

MONTANA STATE UNIVERSITY
COLLEGE OF NURSING
Master Resource Outline
NRS 508 Clinical Leadership Practicum

Credits: 7 clinical lab

Semesters Offered: Fall

Pre-requisite: NRS 509, NRS 604, NRS 608, NRS 611

MN Essentials: 1 - 9

MN Programs Objectives: 1-11

Course Description: In collaboration with the faculty and clinical preceptor, students will design, manage, and evaluate care to improve health outcomes for a selected population. The 315 hour clinical immersion practicum will provide a platform to support transformative learning within a selected health care organization (Harris, Rouseel & Thomas, 2014). The course is designed to promote integration of coursework through immersion in the CNL role.

Course Objectives:

1. Work with interprofessional team to design and implement a capstone activity for improving clinical practice, patient safety, or quality.
2. Collaborate with interprofessional teams to review and evaluate patient care guidelines/protocols.
3. Develop, implement, and evaluate a clinical immersion plan based on the CNL competencies.
4. Design, coordinate, and evaluate plans of care for a cohort of patients, incorporating patient/family input and team member input.
5. Conduct an interprofessional team meeting to review care plans for a cohort of patients and incorporate client and family as part of the team meeting.
6. Analyze aggregate data to prepare reports and justify needs for select care improvements.
7. Demonstrate the ability to coach, delegate, and supervise healthcare team members in the performance of nursing procedures and processes with a focus on safety and competence.
8. Participate in development of or change in policy within the health care organization.

Reference: Harris, J., Rouseel, L. & Thomas, P. (2014). *Initiating and Sustaining the Clinical Nurse Leader Role: A Practical Guide* (2nd edition). Sudbury, MA: Jones & Bartlett Learning.