



**Montana State University Pay Increases 2022**

<b>Employment Type</b>	<b>Eligibility</b>	<b>Effective Date</b>	<b>Amount</b>
Classified Staff – Includes union exempt and covered by FOCUS-MFPE, Teamsters, LIUNA, IUOE-Mechanic Shop and AFSCME	Employed on or before 11/4/22	11/5/22	2% or \$.55 an hour to base wage, whichever is greater
Skilled Crafts – Includes those covered by Carpenters, IBEW, Painters, Plumbers, IUOE-4 year	Employed on or before 11/4/22	11/5/22	2% or \$.55 an hour to base wage, whichever is greater
MUS Non-Faculty Contract Employees	Employed on or before 6/30/22	11/5/22	\$1,144 annualized (prorated by FTE) or 2% base salary increase, whichever is greater
Non-Faculty Contract Employees on LOA State or split funded	Employed on or before 6/30/22	11/5/22	2% increase to annual base salary
NTT Faculty - Includes those covered by AFMSU and MTYCFA	Employed on or before 6/30/22	11/5/22	\$858 (AY) or \$1,144 (FY) annualized (prorated by FTE) or 2% base wage increase, whichever is greater
TT Faculty	Employed on or before 6/30/22	11/5/22	\$858 (AY) or \$1,144 (FY) annualized (prorated by FTE) or 2% base wage increase, whichever is greater

Questions may be addressed to your HR Business Partner:

<https://www.montana.edu/hr/10.22%20UHR%20Business%20Partner%20Contacts.docx>

Non-Faculty Contract Employees on LOAs that are 100% soft (typically grant) funds are ineligible, however they may be eligible for other salary adjustments; see HRBP.

Classified fixed terms are eligible for the increases as well (pro-rated by FTE) at a rate of 2% or \$.55 an hour to base wage, whichever is greater.

Short term and student workers are not eligible, but EPAFs may be submitted for consistent changes to hourly rates of pay.