



Montana State University Faculty Leadership Fellowship

The Montana State University Faculty Leadership Fellowship is designed to provide select motivated senior faculty members with the opportunity to develop their academic administrative leadership capacity. The Faculty Leadership Fellowship provides qualified faculty with the opportunity to learn from, work with, and work as senior-level University academic leaders.

COMPONENTS

- **Mentorship:** Fellows will receive formal mentoring from the Provost and President and can seek additional mentorship from other University leaders (e.g., Administration and Finance, Dean, etc).
- **Perspective:**
 - Fellows participate in site visits to MUS campuses or campuses outside of the system.
 - Fellows attend national conferences commensurate with their professional development aspirations.
 - Fellows attend and participate in leadership meetings, campus councils, and other events consistent with their professional development goals.
 - Fellows are exposed to campus administration in areas unrelated to their professional goals such as Residence Life, Student Success, Athletics, Facilities, Extension during the Fellowship year.
- **Knowledge:** Fellows will develop a list of readings to supplement their experience and mentorship.
- **Contribution:** In consultation with mentors, Fellows will identify project-based initiatives that will both help Fellows develop their leadership skills and contribute to the success of Montana State University.

THE FELLOWSHIP EXPERIENCE

The Montana State University Faculty Leadership Fellowship is an opportunity for select Faculty members to immerse themselves in the culture, policies, and decision-making process of MSU over the course of an academic year while receiving mentorship from senior academic leaders. Fellows will be active participants in leadership meetings and councils, gain perspective on academic administration through site visits, conference attendance, and exposure to the breadth of university operations. They will supplement their direct experiences with targeted readings and demonstrate their leadership capacity by completing special projects consistent with their learning objectives.

Continued

The exact nature of each faculty member's experience will be unique and constructed to meet the professional development goals of the Fellow.

It is expected that Fellows will engage the Fellowship experience on a part-time basis and will maintain some contribution to their academic unit. Upon being selected, Fellows will discuss a distributed work load and compensation in collaboration with their Department Head, Dean, and the Provost.

ELIGIBILITY & SELECTION PROCESS

To be eligible to be considered for the Faculty Leadership Fellowship, applicants must:

- Hold a full-time faculty appointment
- Be tenured
- Complete a formal application (*see attached*)
- Submit a letter of support from their Department Head and College Dean

Applications will be reviewed by a Committee consisting of the Provost, an MSU Regents Professor, an Academic Dean, and one Vice-President.

Applications will be reviewed in the spring semester of each year.

To apply attach the following documents to an email to Maggie.hammett@montana.edu or deliver to Montana Hall 211.

1. A completed application form
2. A copy of your current Curriculum Vita
3. Letters of support from your Department Head and College Dean. In the case of a college with no departments submit a single letter from your Dean.

Deadline April 11, 2014



Montana State University Faculty Leadership Fellowship Application

APPLICANT INFORMATION

Name

Academic Rank

Years in Rank

Department

Tenure Status

Email

Phone

SEE ESSAY QUESTIONS ON FOLLOWING PAGES (Responses should not exceed 500 words each)

ESSAY QUESTION 1 *(Response should not exceed 500 words)*

Summarize any significant leadership roles or accomplishments within academic settings, professional organizations, and/or community organizations.

ESSAY QUESTION 2 *(Response should not exceed 500 words)*

Describe your current professional development plans including reflections on your interest in senior leadership positions and academic administration.

ESSAY QUESTION 3 *(Response should not exceed 500 words)*

Describe the learning or developmental goals you hope to achieve during your Fellowship: What knowledge or skills do you hope to develop and why?

ESSAY QUESTION 4 *(Response should not exceed 500 words)*

What do you believe are the most important issues in higher education today?

ESSAY QUESTION 5 *(Response should not exceed 500 words)*

What do you believe are the most important issues at Montana State University today?

ESSAY QUESTION 6 *(Response should not exceed 500 words)*

What is your definition of leadership?

Deadline April 11, 2014

Submit this application along with a current CV and letters of support to:

Maggie Hammett
Montana State University, Montana Hall 211
maggie.hammett@montana.edu