



**JOB POSTING:** Staff Civil Engineer

**LOCATION:** Butte, MT and Kalispell, MT

**SUMMARY OF JOB DESCRIPTION:**

WET is seeking a full-time Staff Civil Engineer to support civil engineering and environmental remediation projects. This position is in the Butte office and will support projects across the region. Position will work under the supervision of a Professional Engineer. Applicant will be required to apply engineering knowledge to a variety of projects and effectively implement knowledge into practical design.

**RESPONSIBILITIES**

- Assist with the design of stormwater infrastructure systems, landfills, water distribution and sewer systems, site-civil, roads, subdivisions, and land development projects.
- Design support for industrial and environmental remediation projects.
- Utilize appropriate principals and software to apply engineering standards of design.
- Assist in the preparation of construction plans and specifications.
- Perform construction administration tasks such as project bidding, construction inspection/oversight, documentation of daily activities, materials testing, environmental sampling, and interaction with contractors, subcontractors, residents, and others.
- Conduct quality assurance and quality control review to ensure compliance with WET standards.
- Effectively convey design analysis and results in written reports and documentation.
- Travel to WET job sites, and other WET offices will be required, as necessary.
- Safety conscious at all times.

**QUALIFICATIONS**

- A Bachelor's Degree in Civil Engineering.
- Must have, or can obtain, an EIT Certification within one year.
- Possess basic MS Office skills including, but not limited to, Word and Excel.
- Must be self-motivated, work well with others, follow direction, and problem solve.
- Must have the ability to read and understand engineering reports/plans.
- Basic AutoCAD Civil 3D skills.
- Valid Montana Driver's License and clean driving record required.

**PREFERENCES**

- Survey experience and materials testing certifications.
- Experience with Leica field software.

## **COMPENSATION**

Competitive salary and benefits package will be determined based on experience/skillset. Compensation package includes performance-based bonus, paid time off, flextime, health, vision, and dental insurance, employee sponsored 401(k) plan, and a WET Employee Stock Ownership Program (ESOP).

We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, disability, veteran status, genetic information, or any other protected class in accordance with applicable federal or state laws and statutes.

Equal Opportunity Employer: Disability/Veteran/Minority/Female