



# Pride Foundation

Building a Foundation for All



## Open To All - Montana

Building Inclusive Spaces Alongside The Business Community

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Presenter Kim Leighton

# Pride Foundation: Who We Are



- Racial Equity Core – Equity is not only critical to our work – fundamentally, achieving it *is* our work.
- Pride Foundation fuels transformational movements to advance equity and justice for LGBTQ+ people in all communities across the Northwest.
- Pride Foundation envisions a world in which all LGBTQ+ people live safely and openly as our whole selves in the communities we call home.
- We are guided by the following values: Courage, Hope, Perseverance, Innovation, Collaboration, Inclusivity and Transparency.



# Pride Foundation Scholarship Program



# Pride Foundation Montana Scholars

# Pride Foundation Community Grants



# Pride Foundation Community Grants



# Open To All – Montana: How It Began



- Idea began with 7 business leaders in Helena, MT with a desire to support LGBTQ people.
- Local Pride Foundation supporters created the decal.
- Quickly grew the list and offered additional options.
- Update Non-Discrimination Policy;  
Modify Facilities to be Gender Neutral;  
Host Events in Business;  
Donate a Portion of Proceeds to Local LGBTQ Non-Profit for an Evening.

# Open To All – Expanding Communities

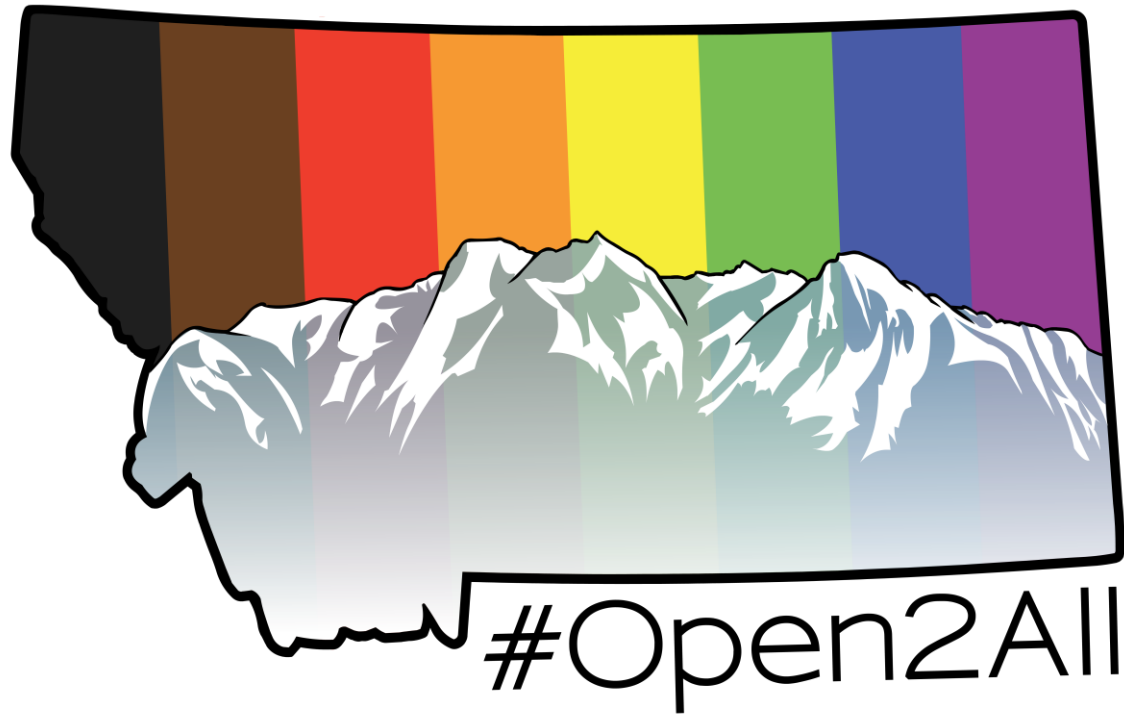


- After the success of Helena, we decided to expand to Great Falls.
- Worked with the **Great Falls LGBTQ Community Center** to host a launch event.
- The Center identified a volunteer to help with intentional outreach to the business community.



# Open To All – Statewide Efforts

# OPEN TO ALL



# Open To All – Montana: Moving Forward



## Fostering Inclusion through Your Business

As a participating business owner, you will join a growing list of over 300 businesses and organizations across Montana committed to creating safe spaces and strengthening support for the LGBTQ+ community.







- Does your business support LGBTQ+ people and want to sign up with Open To All to publically declare your support?
- It's an opportunity join a group of over 300 businesses and non-profits across Montana supporting LGBTQ+ youth, adults and families.
- We can help with options such as updating your non-discrimination policy, modifying facilities to be gender-neutral and helping to make your business affirming for all employees and patrons!

**HOW DOES MY BUSINESS SIGN UP?!**

<https://pridefoundation.org/community-impact/initiatives/open-to-all/>



**Pride  
Foundation**

Building a Foundation for All

**THANK YOU!**

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