

**KEITH B. WILSON  
CURRICULUM VITAE**

**EDUCATION**

**Post-doctoral Studies.** *Harvard University*, Cambridge, MA. Management Development Program, Institutes for Higher Education (2007)

**Ph.D.** *The Ohio State University*, Columbus, Ohio. Rehabilitation Services/Education (1997)

**M.Ed.** *Kent State University*, Kent, Ohio. Rehabilitation Counseling (1985)

**B.A.** *Wilberforce University*, Wilberforce, Ohio. Rehabilitation Services (1984)

**ADMINISTRATIVE/PROFESSIONAL EXPERIENCE**

**SOUTHERN ILLINOIS UNIVERSITY CARBONDALE**

Carbondale, Illinois

*Faculty Member, The Rehabilitation Institute*

August 2015 to Present

- Nationally Ranked Programs: Rehabilitation Counseling Program ranked #4 in nation among 100 programs.
- Research Productivity: Rehabilitation Counseling ranked third over a ten-year period.
- Significant Curriculum Design: Disability and Chronic Illness course.
- Taught On-line Course: Professional Issues in Rehabilitation.
- Advised/mentored undergraduate and graduate students in the department and college by serving on committees (e.g., dissertation committees).
- Mentor: Faculty, staff and students in the department.

*Dean, College of Education and Human Services*

July 2012 to June 30, 2015

Chief academic and fiscal officer. The college has eight academic units offering degrees from baccalaureate to doctorate. The College has a student population of approximately 2,700 undergraduate and 1,220 graduate students. There are approximately 200 Teaching, Research and Graduate Assistants in the college, 215 full-time on campus and off campus faculty members, 86 tenured and tenure track, 129 non-tenure track faculty and a total of more than 580 employees:

- Budget (approximately \$13 million): Despite the last two years of the college facing unprecedented budget cuts and because of historical financial practices, we decreased unnecessary debt in the college by streamlining spending and realigning personnel.
- Distance Education Budget (approximately \$2.5 million): Largest distance education portfolio (i.e., students enrolled, off campus locations, budget) at the university.
- National Ranking: College ranking increased the last three years with a significant jump in fiscal year 2015 (77<sup>th</sup> to 59<sup>th</sup>).
- Fundraising: An increase in gifting from FY13 to FY14 to the college.
- Strategic Plan: Strategic plan initiated and completed during my tenure. Updates provided on college website and presented to college.
- Extramural Funding: College ranked #1 at the university in total extramural funding and training grants.
- Managing grants and contracts: College portfolio includes 70 awards totaling approximately \$21 million dollars.
- Students from Underrepresented Groups: From 2012 to 2014, the percentage of students from underrepresented groups increased nine percent. However, in the past year (FY 15) alone, the percentage of students from underrepresented groups enrolled in the college increased 18 percent. ACT Scores: The College's ACT Scores also increased the last three years.
- College Leadership Inclusion. Between 2012 and 2014, the Executive Council (Chairs/Director) in the college increased 23 percent in racial and ethnic representation.
- Gender Representation Increased: From 2012 and 2014, 70 percent of newly hired full-time tenure track faculty members were females.
- Created: Information Technology (IT) Newsletter, College Annual Report and evaluation survey for students to evaluate advisors for better customer service.

Acting Department Chair, Educational Administration and Higher Education, College of  
Education and Human Services

July 2012 to January 2014

Chief academic and fiscal officer for the department of approximately ten full and part time faculty and support staff and graduate students:

- Budget (approximately \$600,000).
- Appraised: Strategic planning activities for the department.
- Planned, developed and reviewed curriculum.
- Monitored the outcomes of majors and enrollment trends.
- Supervised, evaluated and hired faculty and staff.

**THE PENNSYLVANIA STATE UNIVERSITY**

University Park, Pennsylvania

Faculty Member: Department of Educational Psychology, Counseling, and Special Education

August 1997 to June 2012

- Nationally Ranked Programs: Rehabilitation Counseling Program ranked #4 in nation among 100 programs. Counselor Education Program consistently ranked in top 10 by U.S. News and World Report.
- Faculty Productivity: Consistent top 10 rankings in the country by the *Chronicle of Higher Education* in terms of faculty scholarly productivity.
- Productive/Efficient: Achieved rank of Professor (Assistant Professor to Professor) in 10 years. Normal to achieve Professor rank from 13 to 16 years at Penn State.
- Taught all three levels (Bachelor, Masters and Doctoral) of students in the department.
- Creative Pedagogy: Courses highly rated by students exiting the department as vital to their personal and professional growth and success when compared to other courses at the university.
- Advised/mentored undergraduate and graduate students in Educational Psychology, Counselor Education, Special Education, Rehabilitation Counseling, Rehabilitation and Human Services, and Psychology.
- Student Recruitment and Retention: Asked to serve on several university, college and departmental committees to improve student recruitment retention for underrepresented populations at the university.

Director, The Africana Research Center

July 2006 to June 2008

A major research center at the university. Responsible for hiring and evaluating 10 professional staff that included faculty members, post-doctoral and dissertation fellows and work study students:

- Budget (approximately \$2 million).
- Created Efficiency: A streamlined computerized process for potential Post-Doctoral Fellows to apply to the Africana Research Center. The process improved efficiency about 95% and took one year to implement.
- Collaborated with stakeholders across the university to enhance the interdisciplinary research enterprise of the ARC.
- Fundraising: Developed fundraising initiatives to increase center endowments to fund post-doctoral and other center programs.
- University-Wide Collaborations: Established new alliances that created an identifiable network of faculty and student researchers associated with the Center.

Program Chair, Rehabilitation Programs

July 2002 to June 2006

Served as Program Chair over both the undergraduate (Rehabilitation Services) and graduate programs (Rehabilitation Counseling). The Rehabilitation Program academic unit was made up of 5 full time faculty members, two graduate assistants and two staff members:

- Accreditation: Supervised successful accreditation visit from the Council on Rehabilitation Education (CORE) during my first year as Chair.
- Tracked student numbers and planned for recruitment and retention activities for students in both the undergraduate and graduate programs.
- Monitored and reported expenditures for the Rehabilitation Services area, including the Job Development and Placement grant activity.
- Advised undergraduate and graduate students.

**COUNSELING, CONSULTATION, AND PSYCHOTHERAPY SERVICES (CCPS)  
(Private Practice)**

State College, Pennsylvania

*Proprietor*

July 2004 to June 2012

Owner, fiscal officer and responsible for the total operation of Counseling, Consultation and Psychotherapy Services (CCPS) that included hiring and training professional staff. CCPS provided psychotherapy, executive coaching and other consultation/training services to profit and non-profit organizations (e.g., schools at all levels and business) in the United States:

- Created: A computerized system for intake interviews and recording client notes for psychiatric evaluations. Subsequently used in classes to educate students.
- Public Relations: Internship experiences for Penn State University students.
- Created: An operational manual that included all operations in the business.
- Evaluated program data to assist organizations to achieve better outcomes for underrepresented populations with disabilities; provided executive coaching to business organizations.

**THE OHIO STATE UNIVERSITY**

Columbus, Ohio

*Graduate Teaching Assistant*

September 1995 to August 1997

- Assisted the professor in conducting and facilitating courses which included grading class papers and preparing lectures.
- Supervised graduate students in individual and group practicum courses.
- Assigned grades and monitored progress of students during the quarter.
- Assisted in the recruiting and retention of graduate students in the program.

*Graduate Program Assistant*

September 1994 to June 1995

- Coordinated activities for the University's Mentoring Program (UMP).
- Monitored mid-quarter and end of quarter grades for all students in UMP,
- Provided personal, mental, interpersonal and group counseling to students.
- Coordinated the evaluation process for the UMP.

- Created: Evaluation survey and provided written evaluation of activities implemented by the program.

### **REHABILITATION SERVICES COMMISSION (RSC)**

Columbus, Ohio

#### College Research Intern: The Ohio State University

June 1995 to September 1995

- Conducted research and analysis of case services spending patterns including job placement and occupational information, wage and hour trends, and internal reporting methods.
- Compiled and documented data using personal computer with Microsoft software and statistical calculator.
- Assisted project team in interpreting data.
- Prepared written reports based on results and graphed statistical information using spreadsheet and Microsoft graph programs.

### **BREWTON-PARKER COLLEGE**

Mount Vernon, Georgia

#### Director of Counseling Services

July 1989 to August 1994

This position was created by a grant and did not have any employees. When I was hired as the first Director, the original position was called Director of Student Retention and Support Services. The title was changed two years later after convincing my supervisor that all counselors on-campus should report to one person to increase efficiency. Coordinated recruitment, training, supervision, development and evaluation of 5 professional staff members. Prepared and administered budget and strategic plan for the center:

- Budget: Approximately \$300,000.
- Strategic Planning: Developed and implemented a strategic plan for the counseling center.
- Provided personal, mental, interpersonal and group counseling for students and employees at the college.
- Assisted in all college-wide orientation and student need assessments.
- Student Retention: Developed college-wide recruitment and retention intervention strategies, policies and analyzed student data.
- Community Outreach: Worked closely with community agencies to provide therapeutic resources for students; prepared and administered budget; coordinated recruitment, training, supervision, development and evaluation of professional support staff personnel; and prepared annual reports.

#### Creator: Mentor Programs

May 1992 to August 1994

The Mentor Program continued years after I departed Brewton-Parker College:

- Created: Flyers and responsible for program public relations.

- Budget: Convinced President to start the program and invest \$5,000 in the midst of spending freeze at college.
- Created: Database to analyze variables to facilitate student mentor match.
- Developed: A Mentor Program manual for entire college.
- Developed, implemented and evaluated the college Mentor Program.
- Hired and evaluated professional staff for mentor program and managed budget.
- Gathered information from students who had high attrition variables and matched students and mentors by vocational and career objectives.

### **MEL BLOUNT YOUTH HOME OF GEORGIA**

Vidalia, Georgia

#### Psychotherapist (Consultant)

September 1991 to June 1992

The Proprietor reached out and hired me as a consultant for the Mel Blount Youth Home of Georgia:

- Provided group and individual counseling and behavior therapy to residents.
- Provided in-service training to the Youth Home staff.
- Planned and coordinated educational activities for residents and staff.
- Wrote release summaries on each resident before his departure from the Youth Home.

### **SAVANNAH STATE UNIVERSITY**

Savannah, Georgia

#### Counseling Coordinator/Psychometrist

February 1986 to October 1989

- Maintained student performance and biographical record files, including data entry, data analysis and academic advisement for students.
- Conducted intake and exit interviews for all students utilizing data forms to facilitate intervention strategies.
- Administered and scored diagnostic assessments.
- Led coordinators in developing intervention strategies for students with academic problems.
- Provided personal, career and mental health counseling.

#### Creator: Mentor Programs

May 1988 to October 1989

- Created: Flyers and responsible for public relations.
- Identified participants for the program.
- Developed and presented presentations for on and off-campus mentors.
- Trained professional staff for the program.
- Gathered and matched students and mentors by vocational and career objectives.

**TIDELANDS MENTAL HEALTH AGENCY**

Savannah, Georgia

Case Manager-Volunteer

August 1986 to October 1989

- Aided clients with predisposed illnesses including schizophrenia and manic depressant disorders.
- Worked in close collaboration with psychologists and psychiatrists to enhance understanding of underlying social and emotional factors affecting client's health.
- Provided mental health counseling; utilized resources, such as family and/or community agencies, to assist clients with physical/mental disabilities with resuming life in the community.

**OHIO BUREAU OF VOCATIONAL REHABILITATION (BVR)**

Canton, Ohio

College Intern: Kent State University

August 1985 to December 1985

- Evaluated persons with disabilities to determine eligibility and vocational rehabilitation needs.
- Assisted clients with developing mutually agreeable vocational rehabilitation goals.
- Developed an individual written rehabilitation program for clients.
- Provided vocational training and/or services that included job development and job placement, counseling and case management services.
- Administered and interpreted personality inventories and aptitude tests.

**REHABILITATION INSTITUTE OF PITTSBURGH**

Pittsburgh, Pennsylvania

Student Teacher, Practicum, Wilberforce University

August 1983 to December 1983

- Provided and implemented lesson plans for cognitive and fine motor responses.
- Provided application of behavior modification techniques and processes to students who had cognitive disabilities.
- Assisted students to develop appropriate social interaction skills that included the use of sign language as a primary means of communication.

**GRANTS**

Balcazar, F. E., Wilson, K. B., & Alston, R. (2010). *Quality Works: Research and Technical Assistance Center to Improve VR Program Management*. Submitted to the National Institute on Disability Rehabilitation Research (NIDRR) [Not Funded]

- Light, J., Drager, K., McNaughton, D., & Wilson, K. B. (2003). *Partnerships in ACC: A Masters level Training Program for Special Education Teachers and Speech Language Pathologists to Improve Services and Results for Children from Diverse Background who Require Augmentative and Alternative Communication*. [Awarded \$1,248, 524, 2003-2008]
- Wilson, K. B. (Spring 2003). *Pennsylvania Office of Vocational Rehabilitation Baseline Study Looking at Outcomes for People with Disabilities*. Grant submitted to the Pennsylvania Office of Vocational Rehabilitation. [Awarded \$25,000]
- Wilson, K. B., Mpofu, E., & Herbert, J. (Fall 2002). *Job Development and Placement* Grant submitted to the United States Department of Education, Rehabilitation Services Administration. [Awarded \$478,938, 2003-2008].
- Wilson, K. B., Mpofu, E., Conyers, L. M., Hunt, B. (2003). *President's Fund for Undergraduate Research*. Pennsylvania State University, College of Education [Awarded \$325].
- Wilson, K. B., & Herbert, J. (Fall 1999). *Job Development and Placement* Grant submitted to the United States Department of Education, Rehabilitation Services Administration. [The proposal was for approximately \$500,000, 2000-2005] [Not Funded].
- Wilson, K. B. (Fall 1999). *The Perception of Classroom Technology*. College of Education Alumni Society Faculty Research Initiation Grants for the 1999-2000 Academic Year. [Awarded \$600].
- Wilson, K. B. (Spring 1998). *Students' Perception of the Use and Effectiveness of Classroom Technology*. Incentive Grant for Course Enhancement Using Technology: Submitted to the Department of Counselor Education, Counseling Psychology and Rehabilitation Services. [Awarded \$3,000, June 1998]

### **Financial Scholarships**

- Global Fund for International Travel and College of Education Fund, The Pennsylvania State University (Spring 2003)
- Global Fund for International Travel and College of Education Fund, The Pennsylvania State University (Spring 2001)
- Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2002)
- Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2001)
- Minority Faculty Development Support, Vice Provost for Educational Equity, The Pennsylvania State University (Spring, 2000)



## AWARDS

### **Lifetime Achievement**

James F. Garret Award for a Distinguished Career in Rehabilitation Research. Presented by the American Rehabilitation Counseling Association (2014)

Virgie Winston-Smith Lifetime Achievement Award, Highest Award of the Association. Presented by the National Association of Rehabilitation Concerns (2013)

### **Research**

Researcher of the Year Award, Presented by the National Council of Rehabilitation Education (April 2012)

Outstanding Researcher Award, Presented by the Pennsylvania Counseling Association (October 2002)

The Bobbie Atkins Research Award, Presented by the National Association of Multicultural Rehabilitation Concerns (July 2001)

Outstanding Researcher Award, Presented by the Pennsylvania Counseling Association (October 2000)

### **Service**

President's Award, Presented by the National Association of Multicultural Rehabilitation Concerns (2013)

Faithful Service Award, Jacob Albright-Mary McLeod Bethune United Methodist Church, State College, Pennsylvania (2013)

Climate Enhancement Award, Presented by the College of Education, Penn State University (2009)

The Sylvia Walker National Multicultural Award, Presented by the National Rehabilitation Association (November 2006)

Outstanding Faculty Award, College of Education, Penn State University (Fall 2003)

Academic Advancement Programs, McNair Scholars, Penn State University (Spring 2003)

Multicultural Resource Center, Diversity Recognition Award, Penn State University, (Spring 2003)

Nominated by students for the 2003 Excellence in Advising Award, Penn State University (Fall 2003)

### **Other Honors and Awards**

Article (What is Multicultural Education?) viewed close to 100 times a day on the Multicultural Pavilion website for several years. Five most viewed items on the website (<http://www.edchange.org/multicultural/papers/keith.html>) (2016)

Exemplary Rehabilitation Counselor Educator. Recognition to top 30 Rehabilitation Educators in our era (2016)

National Council of American Executives (Top Ranked U.S. Executive) (April 2014)

Research Leadership National Selection, Rehabilitation Research and Training Center on Research Capacity Building for Minority Entities (2014)

Who's who among Executive and Professional Entrepreneurs (2011)

Chi Sigma Iota, International honor society of professional counseling (2007).  
Who's Who Among Executives and Professionals (2005 & 2006)  
2000 Outstanding Intellectuals of the 21<sup>st</sup> Century (July 2004)  
Academic Keys Who's Who in Education (June 2003)  
Biography Selected for Marquis Who's Who in Medicine and Healthcare (April 2004)  
Biography Selected for Marquis Who's Who in American Education (September 2002)  
Biography Selected for Marquis Who's Who in America (November 2002 & July 2003)  
Teaching Fellow, Center for Excellence in Learning and Teaching (The  
Pennsylvania State University) (2001-2002)  
Phi Kappa Pi, Scholastic Honor Society (The Ohio State University) (1996)  
Alpha Kappa Mu Scholastic Honor Society (The Ohio State University) (1995)  
The National Dean's List (Wilberforce University) (1983-1984)  
Most Recognized Financial Coordinator (Atlanta) - Salvation Army (1982)

### CONSULTING & TRAINING ACTIVITIES

Wilson, K. B. (2016). *Pregnancy Discrimination and Retaliation*. Multicultural Counseling Competencies for Certified Rehabilitation Counselors. *CRCC e-University*. On-line Module for the Commission on Rehabilitation Counselor Certification. Schaumburg, IL.  
Facilitator, Educational Coaching/Mentoring: Are You In or Out? Albany State University (2013)  
Facilitator, Faculty Learning Community of Multicultural Teaching, Schreyer Institute for Teaching and Learning (2005-2006)  
Pennsylvania State University, University Climate Committee (2005-2006)  
Presenter, Multicultural Teaching Academy, Schreyer Institute of Teaching and Learning, State College, Pennsylvania (2005)  
Consultant, The Africana Research Center, The Pennsylvania State University (Summer 2005)  
Presenter, University of Texas-Pan American, Department of Rehabilitation, 7<sup>th</sup> Annual Counseling and Addictions Conference (2005)  
Southern University, Research Mentor for Minority Student (2005-2006)  
Southern University, Rehabilitation Research Institute for Underrepresented Populations, Summer Residential Research Institute (2004)  
Panel Consultant, Center for International Rehabilitation Research Information and Exchange (CIRRIE), (2003-2005)  
University of Kentucky, half-day seminar to vocational rehabilitation counselors and faculty members, Lexington, Kentucky (2003)  
Indiana University of Pennsylvania (IUP), Presentation to undergraduate students in Rehabilitation Services, Indiana, Pennsylvania (2000)  
Brewton-Parker College Upward Bound Program, Training for Tutor - Counselors - (1993)  
Youth Development Center (YDC) - Academic Development Workshop, Augusta, Georgia - (1991)  
Armstrong State College Health Careers Opportunity Program, Savannah, Georgia (facilitated workshop on motivation) - (1989)  
Chamber of Commerce, Savannah, Georgia (Staff Development Workshop for area CEO's) - (1989)

Chatham-Savannah Youth Futures Authority Mentoring Workshop, Savannah, Georgia - (1989)  
Savannah State College, Resident Assistance Training Development Workshop on Motivation  
and Epilepsy, Savannah, Georgia - (1986-1989)

### FACULTY RANK AND TEACHING HISTORY

CARNEGIE CLASSIFICATION AND DATE STARTED/PROMOTED

Research University (high research activity)

Full Professor, Southern Illinois University Carbondale (July 2012)

Research University (very high research activity)

Full Professor, The Pennsylvania State University (June 2007)

Associate Professor, The Pennsylvania State University (June 2003)

Assistant Professor, The Pennsylvania State University (August 1997)

Research University (very high research activity)

Graduate Teaching Assistant, The Ohio State University (1995)

Baccalaureate College—Diverse Fields

Adjunct Professor of Psychology, Brewton-Parker College (1989)

Baccalaureate College—Arts and Sciences

Instructor, Savannah State University (1986)

### AFFILIATE FACULTY STATUS

Department of African and African American Studies (2007-2012), Department of Special Education and School Psychology (2005-2012) and the Center for Human Development and Family Research in Diverse Contexts (2008-2012).

### CLINICAL EXPERIENCE SUMMARY

Over twenty-five years of clinical (diagnosing and treating a variety of mental and emotional illnesses) experience at Southern Illinois University Carbondale, Penn State University-University Park, The Ohio State University, Counseling, Consultation and Psychotherapy Services (proprietor), Brewton-Parker College and Savannah State University.

### REFEREED PUBLICATIONS

#### **In-Press/Under review/In progress Manuscripts/Book Chapters/Proceedings**

**Wilson, K.B.** (in press). Black male leadership: Preparing for the hit in the gut. In Saddler, S. and Bezold, B. (Eds.) *Brothers in Charge: Black Male Leadership in Higher Education and Public Health*. Peter Lang Publishing, Inc.

**Wilson, K.B.**, Diallo, A., & Lewis, A. (in review). Counselor cultural competence: Facilitating services for people with disability in the united states. In Leung, P., Flowers, C., & Talley, W. (2<sup>nd</sup> Eds.) *Multi-Culture Issues in Rehabilitation and Allied Health Programs*. Aspen Professional Services.

**Wilson, K.B.**, Gines, J. G., & Caldwell, T. (2015). Counselor advocacy for access: Addressing the challenges of people with disabilities. In Lee, C. (3<sup>rd</sup> Eds.) *Counseling for Social Justice*. Manuscript submitted for publication.

**Wilson, K. B.**, Pitt, J. S., Acklin, C. L., Gines, J. E. (2016). *Falling short: Why understanding multicultural competencies alone is not enough!* Manuscript submitted for publication. Manuscript submitted for publication.

**Wilson, K. B.**, Pitt, J. S., Raheem, M. A., Acklin, C. L., & Wilson, J. M. (2016). *Multicultural counseling competencies: Why is it difficult to apply what we know...* Manuscript submitted for publication.

Diallo, A., Cisneros, A. S., **Wilson, K.B.**, Cuevas, S., & Agarwal, N. (2016). *Labor union and effects on employment for person with disabilities*. Manuscript submitted for publication.

Acklin, C. L., Chowdhury, D., Nichols, J., & **Wilson, K. B.** (2016). *Drug-drug interaction: What every rehabilitation counselor should know when working with consumers with HIV/AIDS*. Manuscript submitted for publication.

### **Journal Articles**

Yan, K. K., Accordino, M. P., Boutin, D. L., **Wilson, K. B.** (2014). Disability and the Asian culture. *Journal of Applied Rehabilitation Counseling*. 45(2), 4-8.

Boutin, D. L., **Wilson, K. B.** (2012). Who is going to college? Predicting education training from pre-vr consumer characteristics. *Rehabilitation Counseling Bulletin*. 55(3), 166-175.

Bruce, R. L., & **Wilson, K. B.**, Gines, J. E. (2011). Efficacy of transferable skills analysis: Along- standing tool or an antiquated relic? *Rehabilitation Counselor and Educators Journal*, 4(2) 9-20.

Ahmed, S. **Wilson, K. B.**, Henriksen, R. C., & Jones, J. W. (2011). What does it mean to be a culturally-competent counselor? *Journal for Social Action in Counseling Psychology*, 3(1)17-28.

**Wilson, K. B.** & Gines, J. E. (2009). A national reassessment: Exploring variable that predispose people with disabilities to vocational rehabilitation acceptance. *Rehabilitation Education*, 2, 159-170.

Boutin, D. L., **Wilson, K. B.** (2010). Earning related to the impact of degree of hearing loss and postsecondary training in vocational Rehabilitation. *Rehabilitation Counselors & Educators Journal*, 3(2), 17-25.

- Boutin, D. & **Wilson, K. B.** (2008). Dynamic SSDI/SSI benefits for vr consumers with hearing loss in college. *Rehabilitation Counselors & Educators Journal*, 2(2), 17-27.
- LeBlanc, S., **Wilson, K. B.**, Juchau, K. (2008). White privilege: A primer for the vocational rehabilitation counselor. *Journal of Applied Rehabilitation Counseling*, 39(3), 10-17.
- Boutin, D. & **Wilson, K. B.** (2009). Professional jobs and hearing loss: A comparison of deaf and hard of hearing consumers. *Journal of Rehabilitation*, 75(1), 36-40.
- Boutin, D. & **Wilson, K. B.** (2009). An analysis of vocational rehabilitation services for consumers with hearing impairments who received college/university training. *Rehabilitation Counseling Bulletin*, 52, 156-166.
- Accordino, M. P., Ross, B. L., Accordino, D. B., & **Wilson, K. B.** (2007). Effects of 9/11 disability insurance claim duration for people with post-traumatic stress disorder and other severe mental illnesses. *The Rehabilitation Professional* 15(3), 36-45.
- Wilson, K. B.**, Garraway, G. M, & Bennett, J. M. (2006). Multiculturalism 101 for VR administrators: A basic introduction. *Journal of Rehabilitation Administration*, 30(3), 179-188.
- Wilson, K. B.** (2005). Vocational rehabilitation closure statuses in the United States: Generalizing to the hispanic ethnicity. *Journal of Applied Rehabilitation Counseling*, 36, 2, 4-11.
- Pierce, M. A. & **Wilson, K. B.** (2005). The complexity of Pennsylvania workers' compensation system: A walk on the judicial side. *ProRehab, The Rehabilitation Professional*, 13,3, 53-59.
- Rosenthal, D. A., Ferrin, M. J., **Wilson, K. B.**, and Frain, M. (2005). Acceptance rates of African American versus white consumers of vocational rehabilitation services: A meta-analysis. *The Journal of Rehabilitation*, 71, 3.
- Wilson, K. B.**, & Senices, J. (2005). Exploring the vocational rehabilitation acceptance rates of Hispanics and non-Hispanics in the United States. *Journal of Counseling and Development* 83,1, 86-96.
- Wilson, K. B.** (2004). Vocational rehabilitation acceptance in the United States: Controlling for education, type of major disability, severity of disability, and socioeconomic status. *Disability and Rehabilitation*, 26,3, 145-156.
- Mpofu, E, & **Wilson, K. B.** (2004). Opportunity structure and transition practices with students with disabilities: The role family, culture, and community. *Journal of Applied Rehabilitation Counseling*, 35, 2, 9-16.

- Wilson, K. B.** (2004). The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation. *Electronic Journal of Exclusive Education*, Retrieved March 24, 2004, from [http://www.ed.wright.edu/~prenick/winter\\_2003/RCB%2045.3-p168.pdf](http://www.ed.wright.edu/~prenick/winter_2003/RCB%2045.3-p168.pdf). *Rehabilitation Counseling Bulletin*, 45, (Reprinted from *Rehabilitation Counseling Bulletin*, pp. 168-176 by K. B. Wilson, 2002).
- Wilson, K. B.** (2003). Vocational rehabilitation eligibility and unsuccessful closures after the initiation of the individual plan for employment (IPE): Are there really differences? *Journal of the Pennsylvania Counseling Association*, 5, 2, 13-23. [National Award for Best Small Branch Journal from the American Counseling Association 2001]
- Wilson, K. B.**, Henry, M., Sayles, C., Senices, J., & Smith, D. (2003). Multicultural counseling and counseling competency in vocational rehabilitation. *Journal of the Pennsylvania Counseling Association*, 5, 1, 5-18. [National Award for Best Small Branch Journal from the American Counseling Association 2001]
- Larkin, V. M., Middleton, R. A., Alston, R. J., & **Wilson, K. B.** (2003). The aging minority populations with disabilities: Trends and recommendations. *Journal of Rehabilitation Administration*, 29,2, 26-31.
- Pichette, E., Accordino, M., Hamilton, M., Rosenthal, D., & **Wilson, K. B.** (2002). Susceptibility to racial and ethnic bias in intake interviews: Implications for vocational evaluators and rehabilitation professionals. *Vocational Evaluation and Work Adjustment Journal*, 34/(1/2), 17-28.
- Wilson, K. B.**, Alston, R. J., & Harley, D. (2002). Primary source of support at referral among African-Americans and European-Americans in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration*, 26, 169-180.
- Wilson, K. B.**, Turner, T., Liu, J., Alston, R. J., & Harley, D. A. (2002). Perceived vocational rehabilitation service efficacy by race: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling*, 33, 26-34.
- Wilson, K. B.**, Turner, T., & Jackson, R. J. (2002). Vocational rehabilitation services received after successful closure: A comparison by race. *Journal of Applied Rehabilitation*, 33(1), 26-34.
- Wilson, K. B.** (2002). The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation. *Rehabilitation Counseling Bulletin*, 45, 168-176.
- Wilson, K. B.**, Alston, R. J., Harley, D. A., & Mitchell, N. (2002). Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application in the United States. *Rehabilitation Counseling Bulletin*, 45, 132-142.

- Harley, D. A., Bishop, M., & **Wilson, K. B.** (2002). Rural rehabilitation: Old problems in a new day. *Rehabilitation Administration, 26*(1), 5-13.
- Harley, D. A., **Wilson, K. B.**, & Deshea, L. (2001). The exploration of social security disability insurance, race and work status at closure on successfully rehabilitated customers in the United States. *Journal of Rehabilitation Administration, 25*(3), 137-143.
- Wilson, K. B.**, Harley, D. A., McCormick, K., Jolivet, K., & Jackson, R. L. (2001). A literature review of vocational rehabilitation acceptance and rationales for bias in the rehabilitation process. *Journal of Applied Rehabilitation Counseling, 32*(1), 24-35.
- Wilson, K. B.**, Harley, D. A., & Alston, R. J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation, 67*(3), 35-41.
- Wilson, K. B.**, Edwards, D. W., Alston, R. J., Harley, D. A., & Doughty, J. D. (April 2001). Vocational rehabilitation and the dilemma of race in rural communities: The debate continues [Electronic version]. *Journal of Rural Community Psychology, 2*, 55-81. Retrieved April 14, 2002 from <http://www.events.im.com.au/reviewers/search.asp>.
- Jackson, R. L., & **Wilson, K. B.** (2001). The dynamic of race and identity in vocational rehabilitation settings: A systematic comparison of closure rates among Whites and Blacks. *Journal of Intergroup Relations, 27*, 28-39.
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### REFEREED PROFESSIONAL PRESENTATIONS

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- Wilson, K. B.** (July 2016). *Conducting collaborative research on disability and multiculturalism*. Student Round Table. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Vaughn, M., Diallo, A., Chen, R. K., **Wilson, K. B.** (July 2016). *How to get published: A focus of different aspects of publishing*. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
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- Wilson, K. B.** (July 2013). *VCU Project empowerment: Mentoring strategies to advance minority disability research*. Panel member. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
- Wilson, K. B.** (July 2013). *Men of color in rehabilitation: Where do they fit into the puzzle? Part B*. Panel member. Sponsored by the National Association of Multicultural Rehabilitation Concerns (MAMRC), New Orleans, Louisiana.
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Alston, R. J., Harley, D., & **Wilson, K. B.** (April 2001). *Understanding and solving recruiting concerns predominantly in Black universities and colleges.* Sponsored by the Rehabilitation Counseling Alliance. St. Louis, Missouri.

**Wilson, K. B.,** & Turner, T. (March 2001). *Perceived vocational rehabilitation (VR) service efficacy by race: Do you swear to tell the truth, the whole truth and nothing but the truth.* Sponsored by the American Counseling Association. San Antonio, Texas.

**Wilson, K. B.,** & Doughty, J. (March 2000). *Multicultural issues affecting vocational rehabilitation outcomes for African Americans: Can we just get along?* Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. Washington, DC.

**Wilson, K. B.**, (March 2000). *Predicting vocational rehabilitation acceptance: The discrepancy continues?* Sponsored by the American Counseling Association. Formatting our Future our Responsibility - The Potential. Washington, DC. [poster]

**Wilson, K. B.** (March 1999) *Rehabilitation counseling: Key to the door of opportunity.* Sponsored by the Alliance for Rehabilitation Counseling, Dallas, Texas.

**Wilson, K. B.** (April 1992). *A freshmen mentoring program using faculty/staff and community.* National Baptist Association for Student Affairs Conference. Ouachita Baptist University, Arkansas.

### **International**

**Wilson, K. B.** (June 2001). *A national investigation: Vocational rehabilitation acceptance and race.* Sponsored by the Australian Society of Rehabilitation Counseling, Gold Coast, Australia.

**Wilson, K. B.** (June 2001). *Vocational rehabilitation service efficacy by race: A national investigation.* Sponsored by the Australian Society of Rehabilitation Counseling, Gold Coast, Australia.

**Wilson, K. B.** (March 2003). *The exploration of vocational rehabilitation acceptance and ethnicity: A national investigation.* Sponsored by Oxford University, Oxford England.

### **State/Regional**

**Wilson, K. B., Gines, J. E.** (April 2011). *Avoiding ethical pitfalls created by technology applications in counseling.* Sponsored by the Pennsylvania Rehabilitation Association: Professional Development Institute, Harrisburg, Pennsylvania.

**Wilson, K. B.** (April 2010). *Finding my path?* Sponsored by the Pennsylvania State University-Altoona, Office of Institutional Equity and Diversity, Altoona, Pennsylvania.

**Wilson, K. B.** (August 2009). *Respecting the process: Book to book end.* Workshop sponsored by the Indiana University of The Pennsylvania, Fredrick Douglas Institute, State College, Pennsylvania.

**Wilson, K. B., Gines, J, Hinojosa, T.** (April 2009). *Ethics and diversity: Will you help when it counts?* Sponsored by the Pennsylvania Rehabilitation Association Professional Development Institute, Harrisburg, Pennsylvania.

**Wilson, K. B.** (March 2006). *Phenotype and VR outcomes.* Guest lecture sponsored by the Job Development and Placement Grant (Introduction to Vocational Rehabilitation Class), Wilberforce University, Wilberforce, Ohio.

- Wilson, K. B. (March 2006). *Phenotype and VR outcomes*. Guest lecture sponsored by the Job Development and Placement Grant (Case management and Sociology Class) Program at The Wilberforce University, Wilberforce, Ohio.
- Anees, S., & Wilson, K. B. (April 2006). *Cultural diversity: Understanding & integrating effective models for rehabilitation*. Pennsylvania Rehabilitation Association, Professional Development Institute, Harrisburg, Pennsylvania.
- Mundis, C., Wilson, K. B., (2004). *Transition to a better life*. 3<sup>rd</sup> Annual Pennsylvania Transition Communities of Practice. State College, Pennsylvania. Conference. Sponsored by the Pennsylvania Transition Communities.
- Wilson, K. B. (2002). *Update of the multicultural advisory committee*. Report to the State of Pennsylvania Board. Scranton, Pennsylvania. Sponsored by the Pennsylvania Office of Vocational Rehabilitation.
- Wilson, K. B. (2001). *Update of the multicultural advisory committee*. Report to the State of Pennsylvania Board. Harrisburg, Pennsylvania. Sponsored by the Pennsylvania Office of Vocational Rehabilitation.
- Bruch L., & Wilson, K. B. (2001). *Increasing vocational rehabilitation expenditures in the United States*. Presentation to Senators. Washington, DC. Sponsored by the Pennsylvania Rehabilitation Counseling Association.
- Wilson, K. B. (October 2001). *Ethics using the world wide web*. Sponsored by the Pennsylvania Office of Vocational Rehabilitation, Reading, Pennsylvania.
- Wilson, K. B. (April 1989). *Tracking developmental studies students, freshmen to sophomore year, an analysis*. Paper presented at the Regional Advising Conference. The University of Tennessee.
- Wilson, K. B., & Senices, J. (October 2001). *Taking ethics to the internet*. Sponsored by the Pennsylvania Rehabilitation Association, Professional Development Institute. Harrisburg, Pennsylvania.
- Wilson, K. B. (July 2001). *Vocational rehabilitation outcomes in the United States*. Sponsored by The College of Education at The Ohio State University, Columbus, Ohio.
- Wilson, K. B. & Senices, J. (April 2001). *Ethics in business dealings*. Sponsored by the Pennsylvania Rehabilitation Counseling Association, Harrisburg, Pennsylvania.
- Wilson, K. B. (May 1994). *Empowerment and Interpersonal Relationships*. Georgia Head Start Association Annual Conference. Jekyll Island, Georgia.

Wilson, K. B. (April 1994). *A freshmen mentoring program: Maneuvering for change at a small college*. Annual Georgia College Personnel Association Conference. Jekyll Island, Georgia.

Wilson, K. B. (April 1999). *Race and vocational rehabilitation outcomes*. The Multicultural Advisory Committee. Sponsored by the Pennsylvania Office of Vocational Rehabilitation, Reading, Pennsylvania.

Wilson, K. B. (May 1993). *Requirements, responsibilities and work environment of the counseling professional*. Project 20/20 New Generation Leadership Conference, Georgia College.

### **NON-REFERRED PROFESSIONAL PRESENTATIONS**

#### **Local**

Wilson, K. B. (November 2015). *Being inventive: Multicultural pedagogy*. Sponsored by the College of Education and Human Services, Brown Bag Series, Southern Illinois University Carbondale, Carbondale, Illinois.

Wilson, K. B. (April 2015). *Understanding the impact of microaggressions*. Sponsored by the United States Department of Veteran Affairs Medical Center EEO Diversity Committee, Marion, Illinois.

Wilson, K. B. (February 2015). *Audacity to dream*. Sponsored by Student Services Southern Illinois University Carbondale, Carbondale, Illinois (panelist).

Wilson, K. B. (April 2014). *Multicultural research and the implications of outcomes*. Guest lecture sponsored by the Rehabilitation Institute at Southern Illinois University, Carbondale, Illinois.

Wilson, K. B. (May 2013). *What to expect in graduate school?* Panel member. Sponsored by the Ronald E. McNair Program at Southern Illinois University, Carbondale, Illinois.

Wilson, K. B. (October 2011). *Cultural broker model*. Guest lecture sponsored by the Department Educational Psychology, Counseling, and Special Education at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (July 2011). *Getting into the counseling profession*. Sponsored by the College of Education, SCOPE Program at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (August 2011). *Diversity in action*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.

- Wilson, K. B. (September 2010). *Microaggressions and misunderstanding*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.
- Wilson, K. B. (October 2010). *Update on the departmental diversity enhance committee activities*. Sponsored by The Pennsylvania State University, College of Education, State College, Pennsylvania.
- Wilson, K. B. (October 2010). *Academic publishing*. Sponsored by The Pennsylvania State University, Holmes Scholar Professional Development Seminar, State College, Pennsylvania.
- Wilson, K. B., Gines, J. E. (February 2011). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., & Hodges, A. (October 2010). *A mentor's perspective*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, K. B., & Fuentes, J.D. (July 2010). *Career in academe: A science and social science perspective*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, K. B. (February 2010). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (September 2009). *Diversity and the world: How can you be a better resident assistant*. Sponsored by The Pennsylvania State University, Pennypacker Experience, State College, Pennsylvania.
- Sota, J. A & Wilson, K. B. (November 2009). *Cultural considerations in the therapeutic encounter*. Workshop sponsored by the Department of Clinical Psychology at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2009). *Designing and presenting poster and research presentations*. Workshop sponsored by The Pennsylvania, McNair Scholars Program, State College, Pennsylvania.
- Wilson, B. G. & Wilson, K. B. (April 2009). *A history of civil rights and desegregation*. Guest lecture sponsored by Nittany Valley Charter School, State College, Pennsylvania.
- Wilson, K. B. & Wix, R. (January 2009). *I never thought this day would come: Reactions to the election of Barack Obama on inauguration day*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (February 2009). *The color of humanity for LGBTQA clients*. Guest lecture sponsored by the LGBTQA Student Resource Center at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2009). *Discrimination and people with disabilities*. Guest lecture sponsored by the Department of Counselor Education, Counselor Education, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2009). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., Smith, K. Lamb, M. (March 2009). *Individual and social constructivism: The role of culture in learning*. Guest lecture sponsored by the Educational Psychology Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2008). *Diversity issues in vocational rehabilitation*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (RHS 100) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2008). *Designing and presenting poster and research presentations*. Guest lecture sponsored by the Summer Research Opportunity Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (April 2008). *Diversity issues in vocational rehabilitation and in the general population*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (127 A) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2008). *The africana research center programs: How can the ARC help you?* Sponsored by the College of the Liberal Arts at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. & Jackson, R. L. (February 2008). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2008). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education,



Counseling Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B., Melin, E., Lorah, P., and Herbert, J. (January 2008). *Diversity panel*. Sponsored by Sigma Chi Iota Counselor Education Honor Society. University Park, Pennsylvania.

Wilson, K. B. (2007). *What is multicultural education?* Critical Multicultural Pavilion Research Room. Retrieved from <http://www.edchange.org/multicultural/papers/keith.html>

Wilson, K. B. (April 2007). *Cultural Differences: How can i help those who are different*. Sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (April 2007). *Multicultural competencies*. Guest lecture sponsored by the Department of Clinical Psychology (PSY 472) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (March 2007). *Alternative job to academia*. Guest lecture sponsored by the Clinical Psychology Department at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. & Pastor Miller, D. (March 2007). *William Wilberforce: A lecture on the sprit of his legacy at Wilberforce University*. Sponsored by Alight-bright United Methodist and the Mennonite University Churches, State College, Pennsylvania.

Wilson, K. B. (March 2007). *Cultural Differences: How Can I Help Those who are Different?* Panel member sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (March 2007). *Understanding multicultural issues in student affairs*. Roundtable Discussion (Facilitator). Program sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (March 2007). *The Importance of publishing as a grad student*. Sponsored by the Office of Graduate Education Equity, a Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (February 2007). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (February 2007). *Multicultural issues in vocational rehabilitation: An Introduction Part II*. Guest lecture sponsored by the Department of Counselor education, Counseling

Psychology, and Rehabilitation Services (PSY 267) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (January 2007). *Leadership and how to be successful*. Panel member sponsored by the Division of Student Affairs at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: Hispanics/Latinos (Part II)*. Guest lecture sponsored by the Department of Special Education (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: My Research*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (REHAB 408 Class) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (November 2006). *Multicultural issues in vocational rehabilitation: An Introduction*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (CN ED 506 Class) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (October 2006). *Careers in Rehabilitation and Counselor Education: A Personal Journey*. Guest lecture sponsored by the Department of Counselor Education, Counseling Psychology, and Rehabilitation Services (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (October 2006). *Multicultural issues in vocational rehabilitation: A microcosm of society (Part I)*. Guest lecture sponsored by the Department of Special Education (Doctoral Seminar) at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (September 2006). *Have you ever wondered what you can do in the field of education OUTSIDE of the classroom? Have you considered counseling? What does the world of counseling entail? Here's your chance to find out*. Sponsored by the Future Educators of Pennsylvania at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (February 2006). *People with disabilities and treatment*. Guest lecture sponsored by the Counselor Education (undergraduate diversity class) Program at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (February 2006). *Race and people with disabilities*. Guest lecture sponsored by the Counselor Education (undergraduate diversity class) Program at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (February 2006). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2005). *The African American experience: Dealing with mental health issues in a predominately white society*. Sponsored by the Multicultural Resource Center at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., Knight, W., and Dumas, J. (October 2005). *Troubled waters: Building Bridges*. Panel sponsored by The Commission on Racial/Ethnic Diversity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2005). *Adjusting to college and selecting a major*. Guest lecture sponsored by the Summer Research Opportunity Program at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (April 2005). *Writing for publication*. Guest lecture sponsored by Puksar-Holmes Scholars at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (March 2005). *Race and disability*. Guest lecture sponsored by Speech Communication Class at The Pennsylvania State University, University Park, Pennsylvania.
- Jackson, R. L., & Wilson, K. B. (February 2005). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2005). *It's all about the colors...Phenotype*. Guest lecture sponsored by Student Services Division at The Pennsylvania State University, University Park, Pennsylvania.
- Jackson, R. L., & Wilson, K. B. (February 2004). *Publishing in professional journals and presenting research at professional conferences*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (August 2004) (Panel Discussion). *Why get the Ph.D. degree?* Sponsored by the Office of Educational Equity and Academic Advancement Programs. Summer Research Conference. The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (December 2004). *Success for people of color in graduate school*. Sponsored by the Center for Minority Graduate Opportunities and Faculty Development. The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (November 2004). *The curriculum vita*. Sponsored by the Ronald McNair Program, The Pennsylvania State University, University Park, PA.
- Wilson, K. B. (March 2004). *Counseling African Americans*. Guest lecture sponsored by the Multicultural Case Seminar. The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (February 2004). *Exploring the vocational rehabilitation acceptance rates of Hispanics vs. non-Hispanics in the United States*. Guest lecture (History class) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., & Jackson, R. L. (January 2004). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2003). *Counseling African Americans*. Guest lecture sponsored by the Intercultural Communication class at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2003). *Vocational rehabilitation acceptance and multicultural issues*. Guest lecture (Job Development and Placement Class) at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *Disability, race, and communication*. Guest lecture sponsored by Speech Communication Class at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Johnson, N., & Wilson, K. B. (January 2003). *Using writing cases to teach decision-making skills*. Pennsylvania State University, Schreyer Institute, University Park, Pennsylvania.
- Jackson, R. L. & Wilson, K. B. (February 2003). *Preparing for the dissertation defense*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B., & Jackson, R. L. (February 2003). *Publishing in professional journals*. Achievement Conference, Sponsored by Office of the Vice Provost for Educational Equity at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B. (June 2003). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (February 2003). *Counseling students of African descent?* A workshop sponsored by Counseling and Psychology Services, The Pennsylvania State University, State College, Pennsylvania.
- Wilson, K. B. (January 2003). *Multiculturalism and you: Can we change?* A workshop sponsored by the State College Area School District, Delta High School, State College, Pennsylvania.
- Wilson, K. B. (November 2002). *The curriculum vita*. Sponsored by the Ronald McNair Program, The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (November 2002). *Careers in rehabilitation counseling*. Sponsored by the Student Services Support Program, The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2002). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (November 2001). *What is rehabilitation counseling?* Guest lecturer (CN ED 403 class) at The Pennsylvania State University, University Park, PA.
- Wilson, K. B., Farmer, E., Espinosa-Dulanto, M., & Hendrickson, R. (2001). *What does it take to be successful in the college of education*. Sponsored by the Graduate School and the College of Education at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (June 2001). *Conducting research in education*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (July 2001). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (February 2001). *Race and vocation rehabilitation acceptance*. Guest lecture (Psychiatric Rehabilitation Class) at The Pennsylvania State University, University Park, Pennsylvania.

- Wilson, K. B., & Jackson, R. L., II. (February 2001). *The curriculum vita as a developmental tool*. Sponsored by the Black Graduate Student Association, The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Luncheon Speaker) (November 2000). *Negotiating a new faculty position*. Luncheon Sponsored by the Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2000). *Factors that shape the perceptions of person of color*. Sponsored by the Indiana University Rehabilitation Education Faculty, Indiana University of Pennsylvania, Indiana, Pennsylvania.
- Wilson, K. B. (October 2000). *Vocational rehabilitation acceptance and race: A national investigation*. Brown Bag Sponsored by the Clinical Psychology Department at the Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (September 2000). *Conducting research in education*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Spring 2000). *PowerPoint or transparencies: That's the question*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (July 2000). *PowerPoint technology*. A workshop sponsored by the Ronald E. McNair Post-Baccalaureate Program, University Park, Pennsylvania.
- Wilson, K. B. (November 1999). *Beyond traditional job placement*. A workshop sponsored by the Pennsylvania Office of Vocational Rehabilitation, University Park, Pennsylvania.
- Wilson, K. B. (March 1999). *Beyond traditional job placement*. A workshop sponsored by the Pennsylvania Office of Vocational Rehabilitation, University Park, Pennsylvania.
- Wilson, K. B. (Spring 1998). *Multicultural issues in rehabilitation counseling*. Sponsored by the College of Education Graduate Student Organization, Distinguished Faculty Lecture Series. Presentation at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Spring 1998). *African Americans in the vocational rehabilitation system*. Brown Bag Series Sponsored by the Minority Graduates Students in Counseling Psychology at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (Summer 1998). *The research process: Managing the scientific process*. Sponsored by Center for Minority Graduate Opportunities and Faculty Development. Presentation at The Pennsylvania State University, University Park, Pennsylvania.

Wilson, K. B. (Fall 1996). *Multicultural issues*. Guest lecturer at The Ohio State University. Practicum /Internship class. Columbus, Ohio.

Wilson, K. B. (Winter 1996). *The relationship between vocational rehabilitation services and the consumer's race, gender, and closure status*. Paper presented at The Ohio State University: Office of Diversity and Outreach, Brown Bag Series. Columbus, Ohio.

Wilson, K. B. (Spring 1996). *Multicultural issues*. Guest lecturer at The Ohio State University. Special Education Class. Columbus, Ohio.

#### **Invited Educational and International Delegations/Presentations**

Wilson, K. B. (October 2011). *Vocational rehabilitation acceptance in the USA: Controlling for education, type of major disability, severity of disability and socioeconomic status*. Sponsored by the Montreal International Forum Emerging Trend in Higher Education, Montreal, Quebec, Canada.

Wilson, K. B. (October 2011). *A national investigation: Vocational rehabilitation acceptance and race*. Sponsored by the Montreal International Forum Emerging Trend in Higher Education, Montreal, Quebec, Canada.

Special Education Round Table: Oxford University, Oxford England (2004)

Mental Health Delegation to South African and China: People to People Ambassador Program (2004)

Multicultural Delegation to China: People to People Ambassador Program (2004)

Conference Presentation, Invited to Present at a Conference Hosted by The Consortium, Holyoke, Massachusetts (2004)

Interagency Committee on Disability Research (ICDR) May13-14, 2010. Arlington, Virginia.

Terrorism: The Clear and Present Danger Round Table: Oxford University, Oxford England (2010)

#### **KEYNOTE ADDRESSES**

Wilson, K. B. (May 2016). *What definition of social justice are you using?* Sponsored by the Arkansas Vocational Rehabilitation Agency and the Arkansas Rehabilitation Association, Hot Springs, Arkansas.

Wilson, K. B. (November 2015). *What definition of social justice are you using?* Sponsored by the Kremen School of Education and Human Development, California State University, Fresno, Fresno, California.

- Wilson, K. B. (April 2014). *Game on: Becoming the best defensive and offensive player in life*. Sponsored by Delta Sigma Theta Sorority, Inc., Carbondale Alumnae Chapter, Carbondale, Illinois.
- Wilson, K. B. (January 2013). *Social justice for whom?* Sponsored by the local NAACP Chapter. Carbondale, Illinois.
- Wilson, K. B. (May 2011). *Please stay in the boat no matter what?* Sponsored by the Department of African and African Studies and the University of Illinois at the University of Illinois, Champaign-Urbana.
- Wilson, K. B. (March 2011). *Induction ceremony for CSI: The oath you are about to take is important than words*. Sponsored by the Department of Counselor Education, Counseling Psychology and Rehabilitation Services and Chi Sigma Iota, State College, Pennsylvania.
- Wilson, K. B. (April 2010). *Diversity and sensitivity in the workplace: Actions speak louder than words*. Sponsored by Human Resource Association of Centre County (HRACC), State College, Pennsylvania.
- Wilson, K. B. (April 2009). *Crossing the Bridges to Recovery: Investigating the Impact of Addictions on Minority Communities*. Sponsored by North Carolina Agricultural and Technical State University, Greensboro, North Carolina.
- Wilson, K. B. (November 2006). *You get what you put into it*. Sponsored by Student Support Services at The Pennsylvania State University, University Park, Pennsylvania.
- Wilson, K. B. (October 2003). *Are you searching for what to do after you graduate from high school*. Centre County Chapter of the National Disability Employment Awareness Month (NDEAM), Pleasant Gap, Pennsylvania.

## COURSES TAUGHT

### **Southern Illinois University Carbondale**

- Cross Cultural Counseling in Rehabilitation (Graduate)
- Case Management in Rehabilitation (Graduate)
- Disability and Chronic Disorders (Undergraduate)
- Professional Issues in Rehabilitation (Preparation for an Academic Career) (Graduate)
- Professional Issues in Rehabilitation (Legal, Legislative and Ethical Issue in Rehabilitation) (Graduate On-line Course)

### **Winston-Salem State University**

- Special Topics/Rehabilitation Counseling: Multicultural Research (Graduate On-line Course)



**The Pennsylvania State University**

- Disability Studies: Culture and Disability (Undergraduate)
- Introduction to Rehabilitation and Human Services (Undergraduate)
- Assessments and Tests in Rehabilitation (Undergraduate)
- Client Assessment in Rehabilitation and Human Services (Undergraduate)
- Case Management in Rehabilitation and Human Services (Undergraduate)
- Rehabilitation Facilities and Services (no longer offered) (Undergraduate)
- Workshop in Counselor Education (Internship Class) (Undergraduate)
- Foundations of Career Counseling Information (Graduate)
- Foundations of Multicultural Counseling (Graduate)
- Multicultural Counseling (Doctoral) (Graduate)
- Multicultural Foundations of Education and Rehabilitation Services for Children and Adults who use Augmentative and Alternative Communication (AAC) (Graduate)
- Struggle for freedom: A Journey through the Black Civil Rights Movement (Undergraduate)
- Supervised Teaching (Doctoral) (Graduate)
- Doctoral Practicum Supervision (Graduate)
- Developing and Maintaining Effective Teams: Multicultural Foundations of Education Rehabilitation Services (Graduate)
- Counseling Supervision – Didactic (Doctoral) (Graduate)
- Masters Paper (Graduate)
- Master’s Counseling Practicum (Graduate)
- Research Seminar in Rehabilitation Services (Graduate)
- Research Thesis (Graduate)

**The Ohio State University**

- Teaching Assistant/Clinical Supervisor (Graduate)

**Brewton-Parker College**

- Empowerment & Interpersonal Relationships (course creator), Montgomery Correctional Institution), (Undergraduate)
- Developmental Psychology (Undergraduate)
- Personal Dynamics Practicum (Undergraduate)
- General Psychology (Undergraduate)
- Study Skills (Undergraduate)

**Savannah State University**

- College Orientation (Undergraduate)

**ACADEMIC ADVISING****The Pennsylvania State University**

- Academic and Master’s Paper Advisor, Rehabilitation Counseling Emphasis: 27 students
- Master’s Thesis, Rehabilitation Counseling Emphasis: 1

- Chair, Doctoral committees: 2 students
- Co-Chair, Doctoral committees: 2 students
- Undergraduate Honors Advisor, Schreyer Honors College: 2 students
- Member, Doctoral Committees: 39 students

**Southern Illinois University Carbondale**

- Chair, Doctoral committee: 1 student
- Member, Doctoral Committees: 2 students

**DISSERTATIONS SUPERVISED  
THE PENNSYLVANIA STATE UNIVERSITY**

- Michele Henry, *Clinical Judgments for Clients of Varying Religious Orientations: An Experimental Study with Clinicians-In-Training* (Quantitative, Summer 2007)
- Daniel L. Boutin, *Effectiveness of the state vocational rehabilitation program for consumers with hearing impairments* (Quantitative, Summer 2006)
- Mark Christopher Fleming, *Development and psychometric analyses of the therapist's reaction towards people with disabilities scale* (Quantitative, Fall 2002)

**GRADUATE SCHOOL SCHOLARSHIPS**

Rehabilitation Services Administration (RSA) Scholarship, The Ohio State University (1995-97)  
Rehabilitation Services Administration (RSA) Scholarship, Kent State University (1984-1985)

**NATIONAL GRANT PEER REVIEWER**

Served as peer reviewer for the National Institute of Disability Research (NIDRR), Washington, DC (1996, 1997, 1999, 2002)

**SERVICE****Service to the Department**

Member, Departmental Promotion and Tenure Committee, Southern Illinois University Carbondale (2015 & 2016)

Co-facilitator, Diversity and Community Enhancement Committee, Penn State University (2008-2012)

Member, Faculty Ad hoc Climate Committee, Penn State University (2008)

Chair, Departmental Promotion and Tenure Committee, Penn State University (2007 & 2008)

Member, Departmental Promotion and Tenure Committee, Penn State University (2006-2007)

Member, Faculty Search Committee, Counselor Education Program, Penn State University (2005-2006)

Program Chair, Rehabilitation Services Program, Penn State University (2002-2006)

Member, Retreat Committee, Penn State University (2004)

Member, Scholarship and Awards Committee, Penn State University (2004-2006)

Member, Curriculum Committee, Penn State University (2003-2004)

Member, Climate Committee, Penn State University (2003-2004)  
Member, Search Committee Department Head, Department of Counseling  
Psychology, Counselor Education, and Rehabilitation Services,  
Penn State University (2004-2005)  
Member, Scholarship and Awards Committee, Penn State University (2002-2003)  
Chair, Curriculum Committee, Penn State University (2002-2003)  
Member, Faculty Search Committee, School Counseling Program, Penn State University  
(2002-2003)  
Member, Faculty Search Committee, Counseling Psychology Program, Penn State University  
(2001-2002)  
Member, Scholarship and Awards Committee, Penn State University (1999-2000)  
Curriculum Committee, Penn State University (1999-2001)  
Counselor Education Committee, Penn State University (1998-1999)  
Scholarship Awards Committee for Counselor Education, Penn State University (1998)  
Member, Rehabilitation Counseling Admissions Committee, Penn State University  
(1998-present)  
Member, Faculty Search Committee, Rehabilitation Counseling Program, Penn State University  
(1997-1998)  
President, Milton Wilson Rehabilitation Association, Ohio State University (1996)

### **Service to the College**

Chair, College Promotion and Tenure Committee, College of Education and Human Services,  
Southern Illinois University Carbondale (2012- 2015)  
Chair, Executive Council, College of Education and Human Service, Southern Illinois  
University Carbondale (2012- 2015)  
Member, College of Education Diversity Task Force, Penn State University (2010-2011)  
College Curriculum Committee, Penn State University (2009-2011)  
Member, College of Education Diversity Task Force, Penn State University (Fall 2009)  
Mentor, Humphrey Fellowship Program, Penn State University (2008-2009)  
Member, College Promotion and Tenure Committee, Penn State University (2009-2012)  
Chair Person, Search Committee for Staff Assistant, Africana Research Center, Penn State  
University (2006)  
Member, Diversity Awards Committee, Penn State University (2006)  
Co-chair, Diversity and Community Enhancement Committee, Penn State University  
(2003-2006)  
Member, College Promotion and Tenure Committee, Penn State University (2003-2006)  
Member, Faculty Search Committee, Special Education Program, Penn State University  
(2003-2004)  
Participant, College of Education, LifeLink Exhibit with Major Donors, Penn State University  
(2004)  
Member, Faculty Search Committee, Educational Psychology Program, Penn State University  
(2002-2003)  
Member, Mosaic Advisory Board, Penn State University (2001-2003)  
Member, Search Committee for the Position of Director Minority Services, College of Education,  
Penn State University (1999-2000)

Technology Task Force #2 for the College of Education, Technology Task Force #2,  
Penn State University (1999-2000)  
Faculty Council for the College of Education, Penn State University (2000-2001)  
Faculty Council for the College of Education, The Graduate Studies Committee, Penn State  
University (2000-2001)  
Grade Mediation Committee, College of Education, Penn State University (1998)  
Technology Advisory Committee, College of Education, Penn State University  
(1997-1999)  
Baccalaureate and Graduate Commencement Ceremonies, Penn State University (1998–2012)

### **Service to the University**

Member, Promotion and Tenure Committee for Professor, School of Allied Health, College of  
Applied Arts and Sciences, Southern Illinois University Carbondale (2015)  
Chair, Search Committee for the Dean of the Morris Library, Southern Illinois University  
Carbondale (2015)  
Chair, Honorary Degree and Distinguished Award Committee, Southern Illinois University  
Carbondale (2014)  
Member, Search Committee for Registrar, Southern Illinois University Carbondale (2013)  
Member, Management Redundancy Committee, Southern Illinois University Carbondale (2013)  
Member, Search Committee for Director, School of Allied Health, College of Applied Arts and  
Sciences, Southern Illinois University Carbondale (2013)  
Member, Deans 'Council, Southern Illinois University Carbondale (2014)  
Research Judge, St. Louis Area Undergraduate Research Symposium, Southern Illinois  
University Carbondale (2014)  
Deans' Council Representative, Graduate Council, Southern Illinois University Carbondale  
(2014-2016)  
Member, Laborers Administrative/Professional Bargaining Contract Negotiations, Southern  
Illinois University Carbondale (2014)  
Screening Committee Member for Director, Center for Undergraduate Research, Southern  
Illinois University Carbondale (2013)  
Member, Naming University Facilities Committee, Southern Illinois University Carbondale  
(2013)  
Social Mentor, Ronald McNair Program, Penn State University (2012)  
Member, Diversity Leadership Certificate Program Committee, Sponsored by Affirmative Action  
Office, Penn State University (2010)  
Member, McNair Academic Coordinator Search Committee, Penn State University  
(2010)  
Chair, Center of Diverse Families and Communities Grant Review Committee, Penn State  
University (2011)  
Affiliate Faculty Member, Center for Human Development and Family Research in Diverse  
Contexts, Penn State University (2008-2012)  
Team 6 Chair, A Framework to Foster Diversity, Penn State University (2010)  
Judge, Achievement Conference, Graduate Student Research Exhibition,  
Penn State University (2009)  
Co-chair, Emerging Scholars Speaker Series Committee, African Research Center (ESSS),

Penn State University (2006-2008)  
Member, Search Committee for Associate Director, Africana Research Center, Penn State University (2007)  
Member, Struggle for Freedom Course Initiative, Schreyer Honors College, Penn State University (2007-2008)  
Member, Children Youth and Family Consortium (CYFC) Advisory Board, Penn State University (2006-2008)  
Member, Visual Arts Advisory Council for the HUB-Robeson Galleries, Penn State University (2007-2009)  
Member, "What Matters Advisory Board," Penn State University (2006)  
Member, University Climate Committee, Penn State University (2005-2006)  
Member, Evaluation subcommittee of the University Climate Committee, Penn State University (2005-2006)  
Mentor, Student Support Services Program, (2005)  
Presenter, Schreyer Institute for Teaching Excellence, Speaking Frankly Series about race, Penn State University (2004)  
Step Show Judge, National Pan-Hellenic Council, Penn State University (2001)  
Member, Schreyer Honors College Diversity Committee, Penn State University (2004-2010)  
Chair/Discussant Undergraduate Research Symposium, Africana Research Center, (Spring 2004)  
Judge, Undergraduate Research Exhibition, Schreyer Honors College, Penn State University (2004)  
Upward Bound Program Research Mentor, Penn State University (Summer 2003)  
Summer Opportunity Research Program Research Mentor, Penn State University (Summer 2003)  
McNair Program Research Mentor, Penn State University (Summer 2002)  
Summer Opportunity Research Program Research Mentor, Penn State University (Summer 2001)  
Judge, Sixteenth Annual Graduate Exhibition, Penn State University (April 2001)  
Judge, Achievement Conference, Graduate Student Research Abstract Contest, Penn State University (2001)  
Member, Commission on Lesbian, Gay, Bisexual and Transgender Equity, Penn State University (2001-2004)  
Faculty Social Mentor for the McNair Program, Penn State University (2000-2001)  
Chair, Research Symposium, Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1999)  
Chair, Research Symposium: Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1998)  
Search Committee Member, The Office of Disability Services, Penn State University (1997)  
Summer Research Opportunities Program Research Mentor, Penn State University (Summer 1999)  
Chair, Research Symposium, Sponsored by the Center for Minority and Graduate Opportunities Program, Penn State University (1998)  
Chairman, Induction Committee, Alpha Kappa Mu Honor Society, Ohio State University (1997)  
Faculty Mentor, Open Doors Summer Research Institute, Ohio State University (1996)  
Dean's Leadership Council, Ohio State University (1995 to 1997)  
Mentor, The University Mentor Program, Ohio State University (1994 & 1995)  
Vice President, Phi Beta Sigma Fraternity, Inc., Wilberforce University (1983)

**Service to the Profession**

- Member, Healthy People 2020 (HP2020) Law and Health Policy project as a Report Working Group Member for a report on Disability and Health. U.S. Department of Health and Human Services, Office of Disease Prevention and Health Promotion, the Robert Wood Johnson Foundation, and the Centers for Disease Control and Prevention (2016-2017).
- Member, Board of Directors, Boyton Street Community Center, Marion, Illinois (2016-2018)
- Member, Fellows Program Committee, National Association of Multicultural Rehabilitation Concerns (2016)
- Co-Chair, Cozetta Shannon Mentoring Program Development Committee, National Association of Multicultural Rehabilitation Concerns (2016)
- Member, Board of Directors, National Association of Multicultural Rehabilitation Concerns (2016-2019)
- Co-Chair, Drs. L. Robert McConnell & Eddie Glenn-Bryant Student Scholarship Award Committee, National Association of Multicultural Rehabilitation Concerns (2016)
- Member, Governance and Legislative Committee, National Association of Multicultural Rehabilitation Concerns (2016)
- Member, National Association of Multicultural Rehabilitation Concerns Conference Awards Committee (NAMRC) (2015)
- Member, Ted Daniels Scholarship Awards Committee, Multicultural Rehabilitation Concerns Conference Awards Committee (NAMRC) (2014)
- Research Awards Chairperson, Council on Research and Knowledge, American Rehabilitation Counseling Association (2012-2015)
- Chair, Council on Research and Knowledge, American Rehabilitation Counseling Association (2012-2015)
- Member, Illinois Association of Deans of Public College of Education, Southern Illinois University Carbondale (2012-2015)
- Reviewer, American Counseling Association Conference & Expo Conference Reviewer (2014 & 2015)
- Member, Teachers' Academy for Life-Long Learning Steering and Planning Committee Members (2013)
- Member, American Rehabilitation Council Association, Elected to Research and Knowledge Base Committee (2012-2015)
- Part of on-line course on assessment. Completed reliability part of the course. Sponsored by the Virginia Commonwealth University Part of the Disability Disparities Federal Grant (2010-2011)
- Think Tank, Sponsored by the Virginia Commonwealth University. Part of the Disabilities Disparities Federal Grant (2010)
- Mentor, National Black Graduate Student Association, Inc. (2010-present)
- Co-chair, Lay leader, Albright-Bethune United Methodist Church (2007-2012)
- Chair, Men's Day Program Albright-Bethune United Methodist Church (2007-2011)
- Member, Mid Atlantic Region Chapter Awards Committee (2008-2009)
- Formalized Research Mentor, Faculty Member at Ohio University (2008-2010)
- Member, State College Area High School, Middle States Action Plan: Diversity Activity Step (2006)

Member, National Association of Multicultural Rehabilitation Concerns Pre-conference (NAMRC) (2006)

Member, Scholarship Committee, National Association of Multicultural Rehabilitation Concerns (2005-2006)

Proposal Reviewer, Commission on Rehabilitation Counselor Certification (CRCC) (2006)

Member, Scientific Advisory Board for CRCC and Research Committee (2005-2006)

Chair, Community Relations Committee, Board of Trustee Member, Nittany Valley Charter School (2005-2006)

Member, Community Relations, Board of Trustee Member, Nittany Valley Charter School (2004-2005)

Board of Trustee Member, Nittany Valley Charter School (2004-2005)

Nittany Valley Charter School, Consulted with CEO about ADA (2005)

Judge, Student Scholarship Competition, National Rehabilitation Counseling Association (2004)

Past President, Pennsylvania Rehabilitation Association (2004)

Proposal Reviewer, National Rehabilitation Association (2004)

Treasurer, Mid-Atlantic region of the National Rehabilitation Association (2003)

Chair, Multicultural Advisory Committee, Pennsylvania Office of Vocational Rehabilitation (2003-2004)

Member, Switzer Planning Committee, National Rehabilitation Association (2003)

Secretary, Mid-Atlantic Region, National Association of Rehabilitation, (2003)

President, Pennsylvania Rehabilitation Association (2003-2004)

Judge, Student Scholarship Competition, National Rehabilitation Counseling Association (2002)

Judge, Student Scholarship Competition, National Rehabilitation Counseling Association, Plymouth, MA (2001)

Member, Board of Directors, National Association of Multicultural Rehabilitation Concerns (2001-2003)

Co-Chair, Program Committee, National Association of Multicultural Rehabilitation Concerns (2002)

Proposal Reviewer, American Rehabilitation Counseling Association (2002)

Chair-Research Committee, National Association of Multicultural Rehabilitation Concerns (2002-2004)

Chair, Membership Committee, Pennsylvania Rehabilitation Association (2001-2002)

Chair, Pennsylvania Rehabilitation Association Professional Development Institute Annual Conference (2001-2002)

Vice President, The Pennsylvania Rehabilitation Association (2002-2003)

Research Coordinator, IPAT, Distributed the Clinical Analysis Questionnaire (CAQ) to selected Students (2001)

Vice Chair, Multicultural Advisory Committee (MAC), Pennsylvania Office of Vocational Rehabilitation (2002-2003)

Member, Board of Directors, Scientific Advancement of Counseling Services (ISACS) (2001-2004)

Board of Directors, Institute for the Scientific Advancement of Counseling Services (ISACS) (2001-2002), Pennsylvania

First Vice Chair, Multicultural Advisory Committee, Pennsylvania Office of

Vocational Rehabilitation (2001-2002)  
Second Vice President, The Pennsylvania Rehabilitation Association (2000-2001)  
Judge, Student Scholarship Competition for the National Rehabilitation Counseling Association, Polymath, Massachusetts (March 2000)  
Bylaws and Ethics Chair, Pennsylvania Counseling Association (2000-2003)  
Elected to Board of Directors of The Pennsylvania Rehabilitation Association (1999-Present)  
Office of Vocational Rehabilitation (Pennsylvania), Multicultural Advisory Committee (1998-2012)  
Board of Directors, The Vision Center of Central Ohio (1995-1997)  
Elected State Treasurer of the Georgia College and Personnel Association (1994)  
Advisory Board Chair, Southeastern Technical Institute, New Connections in Georgia Program (1993)  
Member, Georgia Council on Child Abuse (1993-1994)  
Chair, Historian and local arrangements, Georgia College Personnel Association (1992-1993)  
Vice-Chair, Toombs County- Quality Life Project (Georgia) (1990-1992)  
Chair - Nomination Committee, Chatham/Effingham Area Mental Health (MH), Mental Retardation (MR), and Substance Abuse (SA) Board (1990)  
YMCA Board of Directors-Vista Program (Savannah, Georgia) (1989)  
Advisory Board, Chatham/Effingham Area Mental Health (MH), Mental Retardation - (MR), and Substance Abuse (SA) Board (1989)

### **ADVISORSHIPS**

Black Student Government Association, Penn State University (GBSA) (2003-2004)  
Alpha Phi Gamma Fraternity, Brewton-Parker College (1992-1994)  
Sigma Phi Sigma Fraternity, Brewton-Parker College (1990-1994)  
Committee on Race Relation (CORR), Brewton-Parker College (1991-1993)  
Educational Committee, Council On Race Relations (CORR), Brewton-Parker College (1992)  
Gamma Epsilon Fraternity, Brewton-Parker College (1990-1992)  
Cavaliers, Savannah State University (1989)  
Phi Beta Sigma Fraternity, Inc., Savannah State University (1986-1987)  
Sunshine Connection Club, Savannah State University (1989)  
Greek Council, Kent State University (1985)

### **CERTIFICATIONS/ LICENSES**

Certified Rehabilitation Counselor (CRC)  
National Certified Counselor (NCC)  
Licensed Professional Counselor (LPC), Pennsylvania  
Licensed Clinical Professional Counselor (LCPC), Illinois  
American Board of Disability Analysts (ABDA): Diplomate



**PROFESSIONAL MEMBERSHIPS**

Illinois Principal Association (2013-2015)  
Southern Illinois University Carbondale Alumni Association (2013 - 2015)  
American Mental Health Counselors Association (2011 – present)  
American Psychological Association (APA) (2006-2012)  
Central Pennsylvania Psychological Association (CPPA), (2004-2012)  
National Association of Multicultural Rehabilitation Concerns (NAMRC) (1997-present)  
Pennsylvania Association of Multicultural Counseling and Development (2000-2012)  
Pennsylvania Counseling Association (2000-2012)  
Member, Forum on Black Affairs, The Pennsylvania State University (1998-2013)  
National Council on Rehabilitation Education (1997-present)  
American Counseling Association (1994-present)  
National Rehabilitation Association (1995-present)  
American Multicultural Counseling and Development (1998-present)  
Pennsylvania Rehabilitation Counseling Association (1997-2012)  
American Rehabilitation Counseling Association (1992-Present)