

**UNIVERSITY PLANNING BUDGET AND ANALYSIS COMMITTEE (UPBAC)
February 19, 2008**

PARTICIPANTS

Members Present:

David Dooley	Jim Rimpau	Shelley McKamey	Robert Marley
Larry Baker	Warren Jones	Sara France	Sue Leigland
Allen Yarnell	Shannon Taylor	Jeff Jacobsen	Doralyn Rossmann
Teagan Malloy	Richard Semenik	Craig Roloff	Wes Lynch
Elizabeth Nichols	Susan Agre-Kippenhan		

Members Absent:

Tom McCoy	Connie Talbott	Paula Lutz	Tamara Miller
Carl Fox			

Others present:

Joseph Fedock	Melody Zajdel	Jeff Adams	Gregory Young
Brian Rossmann	Cathy Conover	Clyde Carroll	Terry Leist
Chris Fastnow			

- Planning for Subsequent UPBAC Meetings
 - Establish less-frequent meeting schedule, but for longer time periods
 - Most meetings will occur post-Board of Regents meetings
 - Handout materials will be provided to committee prior to meeting if possible
- Update on Initiatives and Priorities
 - Craig Roloff provided a written update on the initiative process
 - Regents were not engaged with the initiative process at the January Board meeting
 - Mick Robinson and Governor's office believe initiatives were too extensive
 - UM has provided a preview of their proposed modifications (see handout)
- UPBAC ranking of the Regents priority list
 - PLA are highest (#1) priority
 - 2% pool for critical salary issues #2 priority
 - Doctoral education #3 priority
 - Campus initiatives #4 priority
 - Primary care workforce #5 priority
 - Suggestion to eliminate targeted financial aid and disability
 - PBS remains on priority list
- MSU campus initiatives
 - Need to pare down:
 - Eliminate entire items
 - Reduce individual items but keep them all in place
 - Combination of both approaches

- Concern expressed regarding new faculty lines while enrollment is decreasing
- Students want to keep advising (student retention and success)
- Need to address safety issues given recent events
- More staggering of implementation of initiatives
 - Less in first year, more in second
- Suggested adjustments
 - Eliminate #6 (Workforce development)
 - Eliminate #7 (Management Internal Control Systems)
 - Restructure #2 to emphasize strategic research faculty and reduce amount by 50%
 - Identify as economic development
 - IT Staffing remains #1 priority
 - Stagger implementation
 - Discussion of totally eliminating faculty lines and reducing IT
 - To match UM, we would have to go down to 1.6 million
 - Target 2.4 million