# **KELLY WARD**

# EDUCATION

1995	<u>Doctor of Philosophy (Ph.D.)</u> Higher Education The Pennsylvania State University University Park, Pennsylvania
1988	<u>Masters in Public Administration (M.P.A.)</u> The Pennsylvania State University University Park, Pennsylvania
1986	<u>Bachelor of Arts (B.A.)</u> Political Science The University of Montana Missoula, Montana

## PROFESSIONAL EMPLOYMENT AND EXPERIENCE

2003-present <u>Washington State University</u> Department of Educational Leadership, Sports Studies & Counseling/Educational Psychology Pullman, Washington

> Chair (2010-present) Professor (2009-present) Associate Professor (2004-2009) Assistant Professor (2003-2004) Program Coordinator (2006-2008)

As chair provide leadership for academic affairs, program advancement, budgetary affairs, space and facilities, resource allocation, student advising, and faculty development. Oversee undergraduate and graduate programs in the areas of educational leadership, educational psychology, counseling psychology, kinesiology, and sport management. Major accomplishments include undergraduate program growth and development, increase in faculty hiring, expansion of mentoring programs for faculty, and space acquisition and improvement for growing areas. As professor conduct research on faculty development, leadership, academic careers in STEM, organizational change, and civic engagement. Participate in funded grant projects with interdisciplinary research teams. Teaching experience includes courses related to administration, student development, the professoriate, research methods, and college teaching. Advising experience includes work with graduate students as chair, committee member, and collaborator as well as mentorship for undergraduates as research mentor. Actively participate in campus, community, and disciplinary service.

- April 2015 Social Sciences and Politics Institute, University of Lausanne, Switzerland *Visiting Scholar*
- March 2015 Institute for American Universities-Aix en Provence, France Resident Fellow

1999-2003 <u>Oklahoma State University</u> School of Educational Studies Stillwater, Oklahoma

> Associate Professor (2002-2003) Assistant Professor (1999-2002)

Conducted research on faculty development, organizational change, and teaching and learning in postsecondary institutions. Principal investigator for research grants related to faculty development and service learning. Taught graduate courses in history of higher education, the academic department, college teaching, research design, and qualitative research methods. Worked with doctoral students as committee member, advisor, internship supervisor, and graduate research assistant supervisor. Provided program coordination for doctoral cohorts.

1994-1999 <u>The University of Montana</u> Department of Educational Leadership and Counseling Missoula, Montana

> Assistant Professor (1997-1999) Adjunct Professor (1995-1997)

Conducted research related to curricular change, graduate education, leadership, and service learning in colleges and universities. Principal investigator for grants related to the integration of service learning in higher education curricula. Taught graduate courses in research methods and design, qualitative research, statistics, history of higher education, the college student, and student services. Worked with doctoral students as committee member and chair.

## Director (1996-1997) Volunteer Action Services

Oversaw the operation of all aspects of volunteerism, community relations, and service learning. Responsibilities included faculty development and curricular integration of academically relevant service. Managed student employees, office budgets, and external grant procurement.

Service Learning Director (1994-1997) The Montana Campus Compact

Consulted with member campuses of the Montana Campus Compact, a consortium of colleges and universities working to incorporate community service into their curricula. Primary responsibilities included faculty development workshops to member campuses, informing large and diverse audiences about service learning, overseeing publications, creating a resource library for faculty and students at member campuses, disseminating faculty development grants, evaluation, and grant procurement.

Instructor (1994-1997) The Davidson Honors College

Developed and taught honors including Freshman Seminar and an advanced undergraduate seminar. Faculty advisor for community service interns.

1990-94 <u>Pennsylvania State University</u> Center for the Study of Higher Education University Park, Pennsylvania

## Research Assistant

In collaboration received a grant from TIAA-CREF to write a handbook for department chairs entitled "Working with Junior Faculty." Responsibilities included organizing data from a national study of new faculty and principal authorship. Designed and implemented the Tenure-Track

Faculty Study, a study of over 500 tenure-track faculty at Penn State. Created the survey, gathered and analyzed data, co-authored the final report, and presented the findings to campus groups. Research activities included manuscript preparation, library searches, and literature reviews. Administrative activities included organizing conferences, planning the speaker series, reviewing conference proposals, and assisting senior researchers with their scholarly pursuits.

## PUBLICATIONS Books

- Eddy, P., Ward, K., & Khwaja, T. (Eds.) (2017). <u>Critical Approaches to Women and Gender in Higher Education</u>. London: Palgrave Macmillan.
- Wolf-Wendel, L., Ward, K. & Kulp, A. (Eds.) (2017). <u>How Ideal Worker Norms Shape Work-Life for Different</u> <u>Constituent Groups in Higher Education.</u> San Francisco: Jossey-Bass.
- Ward, K., & Wolf-Wendel, L. (2012). <u>Academic Motherhood: Longitudinal Perspectives on Work and Family</u>. New Brunswick, NJ: Rutgers University Press.
- Braskamp, L., Trautvetter, L., & Ward, K. (2006). <u>Putting Students First: How Colleges Develop Students</u> <u>Purposefully</u>. Bolton, MA: Anker.
- Wolf-Wendel, L., Twombly, S., Tuttle, K., Ward, K., & Gaston, J. (2004). <u>Reflecting Back, Looking Forward: Civil</u> <u>Rights and Student Affairs</u>. Washington, DC: NASPA.
- Ward, K. (2003). Faculty Service Roles and the Scholarship of Engagement. San Francisco: Jossey-Bass.
- Bensimon, E.M., Ward, K., & Sanders, K. (2000). <u>The Department Chair's Role in Developing New Faculty into</u> <u>Teachers and Scholars</u>. Boston, MA: Anker.
- Bensimon, E.M. with LaSalle, L. & Ward, K. (1994). <u>Multicultural Teaching and Learning: Strategies for Change</u>. University Park, PA: National Center for Postsecondary Teaching, Learning, and Assessment.

## **Peer-Reviewed Journals**

- Ward, K. & Wolf-Wendel, L. (in press) Mothering and Professing: Critical Choices and the Academic Career. NASPA Journal About Women in Higher Education.
- Sallee, M., Ward, K., & Wolf-Wendel, L. (2015). Can Anyone Have It All? Gendered Views on Parenting and Academic Careers. <u>Innovative Higher Education</u>. <u>41</u>(3), 1-16.
- Eddy, P., & Ward, K. (2015). Lean In or Opt Out: Career Pathways of Academic Women. <u>Change: The</u> <u>Magazine of Higher Learning</u>. <u>47</u>(2), 6-12.
- Wolf-Wendel, L & Ward, K. (2015). Academic Motherhood: Disciplinary Perspectives. <u>Innovative Higher</u> <u>Education</u>. <u>40(1)</u>, 19-35.
- Ward, K., Dragne, C., & Lucas, A. (2014). Women in Computer Sciences in Romania: Success and Sacrifice. Journal of International Education and Leadership, 4(2).
- Moore, T., & Ward, K. (2010). Integrating Teaching, Research, and Service: An Organizational Culture Perspective. <u>Michigan Journal of Community Service Learning</u>, <u>17</u>(1), 44-58.
- Wolf-Wendel, L., Ward, K., & Kinzie, J. (2009). A Tangled Web of Terms: The Overlap and Unique Contribution of Involvement, Engagement, and Integration to Understanding College Student Success. <u>Journal of</u> <u>College Student Development</u>, <u>50</u>, 407-428.
- Trautvetter, L.C., Braskamp, L.A., & Ward, K. (2008). Reducing Stress for New Faculty at Church-Related Colleges and Universities. <u>Stress, Trauma and Crisis: An International Journal</u>.

- Moore, T. L., & Ward, K. (2008). Documenting Engagement: Faculty Perspectives on Self-Representation for Promotion and Tenure. Journal of Higher Education Outreach and Engagement, <u>12</u>(4), 5-27.
- Braskamp, L.A., Trautvetter, L.C., & Ward, K. (2008). Putting Students First: Promoting Lives of Purpose and Meaning. <u>About Campus</u>, <u>13</u>(1), 26-32.
- Wolf-Wendel, L., Twombly, S., & Ward, K. (2007). Faculty Life at Community Colleges: The Perspective of Women with Children. <u>Community College Review</u>, <u>34</u>(4), 255-281.
- Wolf-Wendel, L., & Ward, K. (2006). Faculty Life at Comprehensive Universities: Between a Rock and a Hard Place. Journal of the Professoriate, 1(2), 1-21.
- Wolf-Wendel, L., & Ward, K. (2006). Academic Life and Motherhood: Variations by Institutional Type. <u>Higher</u> <u>Education</u>, <u>52</u>(3), 487-521.
- Gaston, J., Tuttle, K., Wolf-Wendel, L., Twombly, S., & Ward, K. (2005). Disciplinarian to Change Agent: Student Affairs Practitioners and the Civil Rights Era. <u>NASPA Journal</u>, <u>42</u>(3), 263-282.
- Ward, K., Trautvetter, L.C., & Braskamp, L. (2005). Putting Students First: Creating a Climate of Support and Challenge. Journal of College and Character. <u>6</u>(8), 1-5.
- Ward, K., & Wolf-Wendel, L. (2004). Academic Motherhood: Managing Complex Roles in Research Universities. <u>Review of Higher Education</u>. <u>27</u>, 233-257.
- Foster, L., McGovern, D., & Ward, K. (2002). College Leadership: Learning from Experience. <u>The Journal of Leadership Studies</u>, 8, 29-41.
- Ward, K., & Vernon, A. (2000). Campus and Community Partnerships: Encouraging Effective Practice. <u>NSEE</u> <u>Quarterly</u>, <u>25</u>(1); 29-31.
- Ward, K., & Wolf-Wendel, L. (2000). Community-Centered Service Learning: Moving from *Doing For* to *Doing With.* <u>American Behavioral Scientist</u>, <u>43</u>, 767-780.
- Ward, K. (1999). Service Learning: Coming of Age. Academic Exchange Quarterly, 4, 5-6.
- Vernon, A., & Ward, K. (1999). Campus and Community Partnerships: Assessing Impacts and Strengthening Connections. <u>Michigan Journal of Community Service Learning</u>, <u>6</u>, 30-37.
- Flannery, D., & Ward, K. (1999). Service Learning: A Vehicle for Developing Cultural Competence in Health Education. <u>American Journal of Health Behavior</u>, <u>23</u>, 323-331.
- Zederayko, M.W., & Ward, K. (1999). Art Class: What to Do When Students Can't Hold a Pencil? <u>Art Education</u>, <u>52</u>, 18-22.
- Zederayko, G., & Ward, K. (1999). Schools as Learning Organizations: How Can the Work of Teachers Be Both Teaching and Learning? <u>NASSP Bulletin</u>, <u>83</u>, 35-45.
- Foster, L., & Ward, K. (1998). The Internship Experience in the Preparation of Higher Education Administrators: A Programmatic Perspective. <u>The AASA Professor</u>, <u>22</u>, 14-18.
- Cracolice, M., & Ward, K. (1998). Integrating Service Learning into the College Chemistry Curriculum. <u>Chemical</u> <u>Educator, 3</u>. URL: http://journals.springer-ny.com/chedr.
- Ward, K., & McKenna, M.J. (1998). Education Beyond the Walls: Connecting Campus and Community. <u>The</u> <u>Researcher</u>, <u>13</u>, 46-53.
- Ward, K., & Vernon, A. (1998). Service Learning: Defining the Basics. Academic Exchange Quarterly, 2, 14-17.

- McKenna, M.J., & Ward, K. (1996). Service Learning: A Culturally Relevant Pedagogy. <u>Thresholds in Education</u>, <u>22</u>, 18-22.
- Ward, K. (1996). Service Learning: Reflections on Institutional Commitment. <u>Michigan Journal of Community</u> <u>Service Learning</u>, <u>3</u>, 55-65.
- Ward, K., Bensimon, E.M., & Sanders, K. (1996, Winter). The Department Chair's Role in Working With Junior Faculty. <u>The Department Chair</u>, <u>6</u>, 7-9.
- Ward, K. (1995). Service Learning in Honors Education: Involving Students in Citizenship and Social Change. <u>The National Honors Report</u>, <u>Vol. XVI</u>, 45-46.
- Ward, K. (1995). Women Faculty: Barriers and Supports to Tenure. <u>Writings from the Third Wave:</u> <u>A Graduate Student Journal</u>, 35-56.

## **Book Chapters**

- Wolf-Wendel, L. & Ward, K. (accepted for publication). Dual Career and Work-Life Perspectives. In Qubbaj, A., McMahon, M., & Mora, M. (Eds.), <u>Advancing Women in Academic STEM Fields Through Dual Career</u> <u>Policies and Practices.</u>
- Johnson, C., Meyers, C., Ward, K., Hollist, D. & Sanyal, N. (in press). American Indian/Alaska Native Graduate Student Experience in STEM: Conceptual Perspectives. In H. Mackey (Ed.) <u>Theoretical and Conceptual</u> <u>Frameworks for the Advancement of Research on Race, Gender, and Ethnicity in Educational</u> <u>Leadership.</u> Charlotte, NC: Information Age.
- Eddy, P. & Ward, K. (2017). Problematizing Gender in Higher Education: Why Leaning In Isn't Enough. In Eddy, P., Khawaja, T., & Ward, K (Eds). <u>Gendered Futures in Higher Education</u>. New York: Palgrave.
- Khwaja, T., Eddy, P. & Ward, K. (2017). Critical Approaches to Women and Gender in Higher Education: Reaching the Topping Point for Change. In Eddy, P., Khawaja, & Ward, K (Eds). <u>Gendered Futures in</u> <u>Higher Education</u>. New York: Palgrave.
- Ward, K. & Wolf-Wendel, L. (2017). Academic Motherhood: Mid-Career Perspectives and the Ideal Worker Norm (pp. 11-24). In Wolf-Wendel, L., Ward, K. & Kulp, A. (Eds) <u>How Ideal Worker Norms Shape Work-Life for Different Constituent Groups in Higher Education</u>. San Francisco: Jossey-Bass.
- Ward, K. (2015). Which Public to Serve? In Ream, T. C. & Braxton, J. M. (Eds.), <u>Ernest L. Boyer: Hope for</u> <u>Today's Universities</u>. Albany, NY: SUNY.
- Ward, K. (2010). Doctoral Student Socialization for Service. In Gardner, S & Mendoza, P. (Eds.). <u>On Becoming</u> <u>a Scholar: Socialization and Development in Doctoral Education</u> (pp. 57-77). Sterling, VA: Stylus.
- Ward, K,. & Moore, T. (2010). Defining the "Engagement" in Community Engagement. In Fitzgerald, H., Burack, C. & Seifer, S.D. (Eds.). <u>Handbook of Engaged Scholarship: Contemporary Landscapes, Future</u> <u>Directions.</u> (pp. 39-54). Lansing, MI: Michigan State University.
- Ward, K., & Wolf-Wendel, L. (2008). Choice and Discourse in Faculty Careers: Feminist Perspectives of Work and Family. In Glazer-Raymo, J. (Ed.). <u>Unfinished Agendas: New and Continuing Gender Challenges in</u> <u>Higher Education</u> (pp. 253-271). Baltimore, MD: Johns Hopkins University.
- Guillory, J., & Ward, K. (2008). Tribal Colleges and Universities: Identity, Invisibility, and Current Issues. In Gasman, M.B., Baez, B., & Turner, C.S. (Eds.) <u>Interdisciplinary Approaches to Understanding Minority</u> <u>Serving Institutions</u> (pp. 91-110). Albany, NY: SUNY.
- Wolf-Wendel, L., & Ward, K. (2006). Faculty Work and Family Life: Policy Perspectives from Different Institutional Types. In Bracken, S., Allen, J. K. & Dean, D. (Eds.). <u>The Balancing Act: Gendered</u> <u>Perspectives in Faculty Roles and Work Lives</u> (pp. 51-72). Sterling, VA: Stylus.

- Ward, K. (2005). Rethinking Faculty Roles and Rewards for the Public Good. In Kezar, A., Chambers, A.C. & Burkhardt, J.C. (Eds). <u>Higher Education for the Public Good: Emerging Voices from a National</u> <u>Movement</u> (pp. 217-234). San Francisco: Jossey Bass.
- Ward, K., & Wolf-Wendel, L. (2005). Work and Family Perspectives from Research University Faculty. In J. Curtis (Ed.). <u>The Challenge of Balancing Faculty Careers and Family Work</u> (pp. 67-80). San Francisco: Jossey Bass.
- Wolf-Wendel, L. & Ward, K. (2003). Future Prospects for Women Faculty: Negotiating Work and Family. In B. Ropers-Huilman (Ed.). <u>Gendered Futures in Higher Education: Critical Perspectives for Change</u> (pp. 111-134). Albany, NY: SUNY Press.
- Ward, K., & Nitshke-Shaw, D. (2001). Institutionalizing Service Learning in Teacher Education: Perspectives from Phase Theory. In J. Anderson, K. Swick & J. Yff (Eds.). <u>Service Learning in Teacher Education</u> (pp. 39-52). Washington, DC: American Association for Colleges of Teachers Education.
- Ward, K. (1998). Addressing Culture: Service Learning, Organizations, and Faculty Work. In R.A. Rhoads & J.P.F. Howard (Eds.). <u>Service Learning: Theory and Practice</u> (pp. 73-80). San Francisco: Jossey Bass.
- Ward, K. (1996). Faculty Development for Service Learning: Lessons Learned. <u>Expanding the Boundaries:</u> <u>Serving to Learn</u> (pp. 33-36). Washington, DC: Corporation for National Service.
- Ward, K. (1996). Tribal Colleges: Responding to Cultural Needs. In D. Droge (Ed.). <u>Disciplinary Pathways to</u> <u>Service Learning</u> (pp. 88-99). Mesa, AZ: National Center for Community Colleges.

## Peer-Reviewed Full Paper Conference Proceedings

Ward, K. (1993). Women Faculty: Socialization and the Tenure Process. In <u>Gender Issues in the Classroom</u> and on <u>Campus</u>: Focus on the 21st Century (pp. 347-352). Washington, DC: American Association of University Women.

## **Other Publications**

- Sanyal, N., Ward, K., & Becerra, L. (2016, Winter). Culturally Competent Mentoring: The Chair's Role Toward a Culturally Responsive Culture in Support of American Indian and Native Alaskan Students. <u>The</u> <u>Department Chair</u>, <u>26</u>(3), 24-26.
- Ward, K. & Cory, A. (2015) John V. Lombardi, <u>How Universities Work</u> (Baltimore: Johns Hopkins University Press, 2013). <u>The Journal of Higher Education</u>, <u>86</u>, 663-666. (Book Review).
- Ward, K. (2014). Having It All: Women, Work, Family, and the Academic Career. <u>Labour/ Le Travail</u>. Issue 73, Spring 2014, 255-264. (Book Review).
- Ward, K. (2014). Babies Do Matter, European Political Science 13: 281-284. (Book Review).
- Ward, K. & Eddy, P. (2013, December 9). Women and Academic Leadership: Leaning Out. <u>The Chronicle of</u> <u>Higher Education.</u>
- Ward, K. (2013, Fall). A Structure to Lean On: Thoughts About Women and Leadership at WSU. <u>LeadHERship</u>, 7-8. Women's Resource Center Newsletter, Washington State University.
- Burton, M. & Ward, K. (2012). <u>Reconstruction of Policy in Higher Education: Feminist Poststructural</u> <u>Perspectives</u> Journal of Higher Education, 83, 460-462. (Book Review).
- Ward, K. (2012). Establishing the Family-Friendly Campus. The Department Chair, 22, 31-32. (Book Review).
- Keafer, B. & Ward, K. (2010). Faculty in STEM Departments: Creating a Culture to Foster Diversity. <u>The</u> <u>Department Chair</u>, 21(1): 5-7.

- Ward, K., & Wolf-Wendel, L. (2009). Academic Careers and Children: Lifelong Commitments. <u>Teachers College</u> <u>Record.</u> September 29, 2009. http://www.tcrecord.org ID 15780.
- Ward, K., & Wolf-Wendel, L. (2009). Academic Motherhood: Negotiating Work and Family. <u>AAUW Outlook</u>, 13-15.
- Ward, K., & Gardner, S. (2008). <u>Three Magic Letters: Getting to Ph.D.</u> <u>Journal of Higher Education</u>, <u>79</u>(2), 240-242. (Book Review).
- Doty, V., & Ward, K. (2007). <u>Reconsidering Faculty Roles.</u> <u>Review of Higher Education.</u> <u>31</u>(1), 128-129. (Book Review).
- Ward, K., & Wolf-Wendel, L. (2007). The Chair's Role in Helping Faculty Negotiate Work and Family Issues. <u>The Department Chair</u>, 18(1), 1-3.
- Ward, K., & Wolf-Wendel, L. (2007, May 17). Managing Work and Family on the Tenure Track. <u>Teachers</u> <u>College Record</u>.
- Wolf-Wendel, L.,& Ward, K. (2007,Spring/Summer). Managing to have children on the tenure track: A qualitative study. <u>Newsletter of the Committee on the Status of Women in the Economics Profession</u>,7-9.
- Moore, T.L., & Ward, K. (2006). <u>University, Inc.: The Corporate Corruption of Higher Education</u>. <u>Review of Higher Education</u>, <u>29</u>(3), 422-423. (Book Review).
- Gardner, S., & Ward, K. (2005). <u>Pathways to the Professoriate</u>. <u>Review of Higher Education</u>, <u>28</u>, 430-431. (Book Review).
- Ward, K., & Wolf-Wendel, L. (2004, November-December). Fear Factor: How Safe Is It to Make Time for Family? <u>Academe</u>, 28-31.
- Ward, K. (2004, Fall). The Department Chair's Role in Creating Engaged Departments. The Department Chair.
- Ward, K., & Marshall, S. (2003). <u>Tenure in the Sacred Grove: Issues and Strategies for Women and Minority</u> <u>Faculty. Journal of General Education</u>, <u>52</u>, 145-149. (Book Review).
- Ward, K., & Bensimon, E.M. (2003). Engendering Socialization. In K.Renn & A. Martinez Aleman (Eds.). <u>Women in Higher Education: An Encyclopedia</u>. Santa Barbara, CA: ABC-CLIO.
- Ward, K. (2002). Tribal Colleges. In J. Forest & K. Kinser (Eds.). <u>Higher Education in the United States: An</u> <u>Encyclopedia</u>. Santa Barbara, CA: ABC-CLIO.
- Ward, K. (2002). Service. In J. Forest & K. Kinser (Eds.). <u>Higher Education in the United States: An</u> <u>Encyclopedia</u>. Santa Barbara, CA: ABC-CLIO.
- Ward, K. (1998). <u>Community Service and Higher Learning: Explorations of the Caring Self Michigan Journal of</u> <u>Community Service Learning</u>, <u>5</u>, 122-125. (Book Review).
- Ward, K., & Foster, L. (1997). The Practice of Academic Administration: Internships in Higher Education Programs. <u>Resources in Education</u>. ED 402830. (also abstracted in <u>Higher Education Abstracts</u>, <u>32</u>(4))
- Ward, K. (1997). <u>Discipline Based Approaches to Teaching Ethics</u> (Book Review) <u>Journal of Mass Media Ethics</u>, <u>2</u>, 63-64.
- Bensimon, E.M., Ward, K., & Tierney, W.G. (1993). <u>The Penn State Tenure-Track Faculty Study</u>. University Park, PA: Penn State University.

## WORKS-IN-PROGRESS

Ward, K., Hill, G., McDonald, T. (under review). Women Superintendents: Leaning In or Backing Out? <u>Educational Administration Quarterly</u>.

- Gardner, S. Wolf-Wendel, L, Hart, J. Huilman, B. Ng, J & Ward, K. (under review). "Me-search" in Education: Challenges and Opportunities Regarding Subjectivity in Knowledge Construction. <u>International Journal</u> <u>of Qualitative Studies in Education</u>.
- Ward, K., del Rio,M., Goastelec, G., Bozzon, R., & Murgia, A. (under review). A Comparative Analysis of Academic Careers in American, Swiss, and Italian Contexts: Gendered Perspectives. <u>Issues in Higher</u> <u>Education</u>.
- Ward, K., Wolf-Wendel, L., & Marcos, L. (under review). Women in STEM: Pipeline Perspectives. <u>Journal of</u> <u>Gender & Education</u>
- Ward, K., Wolf-Wendel, L. & Ward, L. (in process). Work, Family and Community Colleges. <u>Community College</u> <u>Review.</u>
- Ward, K, Culum, B, & Cress, C. (in process). <u>The International Journal of Higher Education</u>. Springer. (Entries on community, public, and civic engagement; doctoral student socialization)

# PRESENTATIONS Peer-Reviewed

- Feb 2017 Dealing with Faculty Personnel Issues. Workshop presentation at the annual meeting of Academic Chairpersons Conference. New Orleans, Louisiana.
- Nov 2016 Contingent Faculty Composition and Utilization: Perspectives from Independent Colleges and Universities. Paper presentation at the Annual Meeting of the Association for the Study of Higher Education. Columbus, Ohio.
- Nov 2016 Mid-Career Faculty Perspectives. Symposium presentation at the Annual Meeting of the Association for the Study of Higher Education. Columbus, Ohio.
- February 2016 Women Superintendents: Leaning In? Paper presentation at the Globalization and Diversity Conference. Spokane, Washington.
- Nov 2015 Academic Motherhood: "Mid-Mid Career" Perspectives. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Denver, Colorado.
- Nov 2015 American Indian/Alaska Native Student Transculturation "Socialization" Process in STEM: An Emerging Model. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Denver, Colorado. .
- Nov 2015 Academic Careers and Gender: A Comparative Analysis of American, Swiss and Italian Contexts. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Denver, Colorado.
- Nov 2015 Pipelines to Educational Leadership: Are Women Leaning In or Backing Out? Paper presentation at the annual meeting of the American Educational Research Association, San Diego, California.
- Nov 2015 Career Issues for Emerging Leaders: What Happens When Educational Leaders Pursue Academic Leadership? Paper presentation at the annual meeting of the American Educational Research Association, San Diego, California.
- April 2015 Narratives of Choice: Women, Motherhood, and Academic Careers. Motherhood Initiative for Research and Community Involvement. Rome, Italy.
- Nov 2014 Career Issues for Emerging Leaders: Transitions for Chairs, Deans, and Associate Deans. Paper presentation at the annual convention for the University Council for Educational Administration, Washington D.C.

Nov 2014 Transitions Into and Out of Academic Careers, Session discussant at the annual meeting of the Association for the Study of Higher Education, Washington, D.C. April 2014 Leaning In or Backing Out: Questioning Career Pathways for Academic Women. Paper presentation at the annual meeting of the American Educational Research Association. Philadelphia, Pennsylvania. April 2014 Gender Issues in Community College Settings. Session presentation at the annual meeting of the American Educational Research Association, Philadelphia, Pennsylvania. Nov 2013 The Ideal Worker Across the Academy: How Context-Dependent Norms Impact Work-Life Balance. Symposium presentation at the annual meeting of the Association for the Study of Higher Education. St. Louis, Missouri. Sept 2013 Career Perspectives on Work and Family – Implications for University Faculty and School Leaders. Paper presentation at the School Leadership Symposium, Zug, Switzerland. Nov 2012 Crisis on Campus? Hopeful Responses from Ernest L. Boyer. Symposium presentation at the annual meeting of the Association for the Study of Higher Education. Las Vegas, Nevada. Nov 2012 Department Chairs and Faculty Development: Transcending Liminality. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Las Vegas, Nevada. Nov 2012 The Mamas and the Papas: Critical Conversations About Work and Family. Paper presentation the annual meeting of the Association for the Study of Higher Education. Las Vegas, Nevada. June 2012 Academic Motherhood: Managing Work and Family throughout the Career. Paper presentation at the annual meeting of the Work Family Research Network Conference. New York, New York. Female Faculty at Mid-Career. Paper presentation at the annual meeting of the American April 2012 Educational Research Association. Vancouver, British Columbia. Nov 2011 Research to Practice for Academic Leaders: A Focus on the Department Chair. Symposium presentation at the annual meeting of the Association for the Study of Higher Education. Charlotte, North Carolina. Nov 2010 Women Academics in Computer Science: Perspectives from Romania. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Indianapolis, Indiana. Nov 2010 The Challenges of Me-Search in Higher Education. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Indianapolis, Indiana. Nov 2010 Evidence-informed Conceptions of Teaching in Higher Education. Symposium presentation at the annual meeting of the Association for the Study of Higher Education. Indianapolis, Indiana. Nov 2010 Policy Perspectives on Women in STEM: Organizational Perspectives on NSF ADVANCE Grants. Presentation at the annual meeting of the Association for the Study of Higher Education. Indianapolis, Indiana. Preparing Graduate Students for Faculty Service Roles. Paper presentation at the annual April 2010 meeting of the American Educational Research Association, Denver, Colorado. Academic Motherhood: Managing Work and Family in the Sciences. Paper presentation at the April 2010 annual meeting of the Association of Southeastern Biologists. Asheville, North Carolina. Nov 2009 Longitudinal Perspectives on Work and Family for Faculty. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Vancouver, British Columbia.

Nov 2008	Lost in Translation: Speaking Engagement in the Research Imperative. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Jacksonville, Florida.
Nov 2007	The Tangled Web We Weave: The Overlap and Unique Contribution of the Theories of Involvement, Engagement and Integration. Paper presentation at the annual meeting of the Association for the Study of Higher Education, Louisville, Kentucky.
April 2007	Academic Motherhood: Managing Complex Roles in Research Universities. Paper presentation at the annual meeting of the American Educational Research Association, Chicago, Illinois.
April 2007	Faculty at Work as Teachers, Scholars and Citizens: Managing Integration and Complexity. Paper presentation at the annual meeting of the American Educational Research Association, Chicago, Illinois.
Nov 2006	Choice and Discourse in Faculty Careers: A Feminist Perspective on Work and Family. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Anaheim, California.
April 2006	How Liberal Arts College Faculty Manage Career and Family. Paper presentation at the annual meeting of the American Educational Research Association. San Francisco, California.
Nov 2005	Faculty Life at Comprehensives: Between a Rock and a Hard Place. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Philadelphia, Pennsylvania.
Nov 2005	Tribal Colleges: Identity, Invisibility and Innovation. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Philadelphia, Pennsylvania.
Nov 2005	Holistic Student Development: Campus Perspectives. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Philadelphia, Pennsylvania.
April 2005	Community College Faculty and Motherhood. Paper presentation at the annual meeting of the American Educational Research Association. Montreal, Canada.
Jan 2005	Engaging Campus Conversation for Holistic Student Development. Presentation at the annual meeting of the American Association of Colleges and Universities. San Francisco, California.
Nov 2004	Enhancing Understanding of Faculty Roles and Work Lives: Research on Organizational Contexts and Gender Equity. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Kansas City, Missouri.
Nov 2004	From Disciplinarian to Change Agent: How the Civil Rights Era Changed the Profession of Student Affairs. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Kansas City, Missouri.
Nov 2004	Balancing Faculty Work and Family Responsibilities. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Kansas City, Missouri.
Nov 2004	Faculty as Consultants: Reconciling Public Service and Individual Gain. Paper presentation at the annual meeting of the Association for the Study of Higher Education. Kansas City, Missouri.
April 2004	Faculty as Consultants: Private Gain or Public Good? Presentation at the annual meeting of the American Educational Research Association. San Diego, California.
April 2004	Enhancing Understanding of Faculty Work Lives. Presentation at the annual meeting of the American Association for Higher Education. San Diego, California.
Feb 2004	Academic Motherhood: Policy and Institutional Perspectives. Presentation at the annual meeting of Gendering Research Across Campus. Pullman, Washington.

Nov 2003	Academic Motherhood: Variations by Institutional Type. Presentation at the annual meeting of the Association for the Study of Higher Education. Portland, Oregon.
Nov 2003	Student Affairs Practitioners in the Civil Rights Era. Presentation at the annual meeting of the Association for the Study of Higher Education. Portland, Oregon.
April 2003	Recognizing and Rewarding Faculty Service: Making the Case for the Scholarship of Engagement. Presentation at the annual meeting of the American Educational Research Association. Chicago, Illinois.
March 2003	Student Affairs Practitioners in the Civil Rights Era. Presentation at the annual meeting of the National Association of Student Personnel Administrators. St. Louis, Missouri.
Nov 2002	Establishing a Research Agenda for Work and Family Concerns in Higher Education. Presentation at the annual meeting of the Association for the Study of Higher Education. Sacramento, California.
Nov 2002	Career Trajectories: Personal Accounts of Career Paths in Higher Education. Presentation at the annual meeting of the Association for the Study of Higher Education. Sacramento, California.
April 2002	Tenure Track Faculty: Negotiating Work and Family. Presentation at the annual meeting of the American Educational Research Association. New Orleans, Louisiana.
April 2002	Clarifying Faculty Service Roles. Presentation at the annual meeting of the American Educational Research Association. New Orleans, Louisiana.
Nov 2001	The Social Role of Higher Education: Administrative, Faculty, and Student Perspectives. Presentation at the annual meeting of the Association for the Study of Higher Education. Richmond, Virginia.
Nov 2001	Academic Mothers: Managing Complex Roles in Research Universities. Presentation at the annual meeting of the Association for the Study of Higher Education. Richmond, Virginia.
Nov 2001	Focused dialogue about <u>The Band Played Dixie: Race and Liberal Consciousness at Ole Miss</u> . Presentation at the annual meeting of the Association for the Study of Higher Education. Richmond, Virginia.
Nov 2000	Teaching Higher Education Courses via Web, Service Learning and Case Studies. Presentation at the annual meeting of the Association for the Study of Higher Education. Sacramento, California.
April 2000	Insights from Multiple Perspectives: Collaboration in the Scholarly Writing Process. Presentation at the annual meeting of the American Educational Research Association. New Orleans, Louisiana.
Feb 2000	Effective Partnerships for Service Learning: Recommendations to Improve Practice. Presentation at the annual meeting of the American Association of Colleges for Teacher Education. Chicago, Illinois.
Nov 1999	Community Perspectives on Service Learning and Student Volunteerism. Presentation at the annual meeting of the Association for the Study of Higher Education. San Antonio, Texas.
Oct 1999	Serving the Community? Developing Effective Partnerships for Service Learning. Presentation at the annual meeting of the Northern Rocky Mountain Educational Research Association. Jackson, Wyoming.
April 1999	Voices of Leadership: Presidential Perspectives. Presentation at the annual meeting of the American Educational Research Association. Montreal, Canada.

Nov 1998	"A Slice of Reality": Internships in Higher Education Programs. Presentation at the annual meeting of the Association for the Study of Higher Education. Miami, Florida.
Nov 1998	Curricular Effects on Students. Presentation at the annual meeting of the Association for the Study of Higher Education. Miami, Florida.
Oct 1998	Relevant Connections: Assessing the Impacts of Service Learning. Presentation at the annual meeting of the Northern Rocky Mountain Educational Research Association. Pray, Montana.
April 1998	Service Learning in Health Education. Presentation at the annual meeting of the American Educational Research Association. San Diego, California.
April 1998	Campus Climate and Identity. Presentation at the annual meeting of the American Educational Research Association. San Diego, California.
Nov 1997	A Discourse Analysis of Community Based Learning: Moving from "I" to "We." Presentation at the annual meeting of the Association for the Study of Higher Education. Albuquerque, New Mexico.
Oct 1997	Service Learning and Teacher Preparation: A Necessary Partnership. Presentation at the annual meeting of the Northern Rocky Mountain Educational Research Association. Jackson, Wyoming.
March 1997	Service Learning in Special Focus Colleges. Presentation at the annual meeting of the National Association of Student Personnel Administrators. Chicago, Illinois.
March 1997	Affirmative Action and Assessment. Presentation at the annual meeting of the American Educational Research Association. Chicago, Illinois.
Nov 1996	The Practice of Academic Administration: Internships in Higher Education Programs. Presentation at the annual meeting of the Association for the Study of Higher Education. Memphis, Tennessee.
April 1996	Service Learning: Reflections on Institutional Commitment. Presentation at the annual meeting of the American Educational Research Association. New York, New York.
Nov 1995	Mentoring for Publication. Presentation at the annual meeting of the Association for the Study of Higher Education. Orlando, Florida.
Oct 1995	Engaged Classrooms: Service Learning Education. Presentation at the annual meeting of the Montana Education Association. Missoula, Montana.
April 1995	Pedagogical Practices and Mentoring. Presentation at the annual meeting of the American Educational Research Association. San Francisco, California.
April 1995	Collegiality for Tenure-Track Faculty. Presentation at the annual meeting of the American Educational Research Association. San Francisco, California.
March 1995	Working with Junior Faculty: The Department Chair's Role. Presentation at the annual meeting of the American Association for Higher Education. Washington, D.C.
April 1994	Faculty Socialization: Women on the Tenure-Track. Presentation at the annual meeting of the American Educational Research Association. New Orleans, Louisiana.
April 1994	Mentoring Women in (to and through) Academia: Strategies for Shattering the Glass Ceiling. Presentation at the annual meeting of the American Educational Research Association. New Orleans, Louisiana.

Nov 1993	Research on Faculty: Expanding the Knowledge Boundaries. Presentation at the annual meeting of the Association for the Study of Higher Education. Pittsburgh, Pennsylvania.
Nov 1993	The Interaction of Race, Gender, Class, and Sexual Identity in the Socialization of Faculty. Presentation at the annual meeting of the Association for the Study of Higher Education. Pittsburgh, Pennsylvania.
Oct 1993	Irigaray on Social Reproduction in Education. Presentation at the annual meeting of the Bergamo Conference of Curriculum Theorizing. Dayton, Ohio.
June 1993	Women Faculty: Socialization and the Tenure Process. Presentation at the annual meeting of the American Association of University Women. Minneapolis, Minnesota.
April 1993	Women and People of Color on the Tenure-Track: A Comparative Study. Presentation at the annual meeting of the American Educational Research Association. Atlanta, Georgia.
Oct 1992	The Redefinition of Diversity. Presentation at the annual meeting of the Association for the Study of Higher Education. Minneapolis, Minnesota.
April 1992	Organizational Perspectives on Mission, Values, and Knowledge in Higher Education. Presentation at the annual meeting of the American Educational Research Association. San

#### **Invited Presentations**

Francisco, California.

Nov 2016	Higher Education Leadership: Perspectives from the Pipeline. Barbara K. Townsend Lecture.
	Association for the Study of Higher Education. Columbus, Ohio.

- Nov 2016 Developing a Research Agenda. Session presenter at the Council for the Advancement of Higher Education Programs, Association for the Study of Higher Education. Columbus, Ohio.
- October 2016 Graduate Student Recruitment and Retention: Broadened Approaches for Diversity Students. University of South Dakota. Vermillion, South Dakota.
- October 2016 Navigating the Academic Career. Sociology Graduate Student Seminar. Washington State University. Pullman, Washington.
- May 2016. Integrating Teaching, Research, and Service. Invited presenter. Washington State University-TriCities. Richland, Washington.
- April 2016 Higher Education Research: Evolving Perspectives. Session participant at the annual meeting of the American Educational Research Association. Washington, DC.
- March 2016 Work, Family, and Career Trajectories. University of Michigan. Ann Arbor, Michigan.
- February 2016 NSF AGEP Working with Diverse Students. STEM Education Workshop, Office of Research and Grant Development. Washington State University. Pullman, Washington.
- February 2016 Work, Family and Academic Careers; Women in STEM: Career Perspectives. Arizona State University. Tempe, Arizona.
- February 2016 Work, Family, and the Academic Profession: Longitudinal Perspectives; Conflict Management for Department Chairs. University of Oklahoma. Norman, Oklahoma.
- Nov 2015 Work, Family, and the Academic Profession: Leaning In? Backing out?; Work, Family, and Academic Careers: Can They Get Along? Case Western Reserve University. Cleveland, Ohio.
- Nov 2016 Non Tenure Track Faculty: Research Perspectives. Council of Independent Colleges. Leadership Meeting, Baltimore, Maryland.

Oct 2015	Academic Impressions Conference. Essential Management Skills for Department Chairs. St. Louis, Missouri.
Sept 2015	Academic Life and Motherhood: Longitudinal Perspectives. Association of Faculty Women at Washington State University and the Washington State University Regents. Pullman, WA.
May 2015	Academic Life: Work Life Integration throughout the Career, Graduate School of Education, University of Tennessee. Knoxville, Tennessee.
April 2015	Women, Work, Family and the Academic Career. University of Lausanne. Lausanne, Switzerland.
March 2015	Women in Leadership: International Perspectives. Institute for American Universities. Aix-en- Provence, France.
Oct 2014	Faculty Recruitment and Retention: Why Work-Life Integration Matters. Dual Career Mini Conference, Montana State University, Bozeman, Montana.
Oct 2014	Having It All? Work, Family and Academic Medicine. American Medical Women's Association, Indiana University School of Medicine, Indianapolis, Indiana.
Oct 2014	Faculty Work Life Integration. Women in Medicine and Science Conference, Indiana University, Bloomington, Indiana.
Sept 2014	Keynote speaker and panelist, Academic Motherhood: Managing Complex Roles. Koehler Event: Women in the Academy, Texas Christian University, Fort Worth, Texas.
Sept 2014	Presenter, Graduate Students of Education, Washington State University, Pullman, WA.
April 2014	Reaching a Broader Audience: How to Establish and Sustain Successful Collaborative Relationships, Montana State University, Bozeman, Montana.
April 2014	Panel Presentation, The Ins and Outs of Foundation Founding, Washington State University, Pullman, Washington.
April 2014	Gender Issues In Community College Settings, symposium presentation at the annual meeting of the American Educational Research Association. Philadelphia, Pennsylvania.
March 2014	Teaching Your First Course – Evaluations and Developing In-Class Discussions, Washington State University, Pullman, Washington.
March 2014	AERA Division J Graduate Student Network: 2014 Conversations with Scholars Series (webinar presentation).
March 2014	Seminar, Work Life Finding Balance, Oklahoma State University, Stillwater, Oklahoma.
March 2014	Graduate Student Summit, Social Science Career Panelist, Washington State University, Pullman, Washington.
Feb 2014	Keynote Speaker, Dual Career: Challenges and Opportunities, 2014 Ocean Sciences Meeting, Honolulu, Hawaii.
Feb 2014	Lean In, Circle guest lecturer, Washington State University, Pullman, Washington
Dec 2013	Invited Presentation, AIM Webinar, Women and Academic Leadership: Leaning Out.
June 2013	Supporting and Empowering Mothers in the Academe: Strategies for Institutional Change and Individual Agency. Keynote speaker for Motherhood Initiative for Research and Community Involvement conference, Toronto, Ontario.

May 2013	Academic Motherhood: How Faculty Manage Work and Family. Keynote speaker for tele- workshop. National Center for Faculty Development and Diversity.
April 2013	Academic Motherhood, Faculty Development Session. University of Washington. Seattle, Washington.
Nov 2012	Academic Parenthood. Faculty Development Series. Kansas State University. Manhattan, Kansas.
April 2012	Integrating Teaching, Research, and Service. Division J, Fireside Chat, Graduate Student Session. American Educational Research Association, Vancouver, British Columbia.
April 2012	Balancing Work and Family. Early Career Faculty Session, American Educational Research Association, Vancouver, British Columbia.
Nov 2011	Academic Careers and Motherhood: A Negotiable Road. USF ADVANCE PAID Mentorship Series. Tampa, Florida.
March 2011	Oklahoma Campus Compact. Oklahoma City, Oklahoma.
March 2011	Work and Family for Faculty Throughout the Career. Oklahoma State University. Stillwater, Oklahoma.
Nov 2009	Women Faculty and Career Development. Association for Faculty Women. Washington State University. Pullman, Washington.
May 2009	Experiential Education. Western Carolina University. Culhowee, North Carolina.
March 2007	Faculty at Work: The Practice of Engaged Scholarship. National Center for the Study of University Engagement Engaged Scholar Series, Michigan State University, East Lansing, Michigan.
Oct 2006	Advancing Women in Science, Technology, Engineering and Math: The Role of Family in Career Decisions. AAUW Policy Summit. Seattle, Washington.
August 2006	TA/RA Orientation. Getting Started in the Classroom. Washington State University. Pullman, Washington.
April 2006	Balancing Work and Family in the Academy. American Educational Research Association, Division J, Graduate Student and New Faculty Pre Conference. San Francisco, California.
Jan 2006	TA Orientation. Getting off to a Good Start with Teaching. University of Idaho. Moscow, Idaho.
Nov 2005	Undergraduate Leadership Workshop. Washington State University. Pullman, Washington.
August 2005	TA/RA Orientation. 1 <sup>st</sup> Day Impressions. Washington State University. Pullman, Washington.
April 2004	Service Learning Expo 2004. Keynote Address. Scholarship of Engagement. Washington State University. Pullman, Washington.
April 2004	Annual Service Learning Symposium. Keynote Address. Civic Engagement and Service Learning. The University of Montana. Missoula, Montana.
Dec 2003	Gender Research Symposium. Perspectives on Work and Family. Washington State University. Pullman, Washington.
Nov 2003	Council for the Advancement of Higher Education Programs. Balance in Academic Jobs. Annual meeting of the Association for the Study of Higher Education. Portland, Oregon.

July 2003	American Association of University Professors, Summit on Work and Family, Washington, DC
June 2003	Council of Independent Colleges, Department Chair Workshop, Philadelphia, Pennsylvania.
April 2003	Pre-Conference Workshop for Graduate Students and New Faculty. Annual meeting of the American Educational Research Association. Chicago, Illinois.
Nov 2002	An Integrated View of Teaching, Research, and Service. College of Education New Faculty Series. Oklahoma State University. Stillwater, Oklahoma.
June 2002	Council of Independent Colleges, Department Chair Workshop. St. Louis, Missouri.
April 2001	Mentoring Workshop for New and Aspiring Faculty. Annual meeting of the American Educational Research Association. Seattle, Washington.
April 2000	Creating Community Centered Service Learning. Annual Learn and Serve Conference. Stillwater, Oklahoma.
Oct 1997	Service Learning in Montana: An Overview for Educational Leaders. Annual meeting of the Montana Conference of Education Leadership. Great Falls, Montana.
July 1997	Service Learning: A Statewide Approach. Department of Educational Leadership and Counseling Leadership Institute, Missoula, Montana.
Nov 1996	Faculty Development: Institutionalizing Service Learning. Grantee meeting of the Corporation for National Service. Snowbird, Utah.
June 1996	Institutionalizing Service Learning on Your Campus. Northwest Regional Service Learning

# Institute. Spokane, Washington.

# **Other Presentations**

- Nov 2016 Women Navigating the Academy: Careers and Knowledge Communities. Session discussant at the Annual Meeting of the Association for the Study of Higher Education. Columbus, Ohio.
- Nov 2015 Gender in Higher Education: Problems Solved or Persisting Inequities? Session discussant at the annual meeting of the Association for the Study of Higher Education. Denver, Colorado.
- Oct 2015 Ward, K., Becerra, L., Myers, C., Johnson, C., Sanyal, N., Hollist, D., & Lommen, A. Transculturation Socialization: An Emerging Model for American Indian/Alaska Native Graduate Student Experience in STEM. Poster presentation. Annual meeting for the AIRA and the PNWCOSMOS summit. University of Montana, Missoula, Montana.
- May 2014 Invited guest, *NPR Weekend Edition*. Gender Imbalance in Academic Science.
- April 2014 College Student Learning and Outcomes. Session discussant. Annual meeting of the American Educational Research Association. Philadelphia, Pennsylvania.
- April 2014 International Faculty. Session discussant. Annual meeting of the American Educational Research Association. Philadelphia, Pennsylvania.
- April 2013 Roundtable Discussions, Emerging Scholars Workshop. Annual meeting of the American Educational Research Association. San Francisco, California.
- Nov 2012 Facilitating Success in STEM Fields: Freedom to Learn, Intrinsic Motivation, and Self-Efficacy. Session discussant. Annual meeting of the Association for the Study of Higher Education. Las Vegas, Nevada.

April 2012	Teaching and Learning for Faculty. Session discussant. Annual meeting of the American Educational Research Association. Vancouver, British Columbia.
March 2008	Saved by the Bell: Professional Development in Teaching. Session discussant. Annual meeting of the American Educational Research Association. New York, New York.
Nov 2006	The State of Community-University Engagement in Higher Education. Session discussant. Annual meeting of the Association for the Study of Higher Education. Anaheim, California.
April 2006	Graduate Education and the Development of Scholars and Faculty. Session discussant. Annual meeting of the American Educational Research Association. San Francisco, California.
April 2006	Time in the Balance: Postsecondary Faculty Priorities and Role Negotiation. Session discussant. Annual meeting of the American Educational Research Association. San Francisco, California.
April 2003	Are Students Changing? Should We? Presentation co-coordinator. Center for Teaching, Learning, and Technology. Washington State University. Pullman, Washington.
Nov 2001	Faculty Work and Values. Session discussant. Annual meeting of the Association for the Study of Higher Education. Richmond, Virginia.
April 2000	Technology and Student Thinking Processes in Science Education. Session discussant/critic. Annual meeting of the American Educational Research Association. New Orleans, Louisiana.

# CONSULTATIONS

2012	External Reviewer, National Science Foundation Grant, University of Kansas.
2011-2014	Consultant for University of Oklahoma Higher Ed Forum on Outreach and Engagement.
2010-2013	External Evaluator, National Science Foundation Grant for Recruitment and Retention of Women in Science, Technology, Engineering, and Math. University of Maine.
March 2010	Program Review, Rowan University. Glassboro, New Jersey.
March 2010	Program Review, University of North Dakota. Grand Forks, North Dakota.
2008-2009	External Evaluator, National Science Foundation Grant for Recruitment and Retention of Diverse Faculty in Science, Technology, Engineering, and Math. Michigan State University.
2004-2006	National Association of College and University Business Officers. Data collection and creation of case studies to help business officers deliberate academic related decisions.
February 2002	Mentoring New Faculty as Teachers and Scholars. Presentation and consultation at Washington University. St. Louis, Missouri.
2001-2003	Engaging Communities and Campuses. Faculty consultant to the Council of Independent Colleges to support campuses in their effort to integrate service learning.
April 2001	Components of Effective Instruction. Presentation and workshop for the faculty of Oklahoma Baptist University. Shawnee, Oklahoma.

# TEACHING AND ADVISING

# Graduate Courses Taught - Washington State University

ED AD 579: Administration of Higher Education ED AD 573: Issues in Higher Education ED AD 560: Student Personnel Services
ED AD 564: Professional Issues in Student Affairs
ED AD 563: Research in College Student Development
ED AD 570: Community and Technical Colleges
ED AD 571: College Teaching
ED AD 565: Practicum in Higher Education and Student Affairs
ED AD 574: Seminar in Higher Education
ED RES 563: Principles of Research
ED RES 566: Research Seminar

## Graduate Student Advising – Washington State University (Year of Completion)

#### Doctoral – Chair:

Lori Tochterman (2016), Curt Freed (2016), Kelly Newell (2016), Rebecca Dueben (2015), Terese King (2015), Kellie Murphy (2014), Samantha Armstrong (2013), Shane McKee (2013), Chio Flores (2012), Jenny LeBeau (2012), Linda McDermott (2012), Anita Cory (2011), Mary Ann Goodwin (2011), Rosie Rimando (2011), Lisa Skari (2011), Heidi Stanton (2011), Eleanor Finger (2010), Tami Moore (2008) [AERA Division J Dissertation of the Year], Chris Wuthrich (2008), Dana Patterson (2006), Susan Gardner (2005), Jason Roesler., Angelina Lucas

### Doctoral - Committee:

Shannon Thompson (2016), Rebecca Miner (2016), Shannon Gleason (2016), Megan Burt (2016), Jenni Sandstrom (2015), Abraham Barouch (2014), Keith Reyes (2014), Sean Argryss (2011), Rachel Solemsas (2011), Russ Richardson (2008), Luke Jones (2008), Justin Guillory (2008), Tammy Crawford (2007), John Traynor (2007), Carol Wysocki (2007), Diane Kelly-Riley (2006), Scott Walter (2005), Rob Borden, Meghan Burton, Kristy Phillips, Ben Moll, Cindy Mackay-Neorr, Fetema Alezemi, Brooke Howell (University of Idaho), Catherine Johnson (Montana State University)

## Master's Thesis – Chair:

Andrea Wessel (2017), Evelyn Martinez (2016), Joe Nixon (2011), Karen Metzner (2011), Danielle Ellzey (2010), Vernette Doty (2008), Jenny LeBeau (2008), Jeni Watanabe (2007), Kari Dawson (2007), Clare Cady (2006), Mila Trouteva (2005), Xyan Neider (2005), Lisa Laughter (2004).

### Master's Non-Thesis - Chair:

Danielle Teague (2016), Reginald Reynolds (2016), Brad Stewart (2012), Sol Jensen (2011), Abbie DerMeerler (2011), Randy Crowell (2011), Jessica Hunnicutt (2008), Cheryl Oliver (2008), Whitney Newman (2007), Matt Shaw (2006), Kiersten Scrima (2006), Kari Fass (2006), Kyle Jordan (2006), Karen Collins (2005), Marsh Smith (2005)

#### Master's Committee:

Tiana Collins Rowland (2015), Nic Barnes (2014), Lisa Schriver (2012), Kate Gannon (2010), Brooke Wolf (2009), Louise Torgerson (2008), Tyler Baker (2007), Kelsey Lemm (2007), Brooke Whiting (2005), Jocelyn DeJong (2005), Matt Brewer (2005), Tom Spencer (2005), Brenda Betancourt (2005), Kenley Jones (2004), Justin Hougham (2004)

## McNair Undergraduate Advisor

Tiana Collins Rowland (2012), Erika Camacho (2013).

## INSTITUTIONAL SERVICE Departmental

- 2010-present Chair, Department of Educational Leadership, Sports Studies & Counseling/Educational Psychology, College of Education, Washington State University.
- 2016-present Member, Search Committee, Educational Psychology, Student Success Collaborative, Washington State University.

2006-2008	Coordinator, Higher Education Program, College of Education, Washington State University.
2004-2010	Member and Chair, Mentor Committees for Junior Faculty. Washington State University.
2004-2006	Member, Departmental Representative. Special Education Search Committee, Washington State University.
2004-2005	Member, Admissions Committee, Higher Education Program, Washington State University.
2003-2004	Coordinator, Higher Education Program, Brown Bag Series, Washington State University.
2001-2003	Coordinator, Doctoral Cohort, School of Educational Studies, Oklahoma State University.
2000-2001	Member, Search Committee, School of Educational Studies, Oklahoma State University.
1999-2000	Member and Chair, Admissions Committee, School of Educational Studies, Oklahoma State University.
1997-1999	Representative, Library Committee, Department of Educational Leadership and Counseling, The University of Montana.
College/Univer	sity
2016-present	Member, Sahlin Award Committee for Instruction, Washington State University.
2016-present	Member, Task Force on Shared Leave Equity, Washington State University.
2016	Reviewer, Grand Challenges Seed Grants, Washington State University.
2015-present	Member, Task Force on Faculty Friendly Policy, Washington State University.
2015-present	Chair, Suwyn Lecture Series. College of Education. Washington State University.
2015	Member, Visiting Scholar Event, Drs. Elizabeth & Robert Bjork, Washington State University.
2015	Member, College of Education Scholarship Committee. Washington State University.
2014-present	Committee Member, Emerging Leader Development, Provost Leadership Academy, Washington State University.
2014-2015	Member, Task Force for Improvement of Faculty Annual Reviews, Washington State University.
2013-2015	Member, Suwyn Lecture Series. College of Education, Washington State University
2013	Member, Search Committee, PR/Communications Manager, College of Education, Washington State University.
2013-2014	Committee Member, Graduate School Scholarship Review Committee, Washington State University.
2013-2014	Member, Renewal Committee, Carnegie Classification for Community Engagement. Washington State University.
2011-2013	Postdoctoral Advisor, National Science Foundation, AGEP. Washington State University.
2011-2015	Invited Participant, College of Business Pro-Seminar for New PhD students, Washington State University.

2011-2013	Research Consultant, College Spark Research Grant, Undocumented Students. Washington State University.	
2009-2014	Member, Research Team, National Science Foundation, ADVANCE. Washington State University.	
2009-present	Member, Graduate Mentor Academy, Washington State University.	
2009-present	Member, College of Education Assessment Committee, Washington State University.	
2011	Coordinator, Visiting Scholar Event, April 20, Washington State University.	
2011	Invited Participant, Advocacy Board Meeting, College of Education, Washington State University.	
2009-2010	Member, Search Committee, Dean, College of Education, Washington State University.	
2008	Member, Nominations Subcommittee, Faculty Status Committee, Washington State University Faculty Senate.	
2006-2007	Member, Graduate College, Graduate Studies Committee, Washington State University.	
2005-2007	Member, College of Education Faculty Advisory Committee, Washington State University.	
2005-2007	Member, Dean's Faculty Advisory Council, Washington State University.	
2005-2007	Subcommittee Co-Chair/Member, Graduate Education Commission, Washington State University.	
2004-2007	Member, Scholarship Committee, College of Education, Washington State University.	
2004-2006	Senator, Faculty Senate, Washington State University.	
2004-2006	Member, Steering Committee, College of Education, Carnegie Initiative on the Doctorate.	
2003	Member, Search Committee, Director of Campus Involvement, Washington State University.	
2001-2003	Member, Faculty Governance Council, College of Education, Oklahoma State University.	
2001-2003	Chair, Kamm Lecture Series Committee, College of Education, Oklahoma State University.	
2000-2001	Member, Kamm Lecture Series Committee, College of Education, Oklahoma State University.	
2000-2003	Member, Scholarship Committee, College of Education, Oklahoma State University.	
1999-2003	Member, University Academic Reinstatement Appeals Board, Oklahoma State University.	
1997-1999	Member, Steering Committee, America Reads Montana, The University of Montana.	
1995-1999	Member, President's Service Learning Task Force, The University of Montana.	
PROFESSIONAL SERVICE		

- 2016 Book reviewer, Rutgers University Press.
- 2016 Proposal and book reviewer, SUNY Press
- 2016 External Reviewer, Promotion and Tenure (Michigan State University, St. Joseph's University, University of Florida, Lehman College, University of Tennessee).

2016	AmeriCorps Grant Reviewer, Oklahoma Serves. Oklahoma City, Oklahoma.
2015-present	Reviewer, International Women's Studies Forum.
2015	Review of Educational Research.
2015-present	Book and prospectus reviewer, Routledge Press.
2015	External Reviewer, Promotion and Tenure (Southern Methodist University, University of Oklahoma, North Carolina State University, Florida State University, University of Alabama, University of Minnesota).
2014-present	Editorial Board Member, Journal of College and Character.
2014-preent	Co-Director, UCEA Center for the Study of Academic Leadership.
2014	Judge, SURCA (Showcase for Undergraduate Research and Creative Activities), Washington State University.
2014	Invited participant, <u>Chronicle of Higher Education</u> blog Data Points. http://chronicle.com/blogs/data/2014/04/11/there-is-a-gender-pay-gap-in-academe-but-it-may- not-be-the-gap-that-matters/.
2014	External Reviewer, Promotion and Tenure (University of Southern Illinois, University of Vermont, University of Texas at Arlington, University of Maryland, College Park).
2014	Advisory Board Member, NSF ADVANCE program PLAN IHE.
2014	Reviewer, Review of Educational Research.
2014	Reviewer, Women's Studies International Forum.
2014	Reviewer, Gender, Technology and Development.
2011-2015	Advisory Board Member, Association for the Study of Higher Education reader on Gender in Higher Education.
2013	External Reviewer, Promotion and Tenure (University of Memphis, University of Massachusetts, Indiana University of Pennsylvania).
2011-2013	Chair, Poster Award Committee, American Education Research Association, Division J.
2011	Book Reviewer, Routledge (Taylor and Francis Group).
2011	External Reviewer, Promotion and Tenure (University of Massachusetts, Oklahoma State University, College of William and Mary, University of Mississippi, University of Tennessee, Wichita State University).
2011	Section Chair, Program Committee, Annual Meeting, Association for the Study of Higher Education.
2010	External Reviewer, Promotion and Tenure, University of Minnesota.
2010	Book Reviewer, Pearson Press.
2008-present	Reviewer, NASPA Journal about Women in Higher Education.
2008	Book Reviewer, Sage Publishers.

2008, 2011	Book Reviewer, Rutgers University Press.
2008	External Reviewer, Promotion and Tenure, University of Missouri.
2007-2009	Member, Site Selection Committee, Association for the Study of Higher Education.
2007-2009	Member, ASHE Reader on College and University Curriculum Advisory Board.
2007	External Reviewer, Promotion and Tenure, Indiana University.
2006-present	Reviewer, Journal of the Professoriate.
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2006-present	Reviewer, <u>Social Problems.</u>
2006-present	Reviewer and Editorial Board Member, <u>Journal of College Student Development and</u> Character.
2006-2007	Member, 2007 Conference Program Committee, Association for the Study of Higher Education.
2005-2010	Member, Steering Committee, American Association of University Women Summit on Women in Science, Engineering, Technology, and Math Careers.
2005	Member, Awards Committee, American Educational Research Association, Division J.
2005-present	Co-Editor, Association for the Study of Higher Education Monograph Series. Published by Jossey Bass. Six editions published annually.
2004-present	Reviewer, <u>Higher Education</u> .
2004-present	Member, Editorial Board, Michigan Journal of Community Service Learning
2004	Reviewer, Vanderbilt Press.
2004-2006	At Large Member, Board of Directors, Association for the Study of Higher Education.
2003-present	Reviewer, Journal of Higher Education.
2003-2004	Member, 2004 Program Committee, American Educational Research Association, Division J.
2003-2007	Member, Advisory Board, Council of Independent Colleges, Department Chair Workshops.
2001-2003	Coordinator, New Faculty Mentoring, American Educational Research Association.
2001-2003	Member, Editorial Board, Review of Higher Education.
2001	Grant Proposal Reviewer, Alfred P. Sloan Foundation.
2001	Member, Reserve Funds Task Force, Association for the Study of Higher Education.
2000-2002	Member, Advisory Board, ASHE Reader on Curriculum.
2000-2002	Member, Advisory Board, ASHE Reader on Distance Education.
2000-2002	Member, Awards Committee, American Educational Research Association, Division J.
1999-2014	Member, National Review Panel for the Scholarship of Engagement, Kellogg Foundation.

1999-2000	Editor, Special Issues on Service Learning, Academic Exchange Quarterly.
1999-present	Reviewer, Teachers College Press.
1998-present	Reviewer, <u>Review of Higher Education</u> .
1998-2001	Editor, <u>Connections</u> , Newsletter of the American Educational Research Association, Community Based Learning Special Interest Group.
1998-2004	Reviewer, Qualitative Inquiry.
1998-2000	Member, Awards Committee, Association for the Study of Higher Education.
1997-2003	Chair, Membership Committee, American Educational Research Association, Division J.
1997-2000	Contributing Editor and Reviewer, Academic Exchange Quarterly.
1996-present	Reviewer, Michigan Journal of Community Service Learning.
1995-1997	Member, Planning Committee, Graduate Student Research and Policy Seminar, American Educational Research Association.
1995-1996	Member, Program Committee, Association for the Study of Higher Education.
1994-1997	Liaison, Division J of the American Educational Research Association to the Committee on the Role and Status of Women in Research and Development.
1994-1996	Member, Planning Committee, Governor's Conference on Community Service in Montana.
1994-1995	Coordinator, Native American Forum on Service Learning. Polson, Montana.
1994-present	Reviewer, Annual Meeting of the Association for the Study of Higher Education.
1994-present	Reviewer, Journal of General Education.
1993-present	Reviewer, Annual Meeting of the American Educational Research Association 1999-2001
1993-2000	Reviewer, Journal of Critical Pedagogy.

# GRANTS RECEIVED

## (PI unless otherwise noted)

- 2016 \$4500.00 from the University Council on Educational Administration to support the National Chairs Study for the Center for the Study of Academic Leadership.
- 2014-2018 \$596,000 from the National Science Foundation to support research project "Collaborative Research: The Pacific Northwest Alliance to Develop, Implement and Study a STEM Graduate Education Model for American Indians and Native Alaskans"[PNW COSMOS] (Co-Principal Investigator with William Andrefsky, Amit Dhingra, Debra Sellon, and Lori M. Carris).
- 2009- 2014 \$900,000 from the National Science Foundation. ADVANCE grant for recruitment and retention of faculty in STEM. Washington State University (member of research team; member of initial grant writing team).
- 2006 2008 \$99,000 from the American Association of University Women Scholar in Residence Program to support the research project "Academic Motherhood: A Longitudinal Perspective of Work and Family for Faculty."

2006 - 2007	\$5,000 from the College of Education, Faculty Research Grant, Washington State University to support the research project "Enhancing the Scholarship of Engagement."	
2004 - 2006	\$45,000 from the Alfred P. Sloan Foundation to support the research project "Institutional Barriers and Facilitators to Family Friendly Policies for Faculty Members." (Co-Principal Investigator with Lisa Wolf-Wendel).	
2004 - 2006	\$200,000 from the Eli Lilly Foundation to support the research project "Faculty Involvement in Holistic Student Development." (Co-Principal Investigator with Larry Braskamp and Lois Trautvetter).	
2003 - 2004	\$9,843 from the College of Education, Faculty Research Grant, Washington State University to support faculty research.	
2001 - 2004	\$41,725 from the Alfred P. Sloan Foundation to support the research project "Academic Motherhood: Managing Complex Roles." (Co-Principal Investigator with Lisa Wolf-Wendel).	
2000 - 2001	\$1,500 from the College of Education New Faculty Internal Grant Program, Oklahoma State University.	
2000 - 2001	\$1,000 from the College of Education, Service Learning Grant, Oklahoma State University.	
2000 - 2002	\$1,991 from the Office of Academic Affairs, Oklahoma State University for the OSU-Big 12 Faculty Fellowship Program.	
1999 - 2000	\$1,813 from the College of Education Research Support Program, Oklahoma State University.	
1997 - 2000	\$203,448 from the American Association for Colleges of Teacher Education/Corporation for National Service for the project "Service Learning and Teacher Education: A Necessary Partnership." (Co-Principal Investigator with Marian McKenna).	
1997 - 1999	\$2,200 from The University of Montana Research Grant program for the project "The College Presidency: Voices of Leadership in a Time of Crisis, Transition, and Change." (Co-Principal Investigator with Lenoar Foster).	
1996 - 1997	\$20,500 from the Corporation for National Service to integrate service learning in architecture and the sciences.	
1995 - 1996	\$10,000 from the national Campus Compact and Corporation for National Service to produce a faculty development video to integrate service learning in science curricula.	
1995 - 1996	\$13,500 from the national Campus Compact to incorporate service learning into the sciences, engineering, architecture, mathematics, and computer science.	
1995 - 1997	\$75,000 from the Corporation for National Service to strengthen infrastructure of The Montana Campus Compact. (Co-Principal Investigator with Ryan Tolleson Knee).	
1995 - 1996	\$500 from the National Consortium of Honors Colleges to develop service learning curricula in honors education.	
1993 - 1995	\$12,000 from TIAA-CREF to write and disseminate a handbook on junior faculty socialization for department chairs. (Co-Principal Investigator with Estela Bensimon).	
HONORS AND AWARDS		

- 2016 Barbara K. Townsend Lecture Award, Association for the Study of Higher Education
- 2013 American Educational Research Association, Division J, Exemplary Publication Award

- 2007-2010 College of Education Ellison Faculty Fellowship, Washington State University
- 2007 College of Education Faculty Excellence Award in Teaching, Washington State University
- 2007 Excellence Award in External Funding, Department of Educational Leadership and Counseling Psychology, Washington State University

2005 Faculty Mentor of the Year, Women and Leadership Forum, Washington State University

## **PROFESSIONAL AFFILIATIONS**

American Educational Research Association (AERA) Association for the Study of Higher Education (ASHE) Council for the Study of Community Colleges (CSCC) Work Family Research Network (WFRN)