

# MSUASC Monthly Minutes

September 16, 2020

9 - 10 a.m.

WebEx

## All Staff Council Membership:

Whitney Hinshaw, Chair	Julie Clay, Chair Elect	Glen Steinhoff, Past Chair
Kim Anderson, Member -at-Large	Nikki Tuss, Governance Chair	Amanda Tebay, Professional Dev. Chair
Kristin Brill, Governance Member	Madison Graff, Governance Member	Danica <b>Weitz</b> , Special Events Chair
Diane Robidou, Professional Dev. Member	Gerre Maillet, Professional Dev. Member	Melis Edwards, Special Events Member
Sidrah Watson, Special Events Member	Shawn Hudson, Special Events Member	Tia Brown, Budget Council
Jared Leonard, Campus Sustainability (CSAC)	Susan Andrus, ADA Advisory Comm.	Jonathan Dove, Outreach & Engagement
Patrick Baciu, Parking Appeals	Monique Hill, PCSUW	Julie Brown, Personnel Board
Colin Shaw, Planning Council	Nick Childs, Research Council	Hayley Gerow, Rec. & Sports
Kimberly Hilmer, Space Management	McKenna Christensen, Classroom Comm.	Stephanie Breen, Transportation Advisory Committee
Shawn Long, UFPB	Cori Huttinga, Public Arts & Artifacts	John Ooley, General Member
Kyla McNamara, General Member	Megan Lasso, General Member	Candace Mastel, General Member
		Leslie Schroeder, Program Coordinator/Minutes

Guests:  
Kerry Hanson, Alumni Foundation

## Absentees:

Melis Edwards, Special Events Member	Diane Robideau, Professional Dev. Member	John Ooley, General Member
Jonathan Dove, Outreach & Engagement	<b>Nick</b> Childs, Research Council	

### I. Call to Order

The meeting was called to order by Chair Whitney Hinshaw.

### II. Approval of Minutes

August 18, 2020 minutes were unanimously approved (Lasso motioned, Huttinga seconded).

### III. Public Comment - None

### IV. Previous Business

#### 1. Staff Public Comment Update - Julie Clay

- Monthly meetings are taking place between President Cruzado, VP Terry Leist, Whitney and Julie.
- Proposal letter was presented at last meeting. Next step is review by Tracy Ellig, and then submit to VP Leist for the October meeting.

#### 2. Diversity, Equity & Inclusion Working Group - Megan Lasso

- Instead of taking more time to navigate the process of forming a new internal committee, the group decided to remain a working group in order to focus on action items.
- The working group will examine the MSUASC election process to identify any potential roadblocks for diversity.

### V. New Business

#### 1. Staff Engagement - Guest Presenter Kerry Hanson, Alumni Foundation

- Last fall the Alumni Foundation, Faculty Senate, and All Staff Council generated a list of engagement ideas, but COVID affected those plans.
- The foundation will begin sending out two regular emails. "Montana Statements" is a monthly newsletter which includes an event calendar; this will come out at the beginning of each month. "In This Together" is distributed mid-month and was created because of COVID; it contains ideas for engagement at MSU, at home,

## MSUASC Monthly Minutes

September 16, 2020

9 - 10 a.m.

WebEx

and beyond. There is an option to unsubscribe to each of these emails, and the listserv has been de-duplicated so people shouldn't get multiple copies of the same email.

### 2. Proposed Operating Agreement (OA) Amendments - Nikki Tuss, Governance Chair

- a. Article I: Organization
  - External committees were added and removed as appropriate.
  - Committee names were updated as appropriate .
  - MUSSA language was moved to the Committees section of the OA, and flexibility was added to allow any member (not limited to a General Member) to serve as the MUSSArep.
  - IUBC representation was clarified . Still to be decided: What is this role? How will updates be submitted?
  - Language was included to address adding new committees.
  - A requirement to provide documentation of unresponsive or inactive committees was added.
- b. Article III: Meetings
  - Added flexibility to the two-hour meeting requirement
  - Added wording to allow meetings to be rescheduled if needed
- c. Article IV: Elections
  - Electronic link for voting will be sent to all staff.
  - Added language to address a tie.
  - Timeframe was extended.
  - Program Coordinator is the election commissioner.
  - Wording was changed from "General" election to "Annual" election.
  - Terms of office **were** clarified for Chair Elect, Governance Chair, and Member-at-Large.
  - The restriction of serving on only one committee was relaxed.
  - Clarified the term limit for candidates filling vacant positions mid-election cycle.
- d. Proposed OA amendments were approved through a simple majority vote: 29 aye, 0 nay, 0 abstentions

**VI. MUSSA Update** - None

**VII. Public Comment** - None

Meeting adjourned at 9:44 a.m.

**Next Meeting:** October 21, 2020 via WebEx