

Table 3: Availability Analysis

MSU Bozeman

Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area							
Job Group	Female	Total Minority	Black	Hispanic	Asian	American Indian	Other Minority/ Bi-racial
100 University Executives	38.6%	17.3%	6.4%	5.7%	3.8%	0.7%	0.7%
	Source: Census 2000 Special EEO File, United States, Officials and Managers						
120 Other Administrators	38.6%	17.3%	6.4%	5.7%	3.8%	0.7%	0.7%
	Source: Census 2000 Special EEO File, United States, Officials and Managers						
200 Faculty	33.8%	20.5%	4.7%	5.4%	9.0%	0.6%	0.8%
	Source: Census 2000 Special EEO File, United States, Doctoral degree holders						
220 Adjunct Faculty	39.7%	5.3%	0.3%	1.5%	2.2%	0.7%	0.6%
	Source: Census 2000 Special EEO File, Four County Area, Graduate or professional degree holders						

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300 Professionals	53.7%	20.6%	7.7%	5.1%	6.3%	0.8%	0.7%
	Source: Census 2000 Special EEO File, United States, Professionals						
320 Coaches	32.0%	18.1%	7.7%	5.7%	3.0%	0.9%	0.8%
	Source: Census 2000 Special EEO File, US, Athletes, Coaches, Umpires, and Related Workers (272) SOC 27-2020						
400 Technical	54.9%	4.6%	0.0%	2.3%	0.4%	1.2%	0.7%
	Source: Census 2000 Special EEO File, Four County Area, Technicians						
500 Clerical/Administrative	81.8%	4.3%	0.4%	1.3%	0.7%	1.5%	0.4%
	Source: Census 2000 Special EEO File, Four County Area, Administrative Support Workers						

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600 Crafts	5.7%	3.2%	0.2%	1.2%	0.3%	1.3%	0.2%
	Source: Census 2000 Special EEO File, Four County Area, Craft Workers						
700 Services/Other	48.8%	5.8%	0.2%	2.0%	0.9%	1.8%	0.9%
	Source: Census 2000 Special EEO File, Four County Area, Service Workers, Sales Workers, Laborers and Helpers						
Postdoc	33.8%	20.5%	4.7%	5.4%	9.0%	0.6%	0.8%
	Source: Census 2000 Special EEO File, United States, Doctoral degree holders						
Research Contract Professional	36.1%	7.7%	0.0%	1.4%	0.0%	5.6%	0.7%
	Source: Census 2000 Special EEO File, Montana, Misc Life, Physical, and Social Science Technicians, including Social Science Research Assistants and Nuclear Technicians Combines 194 - NuclearTechnicians 196 - Other Life, Physical, and Social Sciences						