

**MONTANA STATE UNIVERSITY**  
**COLLEGE OF NURSING**  
**POLICY # A-20**  
(See related: [A-20 Procedure](#))

**TITLE:** STUDENT AND FACULTY COMMUNICABLE DISEASE PREVENTION POLICIES

**POLICY:** Undergraduate and graduate program nursing students and nursing faculty must verify they have met the College of Nursing requirements for immunizations and preventive practices.

- Undergraduate student verification is due with upper division application.
- Graduate student verification is due during summer prior matriculation to the first semester of enrollment
- Faculty verification is due upon employment.

Students and faculty must:

- provide evidence of immunization and/or immunity to Measles, Mumps, Rubella, Hepatitis B, Influenza, Varicella, Tetanus, Diphtheria, and Pertussis,
- complete baseline screening for Tuberculosis
- complete a Standard Precautions training
- follow Standard Precautions in clinical practice

Annually students must:

- complete a screening for Tuberculosis
- provide evidence of immunization for Influenza
- complete a Standard Precautions training
- follow Standard Precautions in clinical practice

Annually faculty must:

- complete a screening for Tuberculosis if required by their clinical site
- provide evidence of immunization for Influenza if required by their clinical site
- complete a Standard Precautions training
- follow Standard Precautions in clinical practice

Students and faculty who are foreign born must complete an annual screening for TB.

Students and faculty who have travelled to areas with a high incidence of TB (includes most countries other than Western Europe and Canada) must complete a screening for TB 8 weeks after their return to the US and must follow College of Nursing procedure for a positive test.

Students who cannot meet the immunization and TB screening requirements listed in this policy should provide documentation with rationale from their health care provider to the Associate Dean for Undergraduate or Graduate Education in advance of clinical coursework placement. Documentation will be placed in the student's permanent record. Students who cannot meet the requirements may be denied access to the clinical setting. Documentation for faculty will be placed in the personnel file.

**RATIONALE:** Immunization: The Centers for Disease Control and Prevention provide evidence based guidelines for health care worker immunization and provide the rationale for this policy. See

<http://www.cdc.gov/mmwr/pdf/rr/rr6007.pdf> or <http://www.immunize.org/catg.d/p2017.pdf>  
[Attachment A.](#)

Tuberculosis: Centers for Disease Control and Prevention. (2005). Guidelines for preventing the transmission of Mycobacterium tuberculosis in health-care settings. MMWR 54 (No. RR-17). Retrieved from <http://www.cdc.gov/mmwr/PDF/rr/rr5417.pdf>

Standard Precautions: Standard precautions are meant to reduce the risk of transmission of bloodborne and other pathogens from both recognized and unrecognized sources. They are the basic level of infection control precautions which are to be used, as a minimum, in the care of all patients (WHO, 2007). Procedure: Follow this See [http://www.who.int/csr/resources/publications/EPR\\_AM2\\_E7.pdf](http://www.who.int/csr/resources/publications/EPR_AM2_E7.pdf) or [Attachment B.](#)

**Reviewed/Approved by:**

**Level I:           Executive Council (March, 2016)**

**Level II:          Undergraduate and Graduate Associate Deans (March, 2016)**