MONTANA STATE UNIVERSITY COLLEGE OF NURSING Position Description #6

Position Description: Clinical Resource Registered Nurse (CRRN)

A CRRN works under the direction and guidance of a faculty member to <u>assist</u> with the instruction of clinical learning in the undergraduate pre-licensure program. According to the Montana State Board of Nursing Administrative Rule 24.159.666, "A clinical resource registered nurse (CRRN) is an RN with an unencumbered Montana nursing license who provides supervision, demonstration, and collaborative evaluation of student performance in a clinical or laboratory setting. CRRN may be used to enhance, but not replace, faculty-directed clinical learning experiences. The supervising faculty member is responsible for all students in the clinical setting, including those supervised by the CRRNs. The maximum number of nursing students a CRRN may work with at any one time is 10. When using CRRNs, faculty members remain responsible for: a) assuring that assigned duties are appropriate to the CRRN scope of responsibilities; b) ensuring safe, accessible, and appropriate supervision based on client health status, care setting, course objectives, and student level of preparation; and c) the lecture, clinical, and laboratory portions of a course, including actively teaching in the course for which the clinical experience is assigned, and d) performing summative clinical evaluation based on the individual course objectives and student clinical performance."

Qualifications:

- 1. Minimum of Baccalaureate Degree in Nursing
- 2. Unencumbered RN licensure State of Montana
- 3. Clinical expertise and experience appropriate to assigned duties

Scope of Responsibility:

- Provides assigned clinical instruction to students
- Plans specific learning activities in close collaboration with faculty supervisor/clinical coordinator
- Implements specific learning activities as assigned

Student Evaluation:

- Provides written or verbal feedback regarding student performance
- Consults with faculty supervisor regarding concerns with student performance
- Reports unsatisfactory student performance to the faculty supervisor immediately

Reporting and Evaluation

- Reports issues regarding the course and assigned activities to the faculty supervisor
- The CRRN is evaluated annually by the Campus Director following CON procedures.

Faculty Supervisor Responsibility:

- In coordination with the Campus Director:
 - Orients the CRRN to the scope of responsibility
 - Orients the CRRN to the CON curriculum, specific course goals and objectives, and level of learner
 - Assures that assigned duties are appropriate to the CRRN scope of responsibility
- Is available physically or by phone at all times for consultation when the CRRN is working with students
- Retains responsibility for summative evaluation of student performance

- Retains responsibility for ensuring safe, accessible and appropriate supervision based on client health status, care setting, course objectives and student level of preparation (SBON rules)
- Retains responsibility for the lecture, clinical and laboratory portions of a course (SBON rules)
- Provides annual evaluative input on CRRN's performance to the Campus Director

Reviewed/Approved By: College of Nursing Leadership Team, September 2018 Dean: September 2018