Montana State University
Early Career Faculty Mentoring Program
2013-2014

Description
The purpose of the program is to provide a mentor for early career MSU tenure track and non-tenure track faculty members who have been hired within the past three years and who are interested in having a mentor. The program is voluntary. New faculty will be paired with same-sex faculty outside of their department.

Objectives of the Mentoring Relationship
1. Provide ideas and serve as a sounding board for all areas of faculty life.

2. Introduce new faculty to the culture of MSU and provide help with the transition to life at MSU.

3. Provide general support and encouragement.

Timeline and Time Commitment
The Teaching Excellence Action Committee will pair new and experienced faculty in late September/early October. The matches will be expected to meet one-on-one two times during fall semester and three additional times in spring semester. Other meetings are at the discretion of the mentors and early career faculty. One scheduled lunch for the matches will be held each semester.

Questions about the program can be directed to Tracy Dougher, professor in Plant Sciences & Plant Pathology and chair of the Teaching Excellence Action Committee’s Early Career Faculty Mentoring Program, at 994-6772 or tracyaod@montana.edu.