I. Call to Order

II. Approval of 01.19.2022 meeting minutes
   a. J. Brown motioned, Beardsley seconded, unanimous approval

III. Public Comment
   None

IV. New Business
   a. Campus Sustainability Framework – Kristin Blackler, Sustainability Director
      • Gaining momentum this past year. Brief history: Campus Sustainability Advisory Council formed in 2008 under MSU President Gamble; Climate Action Plan developed in 2011; sustainability goals incorporated into Strategic Plan in 2019; Campus Sustainability Framework adopted in December 2021
      • 3 long-term targets of sustainability framework
         1. STARS Platinum rating by 2035
            o Currently silver, hoping for gold in 2022; apply every three years
         2. Zero waste by 2035 (zero waste means 90% diversion from trash)
         3. Carbon neutral by 2040
            o High-efficiency buildings; reduced fossil fuels to produce electricity; transportation and commuting
            o Carbon Neutrality Taskforce
      • Campus Sustainability Consortium – go here to learn more about what is going on and get engaged
      • April 19th – 1st Annual Campus Sustainability Summit
      • Green Cats program
      • Sustainability is decision-based; it is not about perfection – keep sustainability in mind when making personal decisions, like riding your bike
      • We can each control paper use – EDM helps
      • How can staff located in off-campus buildings get recycling support?
   b. Operating Agreement Proposed Change – Kristin Brill, Governance Committee
      • Governance Committee proposed changing the word “voter” to “nominee” in Article III, Section 1
• Alternative wording was discussed, and the proposal was tabled until a later time

c. Regent’s Award for Excellence in University System Citizenship – Julie Clay, Chair
  • Prestigious multi-campus award given by Commissioner Christian at the May Board of Regents meeting
  • Nominations (300 word maximum) should be submitted to MSUASC; MSUASC will submit top two choices to MUSSA, who will submit their top two choices to the Commissioner
  • MSUASC needs nominations by March

V. Announcements
  a. Staff Appreciation Volunteers – Molly Lammers, Special Events Chair
     • Random Acts of Kindness – 10 random staff chosen each month to receive an ASC scarf or tape measure
     • Volunteers needed to write 10 thank you notes each month and deliver the gifts
  b. ASC Scholarship Submission – Molly Lammers, Special Events Chair
     • New electronic scholarship form
  c. Giving Day – Molly Lammers, Special Events Chair
     • President Cruzado has agreed to match $2500 in donations
     • Spread the word; goal for ASC – ask 3 people to consider donating; extra money if you give during a “challenge”
  d. Council Vacancies & Committee Coverage – Governance Committee
     • Currently four vacancies: DEI Chair, DEI member, Budget Council, Member-at-Large. In the interim, John Ooley is covering Budget Council, Kristin Blackler is covering Diversity Council, and Susan Andrus is covering Member-at-Large. Thank you all!
  e. DEI Chair Update – Governance Committee
     • No committee chair until after election cycle
  f. Annual Election – Governance Committee
     • Election schedule has been prepared; goal is to have elections completed and votes counted by June 11
     • Members whose term is expiring will have an option to renew; Leslie will send out an email

VI. President’s Meeting Update – Susan Andrus, Member-at-Large
  a. Bozeman campus All Staff Council proposals for two MUSSA policy revisions – President Cruzado and VP Leist both offered good advice about how to best present the proposals
  b. Staff Appreciation gift deliveries – supervisors need to know this is going to happen; thank them, be appreciative

VII. Previous Business
  a. Mask message
  b. Friday, March 4th is National Employee Appreciation Day – need more volunteers for gift delivery

VIII. MUSSA Information – Julie Brown, MUSSA representative
  a. President stepped down, so past president from U of M (Brady) is president once again
  b. Tribal colleges are part of the MUS, so it would be good to encourage them participate in MUSSA

IX. Informational Items
  None

X. Meeting adjourned at 10:46 a.m.

Next meeting: March 16, 2022, from 9 – 11 a.m. in SUB 168