

**MONTANA STATE UNIVERSITY-BOZEMAN**  
**COLLEGE OF NURSING**  
**Master Resource Outline**  
**NRSG 609 Advanced Nursing Leadership and Roles**

**Credits:** 3 (lecture)

**Semester Offered:** Summer, fall

**Prerequisites:** none

**Degree:** DNP, MN

**DNP Essentials:** I, II, III, VI, VIII

**Graduate Program Objectives:** 1, 2, 3, 4, 5, 6, 7

**MN Essentials:** II, III, IV, VI, VII, VIII, IX

**MN Program Objectives:** 2, 3, 4,

**Course Description:** This graduate nursing course prepares graduate nursing students for direct and indirect advanced nursing roles and core competencies in organizational and systems leadership. Emphasis will be placed on leadership, communication, collaboration, negotiation, team functioning, conflict resolution, and scholarship.

**Course Objectives:**

1. Employ principles of leadership to develop and implement effective plans for practice-level and/or system-wide practice initiatives that will improve the quality of care delivery
2. Effectively collaborate intra- and inter-professionally to improve health outcomes.
3. Develop guidelines to mentor, and support other nurses to achieve excellence in nursing practice.
4. Analyze historical and contemporary leadership styles and theories in relation to societal values, ethical decision-making, and cultural diversity
5. Reflect critically on personal philosophy of nursing, and leadership style in relation to contemporary health care issues using professional writing skills.
6. Evaluate the evolution of the roles of clinical nurse leader, nurse educator and advanced practice nurse.
7. Analyze conceptual models of advanced practice nursing
8. Explore the processes of role transition and role development from RN to Masters Prepared and Advanced Practice RNs.
9. Incorporate professional nursing standards, Masters/DNP essentials and advanced practice competencies into leadership, education and advanced practice nursing roles.

**Approved by GAAC:** 1/30/12; amended 11/19/12; 8/19/16; 4/26/19

**Approved by Faculty:** 4/9/12; modified, 1/7/2013; 8/19/16; 5/3/19