

MUS Staff Compensation Plan as at January Nov 1, 2021 Current low hire rate is \$15.00	11/01/2021 Low Entry	11/01/2021 High Entry
Academic Advisor I	12.500	15.625
Academic Advisor II	14.250	17.813
Academic Advisor III	16.930	21.163
Accompanist	11.509	14.386
Accounting Analyst	15.820	19.775
Accounting Assoc I	10.700	13.375
Accounting Assoc II	11.500	14.375
Accounting Assoc III	12.500	15.625
Accounting Assoc IV	15.820	19.775
Accounting Assoc Mgr	20.160	25.200
Admin Assoc I	15.000	18.750
Admin Assoc II	16.350	20.437
Admin Assoc III	17.820	22.275
Admin Assoc IV	20.490	25.610
Admin Assoc Mgr	24.388	30.485
Admissions Evaluator I	11.500	14.375
Admissions Evaluator II	12.000	15.000
Admissions Evaluator III	12.500	15.625
Admissions Evaluator Supv	14.120	17.650
Admissions Rep I	12.750	15.938
Admissions Rep II	15.330	19.163
Agricultural Field Tech	11.200	14.000
Agricultural Laborer	10.700	13.375
Architect I	18.590	23.238
Architect II	22.986	28.733
Art Tech	13.860	17.325
Associate Planner	25.080	31.350
Attorney I	20.608	25.760
Attorney II	25.760	32.200
Audiologist	28.470	35.588
Auditor I	15.500	19.375
Auditor II	19.250	24.063
Auto Repair Shop Mgr	16.280	20.350
Baker I	16.000	20.000
Baker II	17.000	21.250
Benefits Assoc I	12.220	15.278
Benefits Assoc II	13.530	16.913
Benefits Supv	20.016	25.020
Broadcast Operations Specialist I	13.900	16.738
Broadcast Operations Specialist II	14.560	18.200
Broadcast Tech	12.890	16.113
Broadcaster	15.218	19.023
Budget Analyst I	16.534	20.668
Budget Analyst II	17.362	21.703

Budget Analyst III	21.746	27.183
Budget Analyst IV	22.050	27.563
Building Repair Tech	11.960	14.950
Business Operations Analyst	21.012	26.265
CADD Technician	17.860	22.325
Carpenter, non-craft	15.870	19.838
Cashier I	13.500	16.875
Cashier II	15.000	15.000
Chemist	18.393	22.991
Clinic Aide	10.700	13.375
Clinic Manager (BL)	25.950	32.438
Clinical Lab Spec I	21.000	26.250
Clinical Lab Spec II	24.660	30.825
Collections Tech I	11.790	14.738
Collections Tech II	14.140	17.685
Communications Sfty Off	13.960	17.451
Communications Sfty Off Supv	17.978	22.473
Compliance Spec	16.470	20.588
Computer Programmer	22.310	31.234
Computer Sftwr Eng/Apppl I	18.612	26.057
Computer Sftwr Eng/Apppl II	22.890	32.046
Computer Sftwr Eng/System I	23.792	33.309
Computer Sftwr Eng/System II	29.740	41.636
Computer Spec I	15.000	21.000
Computer Spec II	18.061	25.285
Computer Supp Spec I	14.630	20.482
Computer Supp Spec II	17.348	24.287
Computer Supp Spec III	20.659	28.923
Computer Sys Analyst I	18.190	25.466
Computer Sys Analyst II	22.500	31.500
Computer Sys Analyst III	26.945	37.723
Computer/Tech Support	12.367	17.314
Copy Services Supervisor	12.444	15.555
Costumer 15.18	15.180	18.975
Culinary Assoc I	14.000	17.500
Culinary Assoc II	14.500	18.125
Culinary Professional I/Cook I	15.000	18.750
Culinary Professional II/Cook II	15.500	19.375
Culinary Professional III/Culinary Prod	19.500	24.375
Culinary Professional IV/Culinary Prod	22.000	27.500
Culinary Services Assistant Manager	18.000	22.500
Culinary Svcs Mgr I	18.500	23.125
Culinary Svcs Mgr II	26.000	32.500
Culinary Svcs Supv I	15.500	19.375
Culinary Svcs Supv II	16.000	20.000
Curator	16.216	20.270
Custodial Supv I	23.915	29.895
Custodial Supv II	26.245	32.805

Custodial Supv III	31.358	39.199
Custodian I	16.560	20.624
Custodian II	18.070	22.589
Data Systems Manager I	23.751	33.251
Data Systems Manager II	29.720	41.608
Data/Research Analyst	17.116	21.395
Dental Asst	13.890	17.363
Dental Clinic Manager	52.968	66.210
Dental Hygienist	28.190	35.238
Dentist	44.140	55.175
Dietician	18.010	22.513
Duplic Press Oper	11.659	14.574
Duplic Svcs Supv	13.382	16.728
Duplic Svcs Wrkr	10.700	13.375
Editor I	14.483	18.104
Editor II	16.104	20.130
Editorial Asst	11.689	14.611
Educ Administrator, Preschool	15.357	19.196
Electrician, non-craft	24.420	30.525
Electronic Equip Tech I	19.019	23.774
Electronic Equip Tech II	19.519	24.399
Empl Relations Spec	15.653	19.566
Employment Svcs Coord I	14.230	17.788
Employment Svcs Coord II	15.515	19.394
Employment Svcs Tech	13.730	17.163
Engineer I	23.851	29.814
Engineering Manager	37.940	47.425
Equip Oper I	19.573	24.467
Equip Oper II	22.210	27.763
Equip/Facility Mgr	13.860	17.325
Equip/Supply Tech I	10.700	15.000
Equip/Supply Tech II	11.544	14.430
Equip/Supply Tech III	15.000	16.835
Estimator	19.850	24.813
Events/Promo Coord I	12.750	15.938
Events/Promo Coord II	14.140	17.675
Executive Chef	25.000	31.250
Executive Sous Chef	20.000	25.000
Facilities Assoc	11.526	14.408
Facilities Asst	11.026	13.783
Facilities Dispatcher II msu	13.008	16.260
Facilities Manager	21.418	26.773
Facilities Project Mgr I	23.370	29.213
Facilities Project Mgr II	27.910	34.888
Facilities Specialist	12.563	15.704
Facilities Supervisor I	14.927	18.658
Facilities Supervisor II	17.613	22.017
Facilities Technician	13.694	17.118

Facilities Dispatcher I msu	11.978	14.973
Farm Mech	14.140	18.013
Financial Aid Spec I	13.050	16.313
Financial Aid Spec II	14.978	18.723
Financial Mgr	22.490	28.113
Forester	13.720	17.150
Graphic Design Tech	11.032	13.790
Graphic Designer I	13.790	17.238
Graphic Designer II	15.031	18.789
Groundskeeper I	15.500	19.375
Groundskeeper II	19.023	23.778
Groundskeeper III	21.672	27.090
Groundskeeper Mgr	26.006	34.207
Heavy Equipment Tech	14.487	18.109
HVAC Specialist	15.172	18.965
Insulation Tech I	11.960	14.950
Insulation Tech II	14.352	17.940
Lab Animal Tech I	10.700	13.375
Lab Animal Tech II	11.253	14.066
Lab Animal Tech III	12.594	15.743
Lab Animal Tech IV/Technologist	14.434	18.043
Lab Animal Tech V/Biocontainment Tec	17.326	21.658
Lab Tech (non-Research)	11.740	15.000
Librarian	18.235	22.794
Library Clerk	10.700	13.000
Library Tech I	10.700	13.375
Library Tech II	12.580	15.725
Library Tech III	13.268	17.035
Lic/Cert/Permit Tech	16.280	20.350
Livestock Research Technician	11.100	13.875
Mail Clerk/Carrier I	19.100	23.875
Mail Clerk/Carrier II	20.750	25.938
Mail Clerk/Carrier III	21.900	27.375
Mail Svcs Mgr	28.776	35.970
Mail Svcs Supv	23.980	29.975
Maintenance Supv I	15.342	19.178
Maintenance Supv II	18.932	23.665
Maintenance Svcs Mgr I	22.519	28.149
Maintenance Svcs Mgr II	24.455	30.569
Maintenance Tech I	10.700	13.375
Maintenance Tech II	12.009	15.011
Maintenance Tech III	13.592	16.990
Maintenance Tech Supv	15.342	19.178
Maintenance Wrkr I	11.500	14.375
Maintenance Wrkr II	13.036	16.295
Maintenance Wrkr III	14.113	17.641
Management Analyst	15.479	19.349
Mapping Tech	16.560	20.700

Mechanical Engineer	28.476	35.595
Media Mgr	17.735	22.169
Media Programmer	14.857	18.571
Media Tech	13.160	16.450
Media/Info Coord	13.690	17.113
Media/Info Spec	14.959	18.699
Medical Assistant	12.730	15.913
Medical Records Admin	14.760	18.450
Mid-Level Provider	32.168	40.210
Museum Collections Spec	12.522	15.653
Museum Tech	10.700	13.375
Net Sys/Comm Analyst I	17.890	25.046
Net Sys/Comm Analyst II	18.390	25.746
Net Sys/Comm Analyst III	25.107	35.150
Net/Comp Sys Administrator I	18.132	25.385
Net/Comp Sys Administrator II	18.632	26.085
Net/Comp Sys Administrator III	26.820	37.548
Occup Safety/Health Spec I	19.557	24.446
Occup Safety/Health Spec II	21.730	27.163
Occup Safety/Health Tech	16.894	21.118
Occupational Analyst	17.394	21.743
Painter, non-craft	13.070	16.338
Paralegal	16.324	20.405
Parking Enforce Officer I 11.20	10.700	13.375
Parking Enforce Officer II	12.047	15.059
Parking Enforce Officer III	14.357	17.946
Payroll/Bene Supv	17.000	21.250
Payroll/Bene Tech I	11.500	14.375
Payroll/Bene Tech II	12.000	15.000
Payroll/Bene Tech III	13.250	16.563
Personnel Assoc I	12.250	15.313
Personnel Assoc II	15.160	18.950
Personnel Officer	19.470	24.338
Pharmacist	44.694	55.868
Pharmacy Tech	13.453	16.816
Photographer	14.857	18.571
Physical Therapist	28.415	35.519
Physical Therapist Asst	18.758	23.448
Physician	60.500	75.625
Plumber, non-craft	20.823	26.029
Police Cadet MSU/UM	21.227	26.534
Police Captain - MSU/UM	31.744	39.680
Police Lieutenant - MSU/UM	29.167	36.459
Police Officer Commissioned - MSU/UM	23.099	28.874
Police Officer First Class - MSU/UM	23.994	29.993
Police Officer Master - MSU/UM	26.065	32.581
Police Sergeant - MSU/UM	26.801	33.501
Police Specialist	25.214	31.518

Program Asst	16.850	21.060
Program Coord I	18.360	22.950
Program Coord II	20.490	25.610
Program Mgr	24.388	30.485
Project Designer	15.879	19.849
Project Technician	14.806	18.508
Psychiatrist	75.266	94.083
Psychologist	19.438	24.298
Psychology Spec	14.857	18.571
Public Educ Coord	16.190	20.238
Public Educ Spec	18.500	23.125
Purchasing Agent	15.370	19.213
Purchasing Mgr	16.870	21.088
Purchasing/Supply Assoc I	11.750	14.688
Purchasing/Supply Assoc II	12.489	15.611
Purchasing/Supply Assoc III	14.640	18.300
Radiological Tech	19.146	23.933
Ranch Foreman	13.628	17.035
Recreation Coord I	10.700	13.375
Recreation Coord II	12.522	15.653
Recreation Coord III	14.926	18.658
Recreation Mgr	20.780	25.975
Recruitment Spec	16.580	20.725
Registered Nurse/Clinic Mgr	24.500	30.625
Research Asst I	10.700	13.375
Research Asst II	11.520	14.400
Research Asst III	14.513	18.141
Research/Lab Mgr	16.716	20.895
Residence Hall Supv	12.988	16.235
Resource Conservation Spec	29.850	37.313
Retail Sales Mgr	15.840	19.800
Security Guard I	10.700	13.375
Security Guard II	11.892	14.865
Sign Language Interpreter I	14.960	18.700
Sign Language Interpreter II	16.274	20.343
Stage/Production Coord I	16.900	21.125
Stage/Production Coord II 16.97	17.400	21.750
Statistical Tech	15.074	18.843
Statistician	17.824	22.280
Storekeeper	12.120	15.150
Switchboard Oper	10.700	13.375
Teacher, Preschool	11.509	14.386
Teacher's Aide	10.700	13.375
Technical Writer I	13.971	17.464
Telecomm Equip Tech I	14.700	18.375
Telecomm Equip Tech II	18.420	23.025
Training/Dev Coord	18.420	23.025
Transportation Supervisor	18.004	22.505

Tutor/Educ Spec	10.700	13.375
Vehicle Dispatcher	12.762	15.953
Warehouse Foreman	16.500	20.625
Warehouse Wkr	15.500	19.375