



Position: DU (NAWCA) Private Lands Technician (2 positions)

Duty Station: Chase Lake Wetland Management District; Woodworth/Pingree, North Dakota
Devils Lake Wetland Management District: Devils Lake, North Dakota

Application Period: March 18, 2024 – April 14 2024

Start Date: Negotiable, preferably June 1, 2024

Duties: Assist USFWS and Ducks Unlimited in identifying and successfully acquiring perpetual conservation easements on valuable wetland and grassland habitat for waterfowl and migratory birds. One position will assist other U.S. Fish and Wildlife (USFWS) Private Lands biologists in conserving wildlife habitat throughout the Chase Lake Wetland Management District and the other position will assist in the Devils Lake Wetland Management District. Officially, these positions are Ducks Unlimited employees, but daily operations are supervised by the USFWS. Coordination with USFWS Private Land staff is essential to ensure proper permits, documentation, and technical guidance is followed on private lands projects.

Primary Responsibilities:

- To ensure that the goals of the North Dakota Prairie Pothole Project are met through habitat management, restoration, development, and preservation projects.
- Projects include acquisition of grassland and wetland easements, wetland restorations, wetland creations, grass seedings, grazing systems, etc...
- Most of these projects occur on private lands. It is essential the candidate for this position has the skills and abilities to work with private landowners to conserve valuable migratory bird habitat.
- Coordination with local, state, & federal government agencies, nongovernmental organizations, farmers, ranchers, and private landowners to complete projects.

Education and experience needed:

- Wetland/grassland ecology of the North Dakota Prairie Pothole Region, habitat management techniques and knowledge of migratory and local wildlife.
- Knowledge of the Farm Bill, North American Wetland Conservation Act (NAWCA), and general farming/ranching practices.
- Knowledge of conservation programs of other agencies and nongovernmental organizations also is beneficial.

Skills needed:

- Must be self-motivated and have persuasive communication abilities to effectively initiate contacts with local landowners via phone, mail, and/or in person visits.
- Must have excellent organizational skills to follow up on contacts.
- Must have ability to focus on long term goals and manage projects that can take over a year to complete.
- Must have ability to work independently with limited oversight and work well as part of the overall team.

- Must have excellent technology and computer skills to prepare maps, data bases, and operate GPS/GIS hardware and software.

This position offers tremendous personal satisfaction to those who value the importance of protecting migratory bird habitat in the Prairie Pothole Region of North Dakota. The Chase Lake Wetland Management and Devils Lake Wetland Management Districts are in top waterfowl producing areas in North America. The region contains excellent wetland resources and offers outstanding hunting, fishing, and outdoor opportunities.

To apply or for more information:

To apply, fill out the application forms provided at www.ducks.org/jobs; attach cover letter, resume, and three references with daytime telephone numbers; and submit by April 14, 2024.

A valid driver's license and drug test will also be required.

For more information regarding this position, contact Tanner Gue or Randy Renner at Ducks Unlimited, 2525 River Road, Bismarck, ND 58503-9011; Phone (701) 355-3500; Email tgue@ducks.org or rrenner@ducks.org.

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