

**MONTANA STATE UNIVERSITY
COLLEGE OF NURSING
Position Description #1**

Position Description: Dean

The Dean is the chief academic and administrative officer of the College of Nursing, a statewide program with four campuses. The Dean reports to the Provost on the main campus in Bozeman.

The Dean is a visionary leader, with strong communication skills, and the ability to create and foster an environment that ensures academic excellence and produces successful faculty, students and staff. This environment is conducive to faculty and student discovery and scholarship, creative teaching and learning, and productive service for the citizens of Montana. The Dean supports the integration of nursing science into the work of the faculty, the curricula and nursing practice. The Dean has the primary responsibility for the recruitment and retention of faculty in the College of Nursing.

The Dean is creative in utilizing the resources of a rural state to deliver high quality nursing education at both the undergraduate and graduate levels. The Dean works collaboratively with the Provost, the Development Officer, benefactors, grant writers and others to acquire the necessary resources for the college to carry out its Strategic Plan. The Dean is able to communicate and work effectively with university administration, the Montana University System, nursing and other health care organizations, as well as political leaders and policy & decision makers.

The Dean is a strong voice for the college and provides statewide leadership in setting direction for nursing education in Montana through a clearly articulated vision that shapes nursing practice, science and education within the state and beyond.

Evaluation of the Dean:

Regular evaluation of the Dean's performance is to be conducted as a part of the College's total program of evaluation and professional development. The Dean annually prepares a self-evaluation based on criteria set by the Provost. Faculty of the College provide evaluative input on the Dean's performance via the College of Nursing administrator evaluation questionnaire. Comprehensive evaluation of the Dean's performance is initiated by the Provost as deemed appropriate, and in keeping with the University and College criteria and processes.

Reviewed/Approved By:
Dean: 2014