



September 2023

Dear Yellowstone County 4-H Club Organizational Leader,

The following policies are in effect for all persons associated with the Montana State University Extension Service 4-H/Youth Program. The purpose of this policy statement is to ensure that the Extension Programs are inclusive rather than exclusive.

Montana State University and its constituent colleges and programs, including the Montana State University Extension Service 4-H/Youth program do not discriminate on the basis of race, color, national origin, sex, sexual preference, marital or parental status, age, religion, creed or political belief, mental or physical handicap or disability, or status as a Vietnam era or disabled veteran in admission, access to, or conduct of its educational programs and activities nor in its employment policies and practices. Discrimination in 4-H Youth programs is contrary to the purposes and policies of the Extension Service, Montana State University, the State of Montana, and the United States Department of Agriculture and is prohibited.

Participation in Montana 4-H programs is open to all interested youth regardless of race, color, national origin, sex, sexual preference, religion, creed, political belief, marital or parental status, or disability. Participation in some programs or aspects of 4-H may be subject to certain age requirements, specific enrollment deadlines, or specific ownership deadlines.

A participant, applicant for participation, professional or volunteer staff member, or any person needing accommodation because of a disability should request accommodation from the County Extension Agent.

Montana State University affords any participant, applicant for participation, or professional or volunteer staff member who believes he or she was discriminated against by the Extension Service 4-H/Youth program has the right to file a grievance on grounds of discrimination. Complaints of discrimination should be reported to the Human Resources/Affirmative Action Office, Box 172430, MSU-Bozeman, Bozeman, MT 59717-2430. TDD (text telephone): (406) 994-4191 Phone (406) 994-2042.

Please make your group aware of these policies. For our records, sign the certification statement at the bottom of this letter and return this letter to the Extension Office.

Sincerely,

Roni Baker
Yellowstone County Extension Agent

This is to certify that _____
(Name of Club/Group)

will not exclude any person from membership or participation because of race, color, creed, age, national origin, sex or handicap.

Signature

Date

*Montana State University,
U.S. Department of
Agriculture and Montana
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MSU Extension is an
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