

**CEPAC Goals 2005-06:**

| <b>GOAL AS DEFINED IN FALL, 2005</b>   | <b>STATUS AS AT JANUARY 11, 2006</b>  |
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| <p>1. Implement the outcomes of the Spring 2005 360 Review</p>                                       | <ul style="list-style-type: none"> <li>a. increasing outreach to constituents               <ul style="list-style-type: none"> <li>i. monthly electronic announcements providing link to minutes/reports of current work and progress</li> <li>ii. quarterly hardcopy bulletin to constituents not using email</li> <li>iii. agenda time at Bozeman conferences for remote staff (Research Centers, spring; Extension, fall)</li> <li>iv. 15 CEPAC visits to departments across campus (16 pending)</li> <li>v. Spotlight Program launched</li> </ul> </li> <li>b. researching and assessing the needs of each EEO category, and remote employees</li> <li>c. evaluating the effectiveness of existing communications methods and facilitating improvements as necessary, in mail delivery problems in some departments</li> <li>d. enhancing relations between CEPAC voting members and non-voting members with a view to each group increasing its potential for communications with constituents               <ul style="list-style-type: none"> <li>a. orientation of new members to CEPAC office, web, contacts and current works in progress</li> <li>b. regular communications with committee representatives</li> </ul> </li> <li>e. increasing outreach to Partners, specifically supervisors of classified staff.<br/>               Aim: to deepen their familiarity with CEPAC's work, thereby enhancing Staff interest, and the realization of staff encouragement and support for Shared Governance activities               <ul style="list-style-type: none"> <li>a. CEPAC letter to department heads</li> <li>b. Introducing monthly electronic announcements providing link to minutes/reports of current work and progress</li> </ul> </li> <li>f. pursuing Senate requests for more contact and collaboration in planning a summer retreat.</li> </ul> |
| <p>2. Participate in refining and publicizing of all elements of the MUS Staff Compensation Plan</p> | <p>Discussion with Personnel and Payroll Services at January 11, 2006 CEPAC meeting. CEPAC will continue to work with PPS in getting the word out to staff and supervisors.</p>   |