

**MONTANA STATE UNIVERSITY
COLLEGE OF NURSING**

**POLICY # A-5
ATTACHMENT #6**

Position Description: Clinical Resource Registered Nurse (CRRN)

A CRRN works under the direction and guidance of a faculty member to assist with the instruction of clinical learning. According to the Montana State Board of Nursing Rule 8.32.1119, “A clinical resource registered nurse (CRRN) is an RN with an unencumbered Montana nursing license who provides supervision, demonstration, and evaluation of direct patient care in a clinical or laboratory setting to students enrolled in a nursing education program. The maximum number of nursing students a CRRN may work with at any one time is 10. Although a CRRN is not considered to be a faculty member of a program, a CRRN may be used by the program to maintain a 10:1 student-to-instructor supervision ratio in a clinical or laboratory setting. When using CRRNs, faculty members remain responsible for: a) ensuring safe, accessible, and appropriate supervision based on client health status, care setting, course objectives, and student level of preparation; and b) the lecture and laboratory portions of a course.”

Qualifications:

1. Minimum of Baccalaureate Degree in Nursing
2. RN licensure State of Montana
3. Clinical expertise and experience appropriate to assigned duties

Scope of Responsibility:

- Provides assigned clinical instruction to students
- Plans specific learning activities in conjunction with faculty supervisor
- Implements specific learning activities as assigned

Student Evaluation:

- Provides written or verbal feedback regarding student performance
- Consults with faculty supervisor regarding concerns with student performance
- Reports unsatisfactory student performance to the faculty supervisor immediately

Reporting and Evaluation

- Reports issues regarding the course and assigned activities to the faculty supervisor
- The CRRN is evaluated annually by the Campus Director following CON procedures.
- A copy of the evaluation with Campus Director’s comments is forwarded to each CRRN and to the Dean's office for filing.

Faculty Supervisor Responsibility:

- In coordination with the Campus Director:
 - Orients the CRRN to the scope of responsibility
 - Orients the CRRN to the CON curriculum, specific course goals and objectives, and level of learner
 - Assures that assigned duties are appropriate to the CRRN scope of responsibility
- Is available physically or by phone at all times for consultation when the CRRN is working with students
- Retains responsibility for summative evaluation of student performance

- Retains responsibility for ensuring safe, accessible and appropriate supervision based on client health status, care setting, course objectives and student level of preparation (SBON rules)
- Retains responsibility for the lecture and laboratory portions of a course (SBON rules)
- Provides annual evaluative input on CRRN's performance to the Campus Director

Reviewed/Approved by:

Level I: Executive Council (October, 2005)

Level II: Dean (October, 2005)