I. Call to Order

II. Approval of Minutes
   a. October 20, 2021 minutes

III. Public Comment

IV. New Business
   a. Gender Equity – Nika Stoop, Research Resources Coordinator, Center for Faculty Excellence
   b. New Mental Health Support Certificate – Kayte Kaminski, Assistant Dean/Director of Students, Education Dept.
   c. DEI Committee Member Vacancy – Kimberly Anderson, Governance Committee

V. Announcements - Julie Clay, Chair
   a. Can the Griz – Nov 20th
   b. Holiday Spritzer – Dec 6, 12-1PM
   c. UIT Box Migration – please come with questions
   d. Celebrate America – Feb 2022

VI. President’s Meeting Update – Beverly Garrison, Chair Elect
   a. Student population growth vs staff growth
   b. Staff vacancies
   c. Discussed how to entice new recruits
   d. Discussed Business Operations Managers’ Positions
   e. Equity in training
   f. Questions from the Council for next meeting with President Cruzado and VP Leist

VII. Previous Business
   a. Member-at-Large Vote – Kimberly Anderson, Governance Committee
   b. Diversity, Equity & Inclusion Vision and Mission Statements – Nicole Divine, DEI Chair
      • Vision – This committee exists to promote a diverse, fair, equitable, and welcoming culture for all staff to experience.
      • Mission – We cultivate an environment where we listen to one another and respect each other’s experiences and perspectives. We promote self-awareness and an understanding that others’ experiences are of equal value. This committee promotes a culture that celebrates diversity and protects inclusion for staff.
   c. Staff Appreciation Update – Molly Lammers, Special Events & Recognition Chair
   d. Fall Q&A Recap – Julie Clay, Chair
VIII. MUSSA Information – Julie Brown, MUSSA representative

IX. Informational Items

X. Committee Reports

Next Meeting: December 15, 2021 in SUB 168