## 2023 HOLIDAYS Montana State University

## HOLIDAY

## DATE OBSERVED

New Year's Day

Monday, January 2

Martin Luther King Day

Monday, January 16

Presidents' Day

Monday, February 20

Memorial Day

Monday, May 29

Independence Day

Tuesday, July 4

Labor Day

Monday, September 4

Indigenous Peoples Day (October 9)

Exchanged for November 24

Veterans' Day

Friday, November 10

Thanksgiving Day

Thursday, November 23

Thanksgiving Day After

Friday, November 24

Christmas Day

Monday, December 25

Board of Regents policy 801.5:

The Friday following Thanksgiving is designated a holiday for all Montana University System employees in exchange for Indigenous Peoples Day/Columbus Day.

Human Resources

Montana State University

09/20/2022