

1. Show the *Ugly Interview* (Video #1)

- 2. Talk about the things that could be improved
 - a. Late for judging
 - b. Did not introduce self
 - c. Slouching in chair
 - d. No display or poster
 - e. Did not look the judge in the eye
 - f. Did not answer judge's questions
 - g. Incomplete project book
 - h. Wore hat
 - i. Chewed gum during interview
 - j. Cell phone was ringing
 - k. Inappropriately dressed

Video Discussion Questions

- Why did s/he even come to judging?
- What are project requirements?
- Where do we learn about project requirements for county judging or state fair judging?
- 3. Show the Awesome Interview (Video #2)
- 4. Talk about the things the member did well
 - a. Arrived on time
 - b. Introduced self
 - c. Sat up straight in chair
 - d. Properly dressed (no hat)
 - e. Completed book
 - f. Made eye contact with the judge
 - g. Answered judge's questions
 - h. Brought a display/poster
 - i. Thanked the judge when finished

Video Discussion Questions

- Why do we have 4-H Interview Judging?
- What are some tips to prepare for interview judging?
- If you were the judge, what interview questions might you ask?
- When answering a question, is it okay to tell the judge "I don't know"?
- What would be appropriate dress to wear to interview judging?
- 5. Set up a mock interview for members to practice their interviewing skills. You could pair older members with younger members or adults/parents with members.

- 6. Members practice shaking hands and introducing themselves to other members.
- 7. Give members a copy of handout: Interview Judging Tips for 4-H Members

Authors:

Bonnie Malone, Extension Educator, OSU Extension Bruce Zimmer, Extension Educator, OSU Extension

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Keith L. Smith, Associate Vice President for Agricultural Administration; Associate Dean, College of Food, Agricultural, and Environmental Sciences; Director, Ohio State University Extension; and Gist Chair in Extension Education and Leadership.

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Interview Judging Tips for 4-H Members



Interview/project Judging is an important part of the 4-H learning experience. It is a time when you can share what you have learned in your project and get ideas on how you can learn even more. It is important to be prepared for interview judging so you can shine, share and sharpen your skills through 4-H project work!

- Read and study your project book. Most questions asked during the interview come right out of your project book. You should know the different items used, what they are used for, and how they are used. Simply be able to explain what you did and how you made your project or exhibit.
- 2. Review the judging requirements. Each Extension Office has guidelines or requirements you will need to complete. The requirements tell you what you will have to make and take to interview judging. Be sure you know the day and time your project will be judged.
- 3. **Prepare your finished project.** Most projects will have you make something for judging. Start early and don't wait until the last minute! Do your best job possible so posters are neat and paint is dry.
- 4. Finish your project book. You will need to take your completed project book to interview judging. If it has pages with questions, answer them as best you can.
- 5. **Prepare for the interview.** Review and understand what is in your project book. Be able to tell the judge what you learned. Ask a parent, 4-H advisor or

older member, to have a practice interview with you. Practice will help you relax for judging.

- 6. **Dress appropriately.** You should look neat and tidy for your interview. Hats and cut-offs are not appropriate.
- Relax and have fun! Try to relax...smile... speak up...act enthusiastic...and have pride in what you've accomplished with your project. Do not be afraid to say, "I don't know" to a question – honesty is always best. You are the expert, so tell the judge what you know.
- 8. Follow good interview manners.
 - Know interview date and time
 - Arrive early
 - No chewing gum or hats
 - Turn off your cell phone
 - Introduce yourself to the judge
 - Listen to the judge's questions
 - Speak clearly and loudly
 - Maintain good eye contact
 - Thank the judge when finished

If you follow these simple steps, going to interview/project judging will not be as scary. Soon you will be the able to share your interviewing skills with other 4-H'ers!

