

# Personal Dispositions

*Assessment Key/Rate Yourself:*

**Novice**

1. Not yet aware
2. Developing an understanding
3. Beginning to apply

**Intermediate**

4. Frequently applies
5. Consistently applies

**Master**

6. Thorough knowledge, ability to modify, evaluate, and synthesize
7. Fosters growth, exercises leadership, and advocates

Criteria	Assessment							Comments
	Novice			Inter.		Master		
	1	2	3	4	5	6	7	
Exhibits stable and responsible work habits								
Demonstrates ability to persevere and reflect upon challenging situations								
Distinguishes between adult and child roles, relationships and responsibilities								
Demonstrates ability to use effective verbal and written communication with children and adults								
Adapts to different communication styles and situations								
Practices respectful, caring communication in interpersonal interactions with children and adults								
Articulates own feelings and needs								
Asks for and gives proper support in challenging situations								
Employs an appropriate sense of humor								
Demonstrates imagination and creativity								

# Personal Dispositions (cont'd)

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Criteria	Assessment							Comments
	Novice			Inter.		Master		
	1	2	3	4	5	6	7	
Exhibits the ability to be flexible								
Understands and respects diversities, including socio-economic, cultural, ethnic, gender, sexual/affectional preference, physical, mental, language, religious, emotional								
Is open to new ideas and continually refines practice as a result								
Works as a part of a team, making personal contributions to collaborative efforts								
Is sensitive to feelings and needs of children, families, and co-workers								
Maximizes strengths of children, families, and co-workers								
Reflects upon own values and beliefs and thinks about how they influence and guide decisions, expectations, and behaviors								