

SEXUAL HARASSMENT IS:

Unwelcome sexual advances, requests for sexual favors accompanied by implied or overt threats, unnecessary physical contact, sexually explicit or demeaning comments, or conduct of a sexual nature that creates an intimidating, hostile or offensive working environment or unreasonably interferes with an individual's academic or work performance.

Examples of Sexual Harassment:

- Physical threats or stalking.
- Offensive contact such as patting, pinching or brushing against the body.
- Impeding or blocking your movement.
- Kissing or fondling.
- Assault.
- Coerced sexual intercourse.

Verbal Harassment

- Offensive or derogatory remarks, jokes or comments.
- Innuendos of sexual nature.
- Suggestive or insulting sounds such as whistling and cat calls.
- Sexual propositions.
- Remarks about your clothing, figure, or sexual activities.
- Overt or implied threats.

SEXUAL INTIMIDATION IS:

Any unreasonable behavior that is verbal or non-verbal and subjects members of either sex to humiliation, embarrassment, or discomfort because of their gender.

Examples of Sexual Intimidation:

Making stereotypical remarks about the abilities of men or women.

Making different assignments based on sex.

Segregating students into same sex groups.

Using sexist cartoons to illustrate concepts.