



CONVERSATION WITH TERRY + MCKEELY
FROM FORWARD MONTANA FOUNDATION

Spillin' The Tea

*Transforming Identity + Passion
Into Social Change*

McKeely Shannon

Personal Pronouns: She/Her/Hers

Position: High School Program Manager

B.S. Community Health

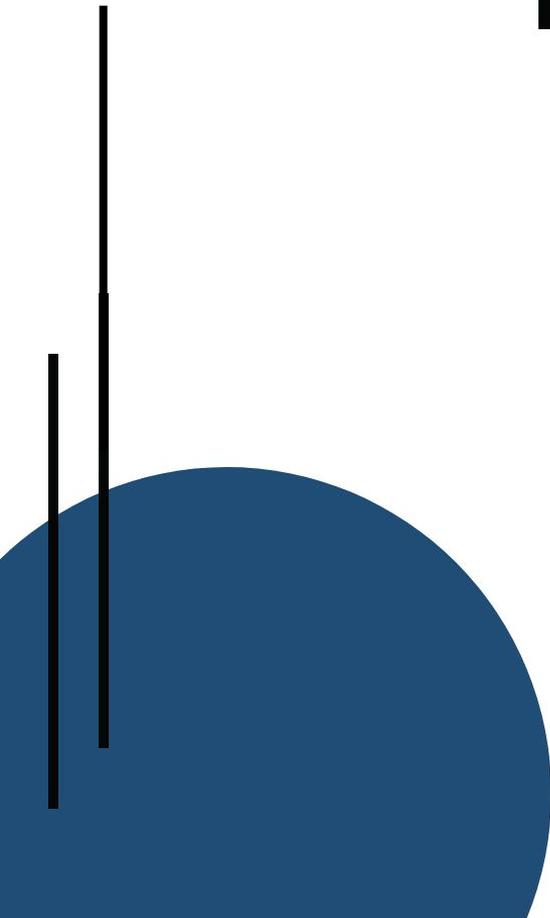
Terry Bradley

Personal Pronouns: He/Him/His

Position: Development Manager

A'aninin/White Clay/Gros Venture

B.S. Elementary Education w/ Science Option



Presentation Overview

Intro Activity

Exploration of Identity

How Identity informs Leadership

Leadership Best Practices

Leaning into Vulnerability

Reflection

Questions

Intro Activity: Hope and Fear

On a piece of paper, in your notes, whatever you have, answer the following question.

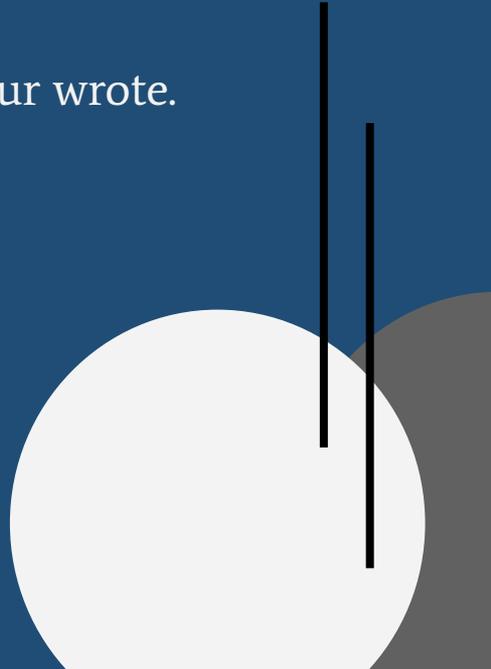
You will have 45 seconds to answer the question.

After the time is up, I will give you 15 seconds to read over what you wrote.

If you get done early, just keep rereading your answer.

If you are brave enough, you can submit your answer in our chat.

- You are not to comment or respond to anyone's



Intro Activity: Hope and Fear

Fear:

This being the last day of the Summit, what is one thing you fear you won't learn?

Intro Activity: Hope and Fear

Round 2

On a piece of paper, in your notes, whatever you have, answer the following question.

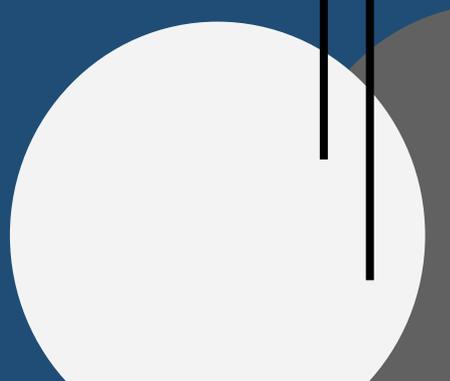
You will have 45 seconds to answer the question.

After the time is up, I will give you 15 seconds to read over what you wrote.

If you get done early, just keep rereading your answer.

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Intro Activity: Hope and Fear

Hope

What is one thing you hope to learn from this presentation?

Hope and Fear: Why

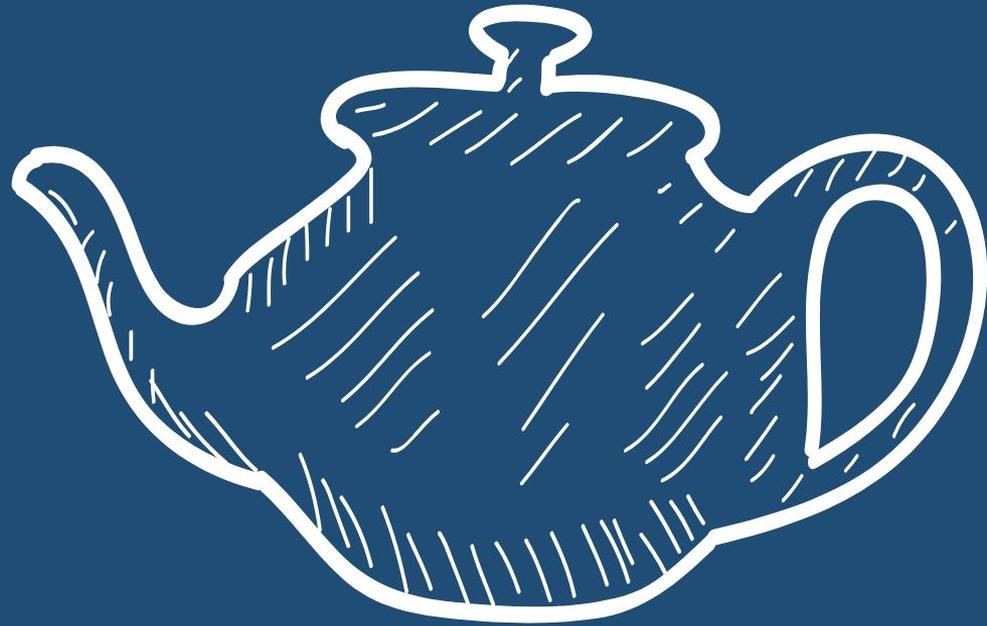
CHANCE TO REFLECT

RECOGNIZE THE VARIOUS REASONS

ALL ARE VALID

BEGIN TO START THINKING OF WHY WE ARE HERE

Brewin' The Tea...



IDENTITY

Gender and Sex
Race
Age
Religion
Socioeconomic Status
Ability
Political Affiliation*
Sexual Orientation
Ethnicity
National Origin*

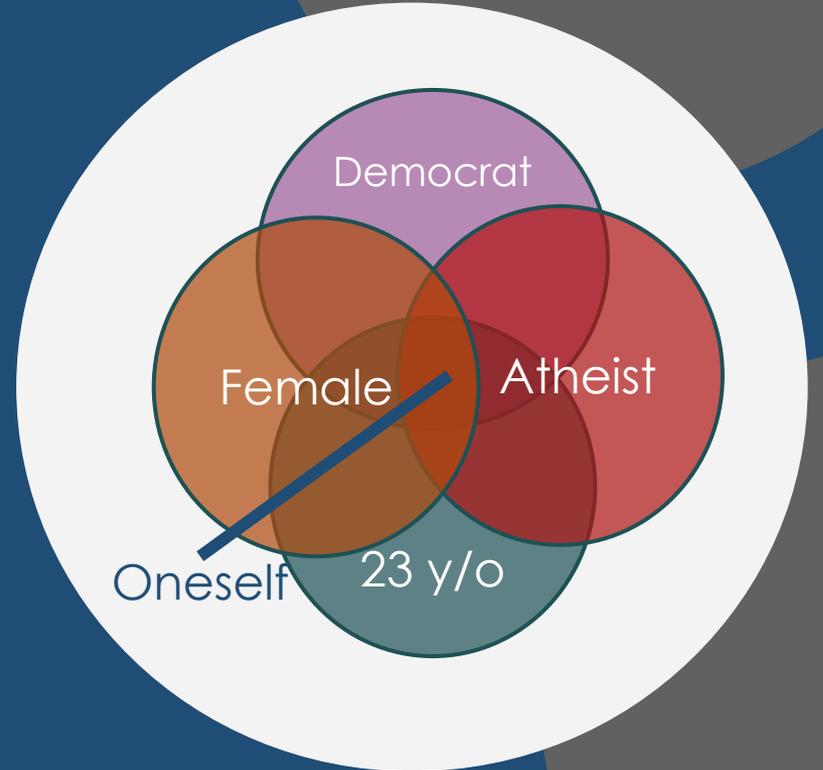
Identity: Intersectionality

- ▶ Intersectionality
- ▶ The interaction and overlapping of identities

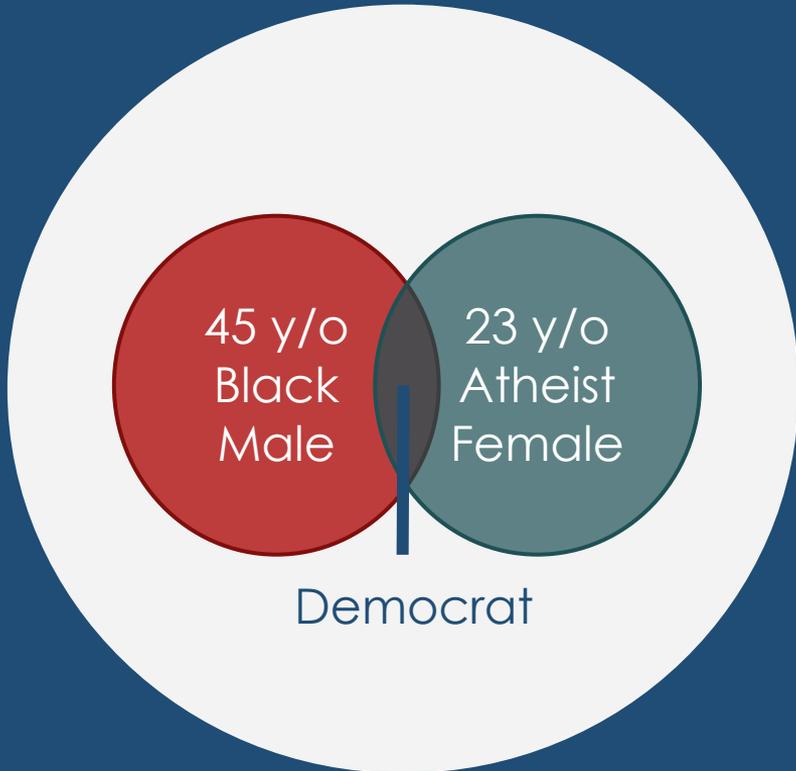


Identity: Intersectionality

- ▶ Intrapersonal
 - ▶ Diversity within oneself



Intersectionality Recognizes Diversity



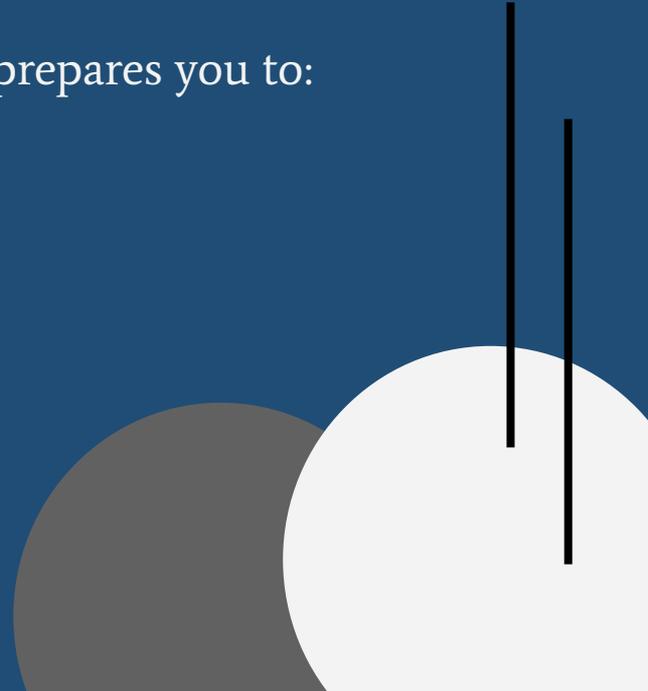
- ▶ Interpersonal
- ▶ Diversity between two people
- ▶ Different People from different backgrounds can find themselves to have similar identities

Intersectionality Recognizes Diversity

With diversity we have: Creativity, Innovation, Resiliency, Challenges, Competition

Recognizing, understanding, and honoring diversity better prepares you to:

- Serve a wider audience
- Offer more effective solutions
- Ability to adopt and execute innovative ideas
- Increase work efficiency
- Approach problems from multiple perspectives
- Better communication and comprehension



All in All

Knowing what you bring to the table can offer opportunities to be the best leader you can be and informs your passions, interests, hopes, etc.

So how can you apply that knowledge of self to being an effective leader?

Sippin' The Tea...



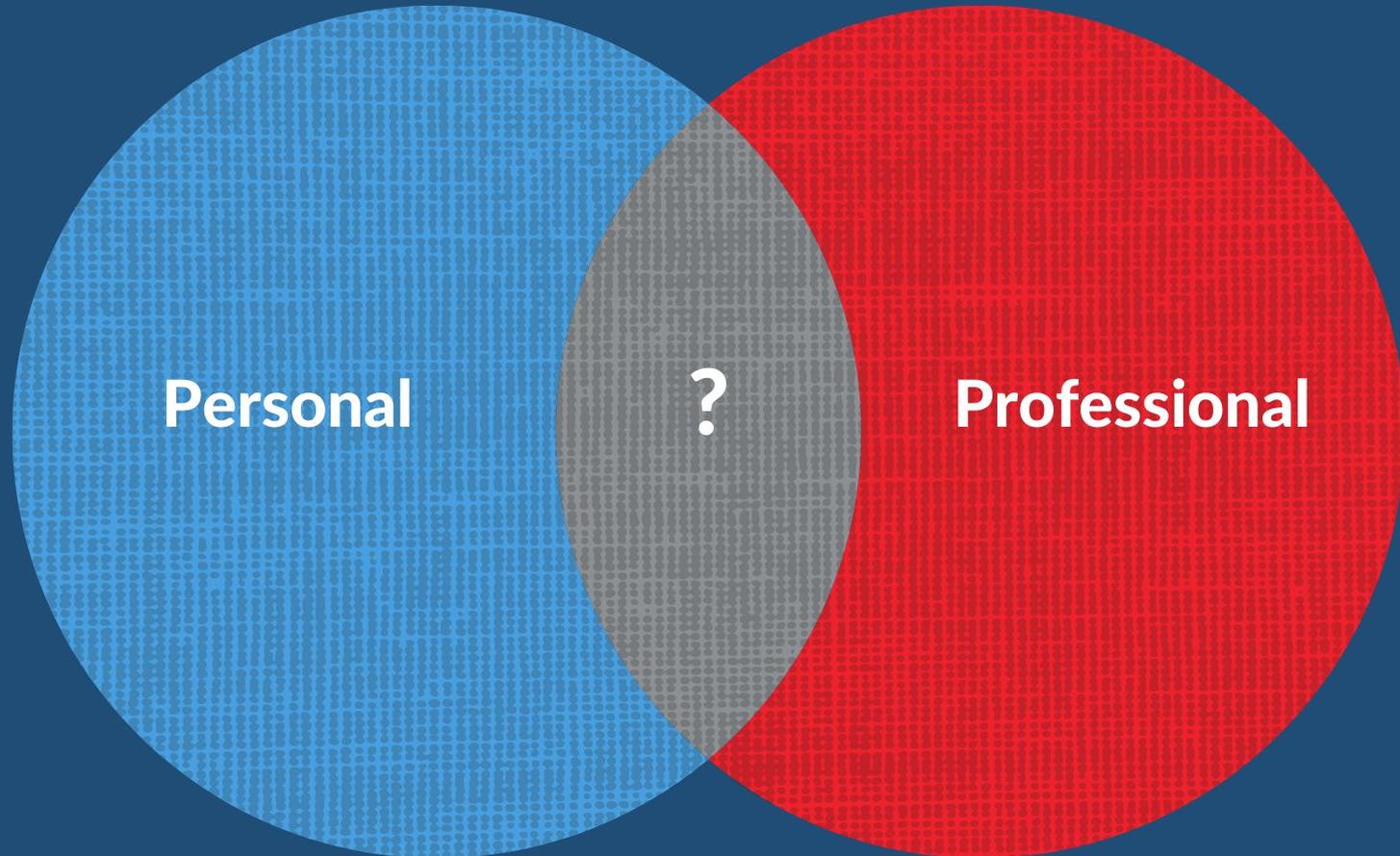
Leadership Best Practices

Integrity

*Safe
Container*

Curiosity

When do we show up as leaders?



Vulnerability is...

The Root of Courageous Leadership

*is uncertainty, risk, and emotional
exposure...*



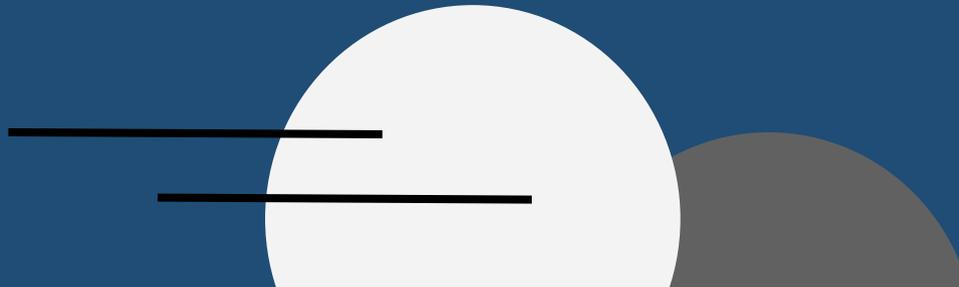
Leaning into Vulnerability With Courage!

Guidelines for Vulnerable Leadership

1. Rumbling with vulnerability
 2. Living into our values
 3. Braving trust
- 

We're done sippin'...

*Leading with vulnerability is **NOT** easy! Yet, what our world needs right now is leaders with diverse experiences and perspectives to change the script on what has already been done. **We need YOU leading in your high schools, clubs, sports, families and communities to create change that is enduring.***



Take a Minute to Reflect...

What is one thing you will use as a leader in your community?

What do you think you can bring to leadership that others cannot?

The slide features a dark blue background with three large, semi-transparent circles. One is white and partially visible on the left edge. Another is a dark grey color, also partially visible on the left edge. The third is a white circle located in the bottom right corner.

And that's the tea...

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