



DATE: 06/04/2008
 TO: Department Heads and Administrative Associates
 FR: Lisa Buss, Lisa Crow, Kerri Marx, Payroll/Benefits Officers, HR/P&P
 RE: Benefit Contribution Rates for FY 2009

Listed below are the employee/employer benefit contribution rates for FY 2009:

BENEFIT	EMPLOYEE RATE	EMPLOYER RATE	BENEFIT CODE	ACCOUNT
TRS	.0715	.0947	2TR	61411
TIAA/CREF(Professional)	.07044	.09676* +.01 state	2TI,2TS	61415
TIAA/CREF(Classified)	.069	.0735*	2TC, 2TM	61415
PERD(Defined Benefit)	.069	.0735	2PE	61402
PERD(Defin. Contribution)	.069	.0735	2PE	61402
GWPO	.1056	.09	2GW	61402
UCC (Unemployment)	n/a	.0035	OSU	61410
FICA	.062	.062	OSO	61401
MQFE (Medicare)	.0145	.0145	OSM	61409

MEDICAL -	varies with coverage	\$626 (based on 12 mo EE)	1ER	61403
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WORKER'S COMPENSATION

Low (College Professional employees, non -research faculty & clerical)	n/a	.0063	OWC	61404
High (all other employees)	n/a	.0510	OWC	61404

*Employer rate split to: TIAA/CREF (Professional) .04956 (2TI) +.01 (state funded) TRS .0472 (2TS)

*Employer rate split to: TIAA/CREF (Classified) .0449 (2TC) and PERS .02545 (2TM)

*Employer rate split to: PERS (Defined Contribution) .0419 and PERS .02845 (2PE)

NOTE: Wages paid from Office of Sponsored Programs sources may be assessed a termination pool charge. Call OSP @ 994-2381 if applicable.

**Human Resources/
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