Office of Institutional Equity (OIE) receives a report

OIE emails the Complainant to offer supports, resources, and a meeting with OIE staff. If Complainant does not respond, no further action is taken in the majority of cases.

If complainant responds, any of these options could be explored:

- OIE provides Complainant information on available resources for support. These could include on or off-campus resources.
- OIE explains and encourages reporting to law enforcement, offers reporting assistance if requested.
- OIE discusses needs of Complainant. OIE facilitates Supportive and Protective measures. These measures may be short term or long term and depend on circumstances.

Complainant requests Report Only option or declines to participate. No further investigatory action is taken in the majority of cases.

OIE talks about MSU’s process and options:
- A. Report Only
- B. Formal Process

End of Process

Complainant requests a Formal Investigation. (see Investigation/Hearing Flow Charts)

Formal Process Begins

Examples of Supportive & Protective Measures:

- Counseling
- Extensions on deadlines
- Campus escort services
- Changes in work or housing locations
- Safety planning