

.....UNIVERSITY PLANNING BUDGET AND ANALYSIS COMMITTEE
(UPBAC)
March 6, 2007

PARTICIPANTS

Members:

David Dooley	Craig Roloff	Jeanne Wagner	Warren Jones
Sue Leigland	Shelley McKamey	Carl Fox	Robert Marley
Bruce Morton	Elizabeth Nichols	Susan Agre-Kippenhan	Doralyn Rossmann
Cole Arthun	Tom McCoy	Allen Yarnell	Shannon Taylor
Jim Rimpau	Jeff Jacobsen	Richard Semenik	Larry Baker
George Tuthill	Connie Talbott	Rolf Groseth	

Others present:

Kathy Attebury	Joseph Fedock	Greg Young	Melody Zajdel
Bob Gough	Clyde Carroll	Chris Fastnow	Terry Leist

- FY07 Update
 - Review of revised FY07 macroanalysis worksheet
 - Change on line 3: resident students
 - Net result: change in line 55-60 (tuition revenues)
 - Line 69: new commitments approved by UPBAC, represented as base adjustments
 - Line 77: one time only reductions by executive

- Governor's FY08/09 Biennial Budget
 - Review of proposed budget based on Governor's proposal
 - Proposed retirement amendment does not help MSU budget situation
 - Unfunded liability for TRS and PERS is huge
 - Amendment increases employer contribution specifically to buy down the debt
 - Pay plan
 - MPEA: 3% base increase plus .6% merit increase
 - Faculty and professionals: 3.6% pool
 - October 1 start date
 - 3.6% for both years of the biennium
 - Faculty promotion increases must come out off the top of the 3.6% pool
 - Equipment and technology initiative
 - Clinical lab specialist is included
 - All elements of Governor's college affordability plan are in tact at this time

- Recruitment and Retention Strategies
 - FY08/09 budget balanced based on increased enrollment
 - This approach will avoid significant base budget cuts
 - Increase FTE not just headcount
 - Efforts to have impact immediately