

Montana State University All Staff Council Membership

Council Member Name		P= Present A = Absent			
		E = Excused Absence V = Vacant			
Julie Clay, Chair	Р	Beverly Garrison, Chair Elect	Р	Susan Andrus, Member-at-Large	Р
Kim Anderson, Governance Chair	Р	VACANT, DEI Chair	٧	Susie Beardsley, Prof. Dev. Chair	Р
Molly Lammers, Special Events Chair	Ε	Skip Anderson, DEI	Ε	VACANT, DEI	٧
Kristin Brill, Governance	Р	Madison Graff, Governance	Р	Shawn Hudson, Prof. Development	Р
Melissa Turney, Prof. Development	Ε	Mariah Stopplecamp, Special Events	Ε	Danica Weitz, Special Events	Р
Susan Andrus, ADA Advisory	Р	VACANT, Budget Council	٧	Jared Leonard, Campus Sustainability	Α
McKenna Christensen, Classroom	Р	Jonathan Dove, Outreach & Engage.	Р	Patrick Baciu, Parking Appeals	Р
Monique Hill, PCSUW	Р	Julie Brown, Personnel Bd, MUSSA	Р	Kristin Blackler, Planning Council	Ε
Cori Huttinga, PAAC	Р	Tara Sadera, Rec Sports & Facilities	Р	Nick Child, Research Council	Α
Kimberly Hilmer, Space Management	Р	Stephanie Breen, TAC	Ε	Shawn Long, UFPB	Р
Kyla McNamara, General Member	Р	Tia Brown, General Member	Ε	John Ooley, General Member	Р
				Leslie Schroeder, Program Coord.	Р
Guests					
Ron Brekke		Nika Stoop			

I. Call to Order

II. Approval of 02.16.2022 meeting minutes

a. Huttinga motioned, Ooley seconded, unanimous approval

III. Public Comment

None

IV. New Business

Gender Equity Alliance – Nika Stoop, Research Resources Coordinator (Center for Faculty Excellence)

- New group under the Office of Diversity & Inclusion
- First meeting will be fall 2022
- Focused on Bozeman campus (faculty, staff, students) and community want ideas from both (success stories, challenges, suggested changes)
- Would like better gender equity reporting options at MSU

V. Announcements

- a. Kyla McNamara's last meeting Julie Clay, Chair
 - Kyla suggested a future reserved seat on the council for non-Bozeman MSU employees
- b. Giving Day Update Danica Weitz, Special Events Committee
 - Over \$5k raised (including \$2.5k match from President Cruzado)
- c. ASC Scholarship Update Molly Lammers, Special Events Chair
 - 35 applications received; need 2 council members to help review and rank applications
- d. Staff Appreciation Gift Recap Julie Clay, Chair
 - Greatly appreciated by staff; council should "take the win"
 - Challenges with staff list/locations Space Management may be able to provide a better list if we do this again
 - Email Leslie with "lessons learned"
 - Plant photos will be posted on MSUASC webpage
- e. Interim (through end of June) Council Representatives Julie Clay, Chair
 - Budget Council John Ooley
 - Diversity Council Kristin Blackler



- f. Annual Election Update Kimberly Anderson, Governance Chair
 - 2-week nomination period April 25 May 6
 - 1-week voting period May 23 27
 - Roadshow may help with council member recruitment; currently presented at New Employee
 Orientation, could be presented at other team meetings just ask and we'll get you the presentation

VI. President's Meeting Update

- a. MSUASC all staff listserv should be used primarily for MSUASC only; if we allow other groups to use it, we are obligated to allow everyone to use it; direct other groups to MSU Today to get the word out around campus
- b. Clarification of Program Coordinator's role
- c. Julie Clay will represent MSUASC on the President's Bus Tour in June
- d. Lunch with President Cruzado & VP Leist RSVP and come with questions!

VII. Previous Business

None

VIII. MUSSA Information – Julie Brown, MUSSA representative

- a. Board of Regents (BOR) Excellence in University System Citizenship Award one nomination received so far
- b. COVID discussion still ongoing
- c. Tuition Waiver proposal hoping to reduce probation period to one year; asked to bring this to Collective Bargaining prior to BOR; HR is supportive
- d. Telework Policy proposal asking MUS to be included in the state telework policy; HR is supportive
- e. Dependents proposing language change from "common law marriage" to "domestic partner"

IX. Informational Items

a. Should ASC have nametags to wear for events?

X. Committee Reports

- a. Outreach & Engagement *Jonathan Dove* Seed grant proposals are currently being accepted; up to \$5k per project; check out the O&E website for details
- b. Governance *Kimberly Anderson* Operating Agreement updates; email Kim with proposed updates/changes; considering bringing back the Past Chair
- c. Special Events & Recognition Molly Lammers March Madness brackets due today

XI. Meeting adjourned at 10:21 a.m.

Next meeting: April 20, 2022, from 9 – 11 a.m. in SUB 235