

**MONTANA STATE UNIVERSITY
COLLEGE OF NURSING**

POLICY # D-8

TITLE: DENIAL OF GRADUATE STUDENT ACCESS TO CLINICAL EXPERIENCES

POLICY: A graduate student (MN or DNP) may be denied access to clinical experiences. Reasons may include failure to conform to reasonable standards of performance or behaviors or requiring an inordinate level of supervision.

Single Assigned Clinical Period. A Clinical Instructor or Preceptor determines that a student cannot proceed safely in the clinical setting during a single assigned clinical period. The Course Instructor and Clinical Supervisor (DNP) or Preceptor inform the student, assure that the student is removed from the clinical setting, and provide written documentation of the incident. The Clinical Coordinator and Associate Dean for Graduate Education receive a verbal and written report from the Course Instructor. The written report should document the problematic behavior and conditions for future access to clinical experiences and required behaviors to achieve clinical objectives for the course.

Remainder of a Course. A meeting with the student and review of all clinical documentation is performed by the Course Instructor, Clinical Supervisor (DNP), and appropriate Clinical Coordinator (DNP or MN). If the decision to deny access is made the student is informed verbally and in writing by the Course Instructor. The student is given the opportunity to respond in writing to the Course Instructor. The written report should include the decision, rationale, and conditions for reinstatement in the course, if applicable. The Academic Advisor and Clinical Coordinator meet with the student to review the decision, rationale, and conditions for reinstatement in the course, if warranted. The written report and the student's response are submitted to the Clinical Coordinator and Associate Dean for Graduate Education. For MN students the Course Instructor should consult with the Associate Dean for Graduate Education.

All Clinical Experiences. A meeting with the student, review of all clinical documentation, and consultation with all past Clinical Instructors, Clinical Supervisors, and Preceptor(s) is performed by the appropriate Clinical Coordinator (DNP). If the decision to deny access to all clinical experiences is reached, a written report is provided to the student and the Associate Dean for Graduate Education. The student is given the opportunity to respond in writing to the Clinical Coordinator. The written report should include observed behaviors and performance, concerns about client safety, identified learning problems, and failed learning strategies. The Academic Advisor, Clinical Coordinator, and Associate Dean for Graduate Education meet with the student to discuss rationale for the decision and options for the student. The Associate Dean for Graduate Education informs the student in writing of the consequences of the denial of access to clinical experiences in all remaining clinical courses (i.e. inability to continue in the graduate nursing curriculum and conditions for reinstatement, if applicable).

RATIONALE: The Course Instructors (MN) or Clinical Supervisors (DNP) or Preceptors are experienced clinicians with the expertise to evaluate reasonable standards of performance, behaviors, and required supervision. Students who violate standards of performance or behavior or who need an inordinate level of supervision may jeopardize patient care or relationships between the college and clinical agencies.

Reviewed/Approved by:

Level I: GAAC (January, 2013, April 2018)

Level II: Associate Dean for Graduate Education (April, 2013, April, 2018)