



It can be hard to see past what your town has lost.





What is a good thing that has happened in your town lately?

Ask people in the room.

Type their responses in the chat for all to see.



# Rural towns run by volunteers.

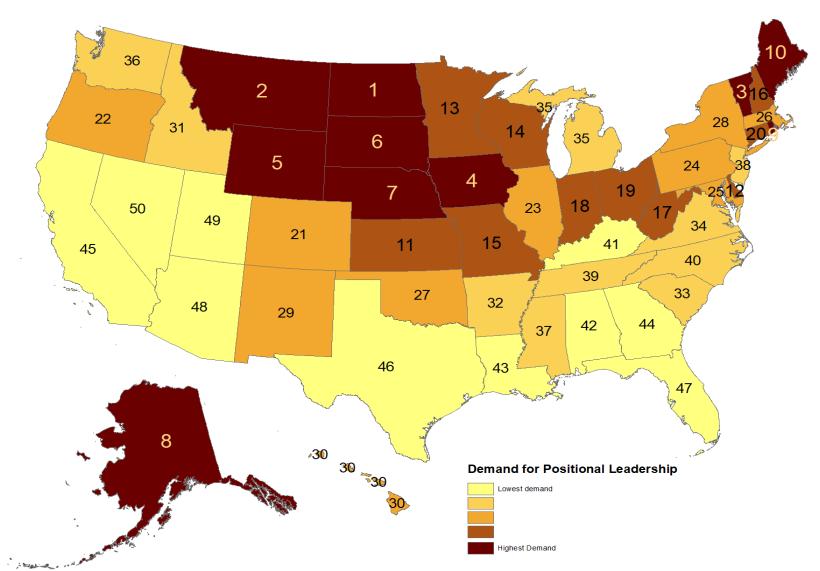






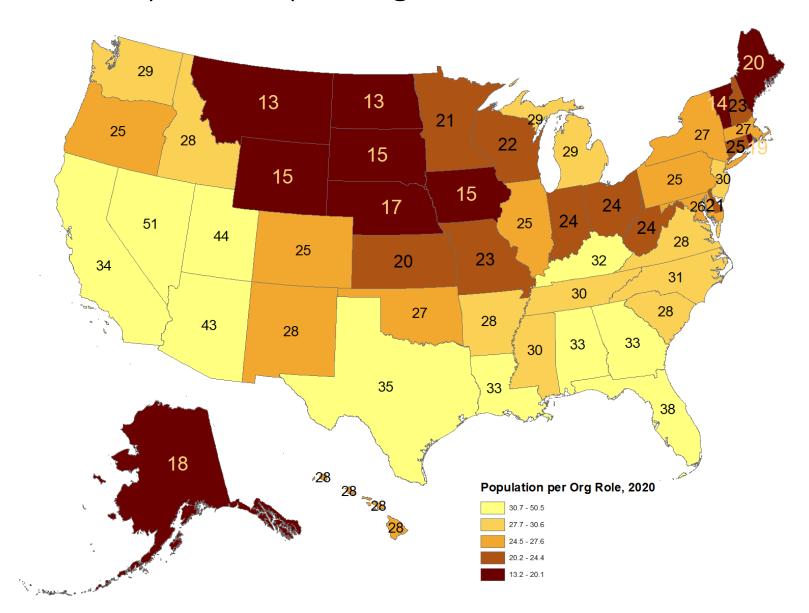
Rural is run by those that show up.

### Rank of Organizational Demands, 2020



Source: National Center for Charitable Statistics. Compiled and analyzed by Benjamin Winchester, University of Minnesota Extension Center for Community Vitality.

### Population per Organizational Role, 2020



# Leadership Demand in Your Community

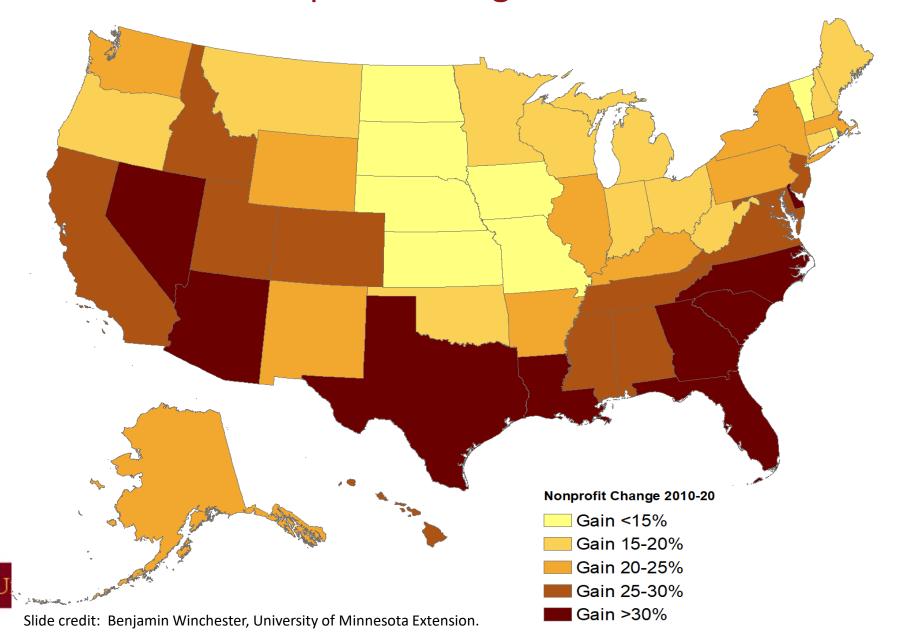
# 1 in 13 people must lead in Montana\*

County	Leadership Demand	
Sweet Grass	1 in 11	
Jefferson	1 in 12	
Teton	1 in 7	
Custer	1 in 11	
Carter	1 in 9	
Madison	1 in 9	
Rosebud	1 in 10	
Glacier	1 in 18	
Gallatin	1 in 19	
Petroleum	1 in 10	
Beaverhead	1 in 9	

SOURCE: https://conservancy.umn.edu/handle/11299/250212

<sup>\*</sup> Assumes 6 people per government or nonprofit organization

# Nonprofit Change: 2010-2020



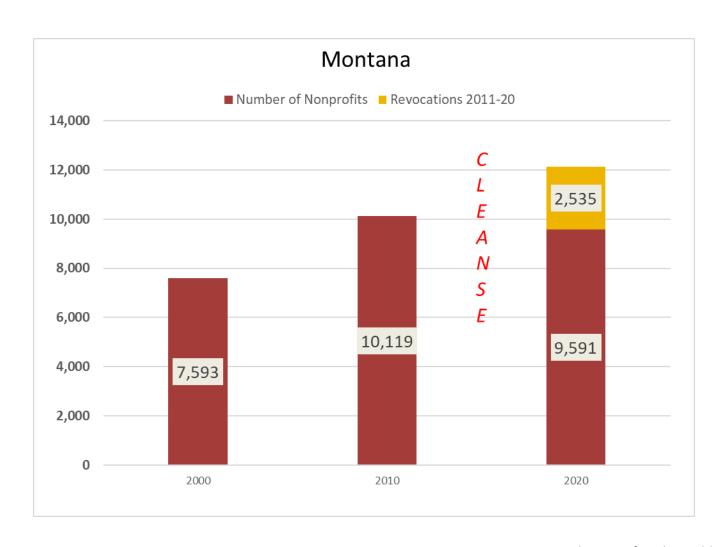
# Social Life is **Not Dying**

Nonprofit Growth: 2010-2020 (incl. revocations)

	% Pop Change	% Nonprofit Change
Iowa	6%	7%
Kansas	5%	7%
Minnesota	9%	16%
Montana	11%	20%
Nebraska	8%	15%
North Dakota	14%	13%
South Dakota	8%	9%
Wisconsin	6%	15%

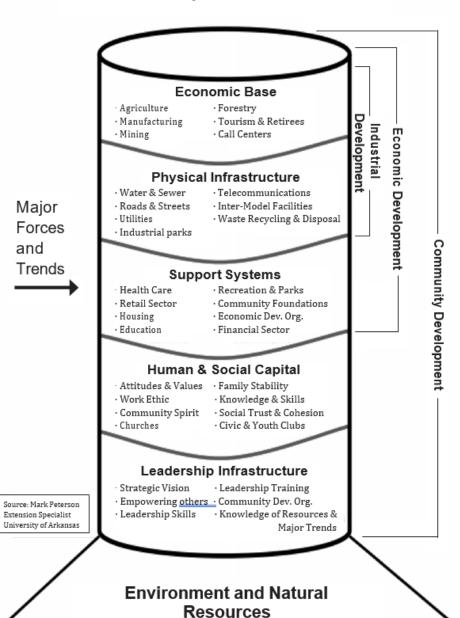
Source: National Center for Charitable Statistics, U.S. Census Bureau. Compiled by Ben Winchester.

# Change in nonprofit organizations Nonprofit Growth: 2000-2020

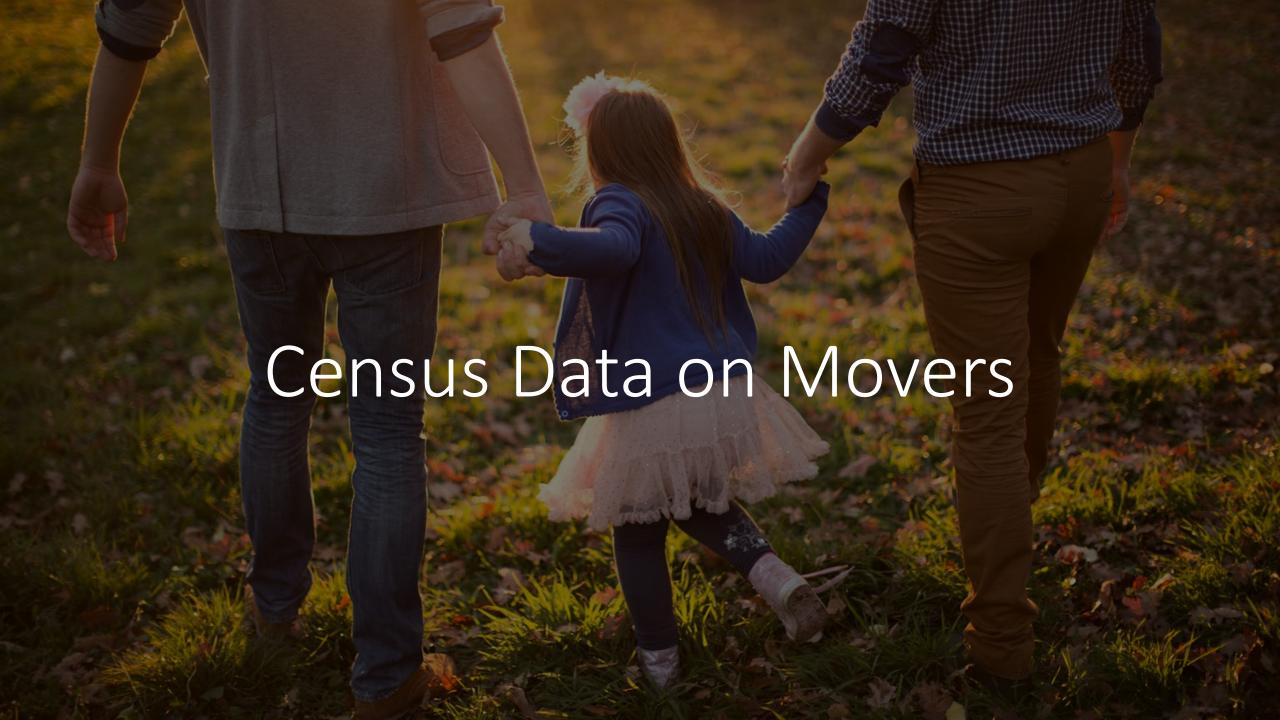


#### TOTAL DEVELOPMENT PARADIGM

The Layer Cake Model



Strong leaders and ability to work with others at the base of a strong community

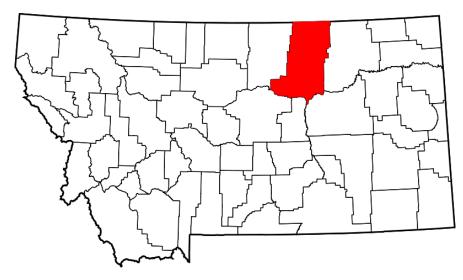


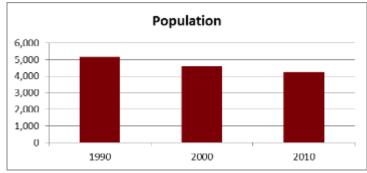


# People move frequently

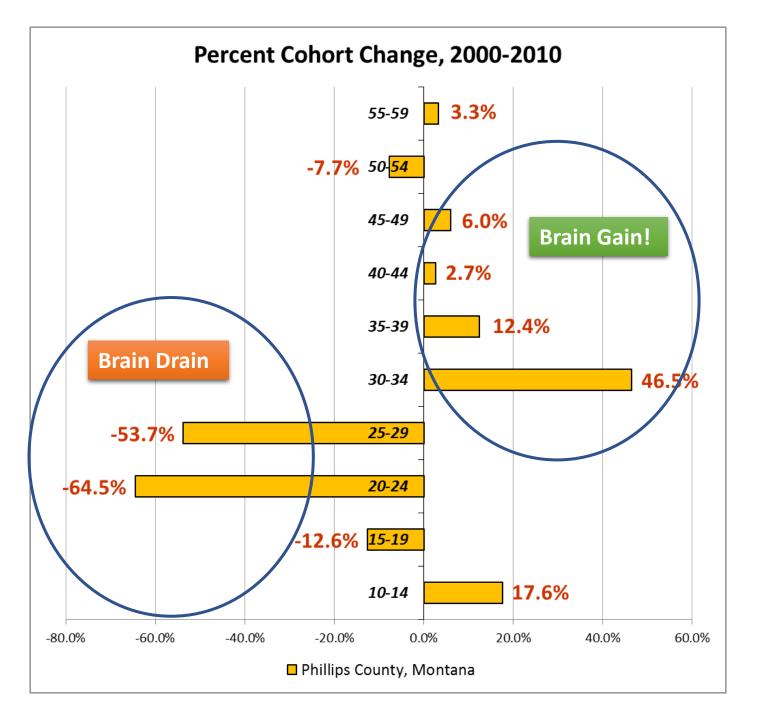
#### Households moving every 5 years:

44% lowa
46% Minnesota, North Dakota& Wisconsin
47% Nebraska
49% Montana
49% United States

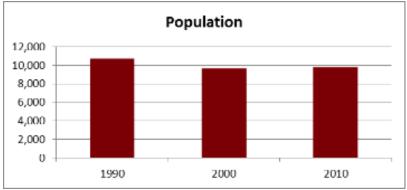




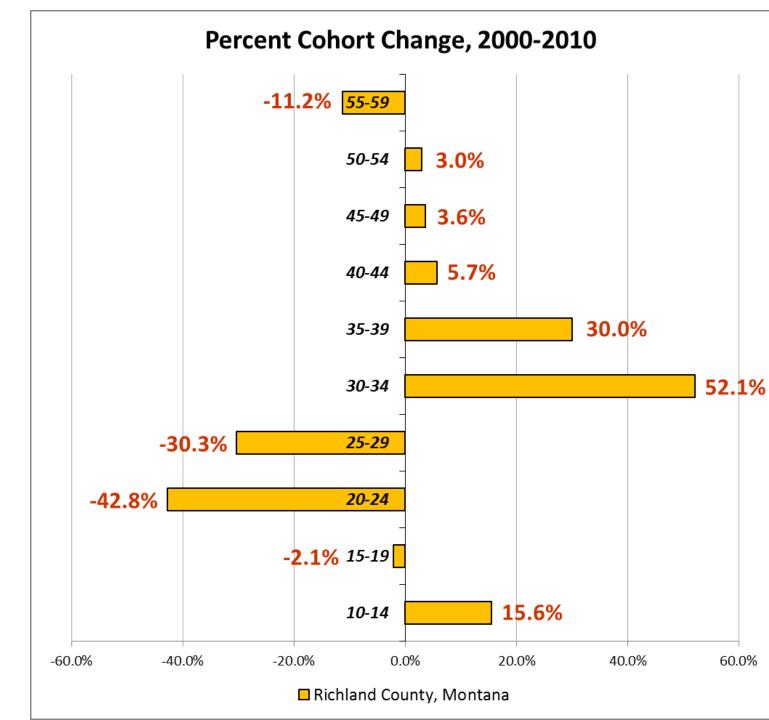
# Typical migration pattern in rural county

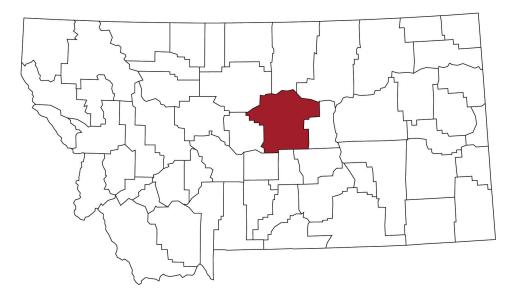


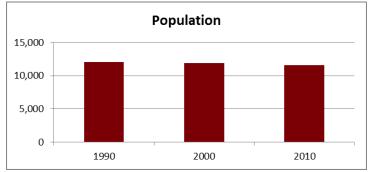




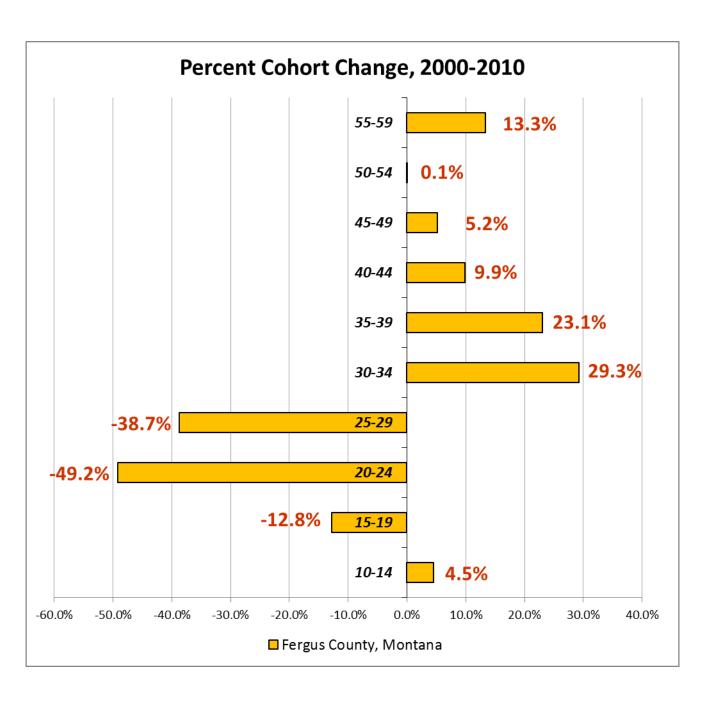
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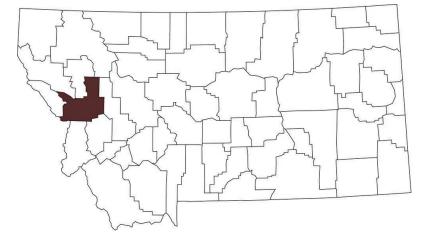


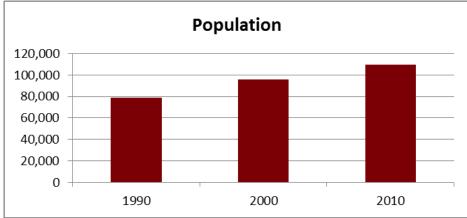




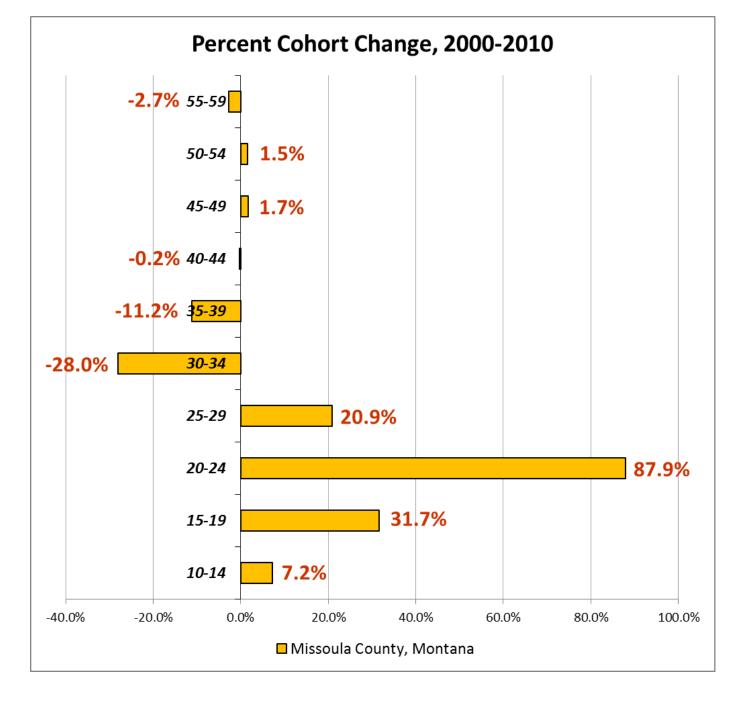
# Typical migration pattern in rural county







# Typical migration pattern in "urban" county





### Nebraska Buffalo Commons Research 2012

Workforce Movers
University of Minnesota, 2012,
2020

#### Montana Movers Study, 2021









# The Team









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# Research objective



Who is moving into Montana communities,



Why they are choosing these places and

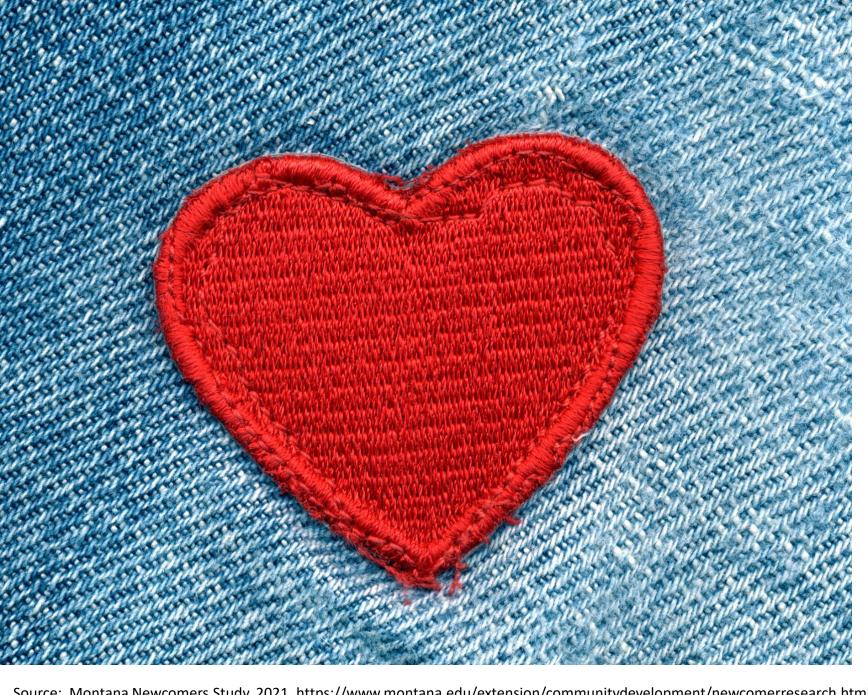


What they think once they get there.

# Who are newcomers?

- 35% moved primarily for a job
- 34% lived there before
- 9% work remotely (6% of spouses do)
- 23% own a business
- 41% attended religious services
- 78% have income over \$50,000





# People are happy with move

- High ratings of community
- High use of amenities

Source: Montana Newcomers Study, 2021. https://www.montana.edu/extension/communitydevelopment/newcomerresearch.html.

# Newcomers engage

55% volunteered

37% attended a public meeting

83% exchanged small favors with neighbor



Where are the volunteers?

Not the usual suspects

Younger adults

New residents

Why do people get involved?



## Why do people get involved?

- Make new friends
- Help others
- Achieve a goal
- Sense of well-being and belonging
- Work toward a cause they believe in
- Share skills and experiences
- Contribute to community





# A Recap

- We love our towns
- Good things are happening thanks to volunteers
- Its not just your town that is short volunteers
- People are moving in to all parts of the state
- We love the same things about our communities
- Many are unaffiliated
- They want to get involved

What can we do?





Look beyond the "same ten people"



### "Be curious, not judgmental"

#### Ted Lasso

- What if....?
- What else....?
- How could we....?
- What about....?
- What's next....?



"Small towns that are open to new ideas will be the best positioned to thrive no matter what change comes their way."

Becky McCray and Deb Brown of SaveYour.Town

# Thank You

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