Organizational or ASMSU funds shall not be used to purchase alcohol.
f. Events held on and off campus are subject to State and local laws. Incident reports involving Montana State University students may be forwarded to the Dean of Students Office. MSU disciplinary action will be considered and imposed as appropriate.
g. Any off-campus events organized and/or sponsored by a student organization or ASMSU which is open to the public and at which alcohol will be served shall be subject to the requirements of this policy. The host shall be expected to obtain the guidelines on marketing and risk management from University Catering and to comply with these guidelines.

210.40. University Events - Stadium and Sports Facilities

a. No alcohol will be allowed in the Fieldhouse Arena or Stadium except in the rented suites and Stadium Club and as authorized by the President or designee.
b. All requests for hosted functions in Sports Facilities will conform to all MSU policies and guidelines. This policy will apply to all entities that rent Sports facilities, whether an MSU entity or an outside organization.
c. Alcohol Concessions (Football Games): Concession sales of alcoholic beverages will be contracted by MSU to a private licensed vendor. Operations are subject to MSU policies and state statutes.
d. Tailgating is restricted to MSU Football Games and is subject to MSU’s Tailgating Rules and Regulations which are published on the university website at [insert link here]. The following conditions also apply to tailgating activities:

i. Tailgate leases must include the name and contact information for an individual who is responsible to attend each tailgate event for which the tailgate spot is occupied and who is therefore responsible for all people at their tailgate spot and all alcohol at their tailgate spot.

ii. The primary purpose of tailgating must be to provide food and encourage fraternization among family, friends and acquaintances – therefore, the consumption of alcoholic beverages must be strictly incidental, subordinate and complimentary to the serving of food in each tailgate spot. Non-alcoholic beverages must also be readily available at each tailgate spot.

iii. The distribution of alcoholic beverages must comply with all statutes and MSU policies, including distribution to intoxicated or underage persons. Lack of oversight or security of a supply of alcoholic beverages is not an acceptable defense.

iv. Competitive consumption of alcoholic beverages in any form is prohibited including as reward for any type of activity.

v. Termination provisions in tailgate leases must include reference to the above conditions.

210.50. University Employees

a. When sponsoring an approved event, organizations shall adhere to the marketing guidelines and risk management practices provided in paragraph 220.00 [insert link] of this policy.
b. Any event held on University property that involves the service of alcohol must be scheduled with University Catering and approved by the President or designee.
c. The sale of alcohol or any direct means of collecting money to pay for alcoholic beverages served is prohibited unless the alcohol is provided by a licensed vendor.
d. Organizational funds shall not be used to purchase alcohol.
Outside Groups Using University Facilities

a. Private parties who rent university facilities for an event must request approval to serve alcohol at the event. The request for approval is made through University Catering.

b. Outside groups sponsoring an approved event must adhere to the guidelines and risk management practices provided in paragraph 220.00 of this policy.

c. Any event held on University property that involves the service of alcohol must be scheduled with the University Catering and approved by the President or designee.

d. The sale of alcohol or any direct means of collecting money to pay for alcoholic beverages served is prohibited unless the alcohol is provided by a licensed vendor.

220.00 Alcohol Marketing Guidelines and Risk Management Practices
The following marketing guidelines and risk management practices are the responsibility of the event host and must be followed consistently.

220.10 Marketing Guidelines

1. In on-campus advertising, no reference to alcohol is permitted. Suggested wording is: drinks or drink specials.
2. Advertising free drinks or 2-for-1 or other multiple-drink specials is prohibited.
3. Advertising of competitive drinking games is prohibited.
4. In all on-campus advertising, including posters, banners and table tents, reference to drinks must be in smaller print than the print size for the event advertised.
5. Availability of food and non-alcoholic beverages must be prominently displayed in the advertising.
6. Advertising must be accompanied by a non-use message such as "Drink Responsibly," "Don't Drink and Drive," "Use A Designated Driver."

220.20 Risk Management Practices

1. Consumption and/or sale of alcohol must be in connection with an university sponsored or approved private event.
2. Consumption of alcohol by persons under age 21 is prohibited. A system must be implemented to ensure that alcohol is not available to under-age persons or to persons who appear to be intoxicated.
3. Access to the event must be controlled.
4. All sales and service shall be in compliance with Montana laws.
5. No consumption of alcohol by persons selling or serving alcohol is permitted.
6. No service or sale of alcohol to persons who are intoxicated or disorderly is allowed.
7. Unless using a licensed alcohol vendor, any server of alcohol at University sponsored events on and off campus must have responsible alcohol server training or TIPS training.
8. Any person who is authorized to serve or sell alcohol who has reason to question the age of a person ordering alcohol must verify age by requesting a photo identification that proves the individual is over 21.
9. Any sale of alcohol must be by an authorized vendor holding a valid liquor license. Sale of tickets to an event where complimentary alcohol is served will be considered a sale of alcohol.
10. Consumption and possession of alcohol must be permitted only within designated and monitored areas for the event.
11. Reasonable amounts of food and non-alcoholic beverages must be served for the duration of the event.
12. Service and consumption of alcohol must not exceed the duration of the event.
13. Competitive alcohol consumption games are prohibited.
14. Car pooling, home free, Cat-Cab, and/or designated driver options must be strongly encouraged by the party host.
230.00 Tobacco Products. The Montana Indoor Air Act, Title 50, Chapter 40, Montana Codes Annotated, as amended by the 53rd Legislature, specifically exempts the Montana University System from the requirement to designate smoking areas in any building.

Smoking is therefore prohibited in the entirety of all buildings and sports facilities on campus with the exception of Family and Graduate Housing.

Smoking is also prohibited in all areas within twenty-five feet of any exterior surface of any building. Enforcement of this provision is the responsibility of individual Building Supervisors. All no smoking areas will be conspicuously signed, declaring this designation. The complete Montana State University Smoking in Facilities Policy can be found under MSU Campus Policies.

Tobacco products will not be sold or distributed on the campus of Montana State University.

240.00 Other Drugs. Use, possession, manufacture, sale, or distribution of any illegal or controlled substance on University property or at University sponsored activities is prohibited and may be grounds for immediate suspension or dismissal of students, faculty members, administrators and other University employees.

The fundamental purpose of the University is to maintain an environment that supports and encourages the pursuit and dissemination of knowledge. That environment is damaged by illegal drug use. Therefore, all members of the academic community, students, faculty members, administrators, and other University employees, share the responsibility for protecting the environment by exemplifying high standards of professional and personal conduct.

Montana State University policies and programs are intended to emphasize: the incompatibility of the use or sale of illegal drugs with the goals of the University; the legal consequences of involvement with illegal drugs; the medical implications of the use of illegal drugs; and the ways in which illegal drugs jeopardize an individual's present accomplishments and future opportunities.

250.00 Medical Marijuana

Although Montana state law permits the use of medical marijuana, i.e., use by persons possessing lawfully issued medical marijuana cards, federal laws prohibit marijuana use, possession and/or cultivation at educational institutions and on the premises of other recipients of federal funds. The use, possession or cultivation of marijuana for medical purposes is therefore not allowed in any Montana State University housing or any other Montana State University property; nor is it allowed at any University-sponsored event or activity off campus.

260.00 Education and Prevention Program. Montana State University provides a systematic abuse education and prevention program designed to reach all segments of the campus community. To assist in accomplishing this mission, the MSU Health Promotion program offers a well integrated centralized program that is a focal point for campus substance abuse education, training and prevention. This program links primary, secondary and tertiary prevention efforts with substance abuse counseling and referral services on campus and in the external community.

Montana State University has established and will maintain a program of education designed to help all members of the university community avoid involvement with illegal drugs. The MSU Health Promotion program and the Drug and Alcohol Assistance Center (Insight) includes the following efforts:

a. provide a base level of alcohol education and skill training for all incoming students
b. Promote and support alternative drug free programs and activities;
c. Work with community, state and local agencies to advocate for relevant laws and policies
b. Offer referral assistance to students and their friends;
c. Provide information, support and referral for those students affected by behavioral compulsions and for students who are/were affected by chemical abuse within a family;
d. Offer workshops, seminars and training;
e. Give support to friends and family who are affected by someone else's substance use/abuse;
f. Support other Montana State University offices, faculty and staff in issues relating to alcohol, drug, and behavioral compulsion;
g. Provide factual information and dispel myths about alcohol and drugs; and
h. House comprehensive resource library on alcohol, drugs and other addictive substances.

260.20 Counseling and Rehabilitation
In compliance with the Drug Free Workplace Act of 1988, the University will provide information about drug counseling and rehabilitation services to members of the university community. Persons who voluntarily avail themselves of university services shall be assured that applicable professional standards of confidentiality will be observed. Counseling and rehabilitation services include:

a. Provisions of training for professional staff and student staff on drug abuse information, intervention and referral;
b. Conducting education programs for students who have demonstrated abusive behavior with drugs;
c. Conducting individual and group counseling for members of the university community with drug problems;
d. Conducting drug abuse assessments;
e. Organizing campus self-help groups;
f. Providing consultation, information and referral for students, staff and faculty with drug problems;
g. Designing and developing referral opportunities for members of the university community who desire to seek professional assistance beyond the campus. This will be done in cooperation with the employee assistance coordinator in the Employee Relations Office; and
h. Providing, with peer involvement, a system of intervention and referral services for students, faculty and staff.

In providing the above prevention strategies, it is recognized that some campus constituents may prefer professional assistance external to the campus. Campus substance abuse staff will collaborate with other departments in the development of appropriate referral mechanisms for these individuals. A listing of all campus resources for assistance and referral will be made available for those who choose that option. In the development of this program, it is desired that faculty, students, administrators, and other employees be comfortable in the manner in which they are served and have a choice in the selection of appropriate assistance. Individuals served in the counseling program on campus can be assured that confidentiality will be maintained and that they will be served by professionals.

260.30 Treatment
MSU offers substance abuse prevention, early intervention, treatment and counseling services. Prevention services are coordinated through MSU Health Promotion program (994-7337) in the Swingle Health Center. Activities include education, outreach, and research with the focus on creating a safe and healthy campus environment. Counseling services are provided through Counseling & Psychological Services (994-4531) in the Swingle Health Center. Included are assessments, treatment groups, and individual counseling for students whose lives have been affected by their own or someone else's substance abuse.
Early intervention is provided through the INSIGHT Program (994-5937), 1215 Gopher Court. Clients requiring long-term addiction therapy are referred to Alcohol & Drug Services of Gallatin County, the only outpatient facility available to the community. A listing of community-based services is attached.

300.00 Health Risks
Abusive use of alcohol and/or the use of illicit drugs can be detrimental to the physical, social, mental health of students and members of the surrounding community. Misuse also negatively impacts academic success and can have significant long-term personal and social consequences, including legal and academic sanctions. These can be broadly classified as:

1. Social, academic, and personal problems (not specific to chemical dependency);
2. "Second-hand" effects (negative effects caused by other students’ use of substances);
3. Physiological or psychological dependence.

300.10 Social, academic, and personal risks of high-risk substance use
These risks are associated with the largest number of students who drink alcohol or use illicit drugs. High-risk and illegal use of alcohol and illicit drug use is the most salient health and safety risk to the MSU student population, which can result in significant legal and academic problems. Prevalence of this type of alcohol use (also known as "binge drinking" or heavy episodic drinking) and/or use of drugs can directly or indirectly lead to:

a. Social problems: driving under the influence, fighting, unwanted sexual contact, vandalism, trouble with authorities, unsafe sexual behavior, among other problems.
b. Academic problems: poor grades, missed classes, memory loss, falling behind in class work or projects.
c. Personal problems: depression, illness and injury, experiencing unwanted attempted or completed sexual intercourse, suicide, being the victim of violence or racial harassment, being unable to control drinking or drug use.

300.20 Second-hand effects
Other significant problems associated with campus alcohol, tobacco and illicit drug use are recognized as "second-hand" effects. These are the result of other peoples’ drinking or drug use, often experienced by students who choose not to use drugs or alcohol in a high-risk manner. These problems are typically most prominent among students living in close quarters (e.g., residence halls or Greek houses). Effects include: disruptions of sleep or studying, having one's property damaged, feeling unsafe, having one’s membership in an organized group adversely affected, and decreased enjoyment of campus activities. Non-students, i.e., community members, are also at risk of experiencing problems as a result of student drinking or drug use (e.g., intoxicated driving, vandalism, violence, sexual assault).

300.30 Risks associated with dependency (also known as addiction)
For a smaller percentage of students, substance use has either escalated to the level of dependency or they have entered the university with a preexisting dependency. Adverse effects of dependency can include illnesses such as liver disease, peripheral neuropathy, and cerebella degeneration. Additional health risks to students with chemical or psychological dependency include the personal problems listed above in addition to blackouts, alcoholic hallucinations, and delirium tremens. Prescribed medications and illicit drugs can be abused with or without dependency, leading to potential dependency, acute intoxication (can include depression or...
euphoria, altered time perception, impairment of immediate memory, overdosage, stupor, shock, coma or death), acute withdrawal, psychosis, or aggravation of existing mental illness. Symptoms of dependency include the following:

a. psychological craving: may be accompanied with antisocial behavior involved in the procurement of the drug;

b. physiological dependence: withdrawal symptoms are displayed when use of the drug is discontinued;

c. tolerance: where there is a need to increase the dose of the substance to obtain the desired effects.

**400.00 Enforcement/Sanctions**

Following due process and/or any appeal options, sanctions may be imposed as follows:

A. Individuals who violate the University policy, city or state laws are subject to disciplinary action as a student under the code of conduct, and as an employee under personnel policies. Individuals may also be criminally prosecuted.

B. Student sanctions may include required counseling, reprimand, probation, suspension, expulsion and/or restitution as well as required attendance at educational and/or treatment programs. **Fees incurred for these sanctions are the responsibility of the student.**

C. Employee sanctions may include "disciplinary measures up to and including termination. MSU may require the satisfactory participation in a drug abuse assistance or rehabilitation program by any employee who violates ... policy." (from Personnel Procedures Guide)

D. Criminal sanctions regardless of status may include jail, probation, mandatory counseling and/or education, fines, and suspension or revocation of driving privileges.

E. Groups displaying unreasonable and irresponsible conduct or violation of this University Alcohol/Tobacco/Other Drugs policy will jeopardize continuance of the University-recognized or supported event and access to University service and facilities.

Procedures:
The procedures for implementing the MSU ATOD policy are provided within the body of the policy document.

Internal control considerations:
The MSU ATOD policy will be reviewed by the MSU Alcohol, Tobacco, and Other Drugs Committee every two years in conjunction with the Drug-Free Schools and Campuses Act Biennial Review.

The MSU Alcohol, Tobacco, and Other Drugs Committee is comprised of representatives of the following campus and community agencies/bodies:

Office of the President
Associated Students of Montana State University
Student Health Service - Health Promotion
University Counseling & Psychological Services
MSU Employee Wellness
Auxiliary Services - Catering Services
Dean of Students
Student Activities Office
MSU Greek Advisor
Residence Life
Family & Graduate Housing
Athletics
Faculty Council
Professional Council
Classified Employees Personnel Advisory Committee

**Deleted: 400.00 Treatment**

MSU offers substance abuse prevention, early intervention, treatment and counseling services. Prevention services are coordinated through MSU Health Promotion program (994-7337) in the Swingle Health Center. Activities include education, outreach, and research with the focus on creating a safe and healthy campus environment. Counseling services are provided through Counseling & Psychological Services (994-4531) in the Swingle Health Center. Included are assessments, treatment groups, and individual counseling for students whose lives have been affected by their own or someone else’s substance abuse.

**Deleted: 5**

Early intervention is provided through the INSIGHT Program (994-5937), housed in the Dean of Students Office, 120 Strand Union. Clients requiring long-term addiction therapy are referred to Alcohol & Drug Services of Gallatin County, the only outpatient facility available to the community. A listing of community-based services is attached.
Deleted: The DFSCA Biennial Review
Part 86, the Drug-Free Schools and Campuses Regulations, requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it if audited, failure to comply with the Drug-Free Schools and Campuses Regulations may cause an institution to forfeit eligibility for federal funding.

In order to certify its compliance with the regulations, an IHE must adopt and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Creating a program that complies with the regulations requires an IHE to do the following:

1. Prepare a written policy on alcohol and other drugs.
2. Develop a sound method for distribution of the policy to every student and IHE staff member each year.
3. Prepare a biennial review report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement.
4. Maintain its biennial review report on file, so that, if requested to do so by the U.S. Department of Education, the campus can submit it.

The law further requires an institution of higher education to:

Deleted: conduct a biennial review of its program To determine its effectiveness and implement changes if they are needed

<IP> To ensure that the sanctions developed are enforced consistently