

**MONTANA STATE UNIVERSITY-BOZEMAN
COLLEGE OF NURSING**

Policy A-19

- TITLE:** ABILITIES REQUIRED FOR SUCCESS IN THE BSN DEGREE PROGRAM
- POLICY:** All nursing students must have the ability to perform certain skills and tasks to successfully complete the BSN degree program(s) of study.
- RATIONALE:** In order to be licensed as a registered nurse and be able to carry out the roles and responsibilities that are required for professional nursing practice, one must be a graduate of an approved nursing program. To complete the degree requirements for graduation, one must be able to meet all of the objectives in each of the courses required for the BSN degree program.
- PROCEDURE:** Each student admitted to the nursing program must have the ability or potential to perform the skills/tasks found in Attachment #1 by the time of degree completion. These abilities and skills/tasks are compiled from research done by the National Council of State Boards of Nursing (NCSBN). A separate column in Attachment #1 provides examples of skills/tasks that are typical of professional nursing practice which graduates of the program will be expected to do.
- The student will review the list and sign the affidavit in the upper division or ABSN application (see Attachment #2) prior to accepting placement in the College of Nursing, affirming that they are able or believe they have the potential to perform these skills/tasks by the time of degree completion.
- The purpose of the review and signing of the affidavit is to provide all pre-nursing students with:
- 1) information about these expectations before they accept an upper division placement,
 - 2) the opportunity to realistically reflect upon their abilities or their potential to perform these skills/tasks by the time they complete the degree requirements, and
 - 3) an opportunity to disclose if they believe they may not have the ability or potential to perform some of the required tasks/skills.
- Students who disclose that they are unable to perform some of the skills/tasks based on a disability will be referred to the MSU-Bozeman Office of Disability, Re-Entry & Veterans Services to document and assess eligibility of a disability which is determined case-by-case, and to discuss if reasonable accommodations can be provided to the student to assist him/her in being able to accomplish the skills/tasks in question.

If reasonable accommodations can be provided, the Office of Disability will provide the student with a card that indicates the accommodations that are needed and the student will discuss those accommodations with the course instructors as needed.

If reasonable accommodations cannot be provided, the student will be so informed by the Office of Disability in conjunction with the College of Nursing, and will be provided with a referral for career counseling. Students on upper division campuses may also seek assistance in career counseling on their local campuses.

Reviewed/Approved by:

Level I: Executive Council (March, 2017)
Level II: Dean (March, 2017)