

**MONTANA STATE
UNIVERSITY
COLLEGE OF
NURSING POLICY #
A-20
(See related: [A-20 Procedure](#))**

TITLE: STUDENT CLINICAL COMPLIANCE POLICY

POLICY: Undergraduate and graduate nursing students must verify they have met the initial and annual College of Nursing clinical compliance requirements for immunizations, preventive practices, background checks and urine substance screening. Clinical compliance tracking is done at the student's expense. Students who have not completed the clinical compliance requirements and submitted the documented evidence in the clinical compliance management tracking system by posted deadlines or for whom the required screens reveal prohibited behavior in their documentation, background check, or urine drug screen will not be allowed access to clinical agencies or any related clinical activities including simulation and skills labs. Noncompliance may result in dismissal from the College of Nursing. Decisions may be appealed to the College of Nursing Scholastic Committee, (See Policy A-8).

Background Checks: Applicants with prohibited behavior or self-reported disclosures on their background checks will be evaluated individually by the appropriate Associate Dean, in consultation with the Dean, to determine whether they will be admitted to the respective degree program. Currently enrolled students with prohibited behavior or self-reported disclosures on their background check will be evaluated individually by the appropriate Associate Dean, in consultation with the Dean, to determine whether they will be allowed continued progression in the respective degree program. For undergraduate students, the respective campus director will also be consulted. If the student has been convicted of a violation of the law and it is not reported on the background check, it may be grounds for dismissal from the College of Nursing. The student has the responsibility to self-report past violations and any subsequent violations while enrolled to the appropriate Associate Dean for review.

Substance Screening: Students are not allowed to attend clinical or lab settings if impaired. No student shall report for or remain at a clinical or lab setting while under the influence of any substance that could impair the ability of the student to safely perform the functions of the assignment. This applies both to illegal substances and the lawful use of over the counter or prescribed medications that may impair their ability to function safely in the clinical environment and thereby endanger patients and self. As such, all students are responsible for being aware of the effect these medications may have on their ability to function safely in the clinical practicum and must notify the Campus Director regarding the use of any medication that can impair performance prior to entering the clinical environment. Students cannot participate in clinical education if they are taking any medications that impair their ability to function safely in the clinical environment. The College of Nursing may test for substances

(alcohol or drugs) for reasonable suspicion of being under the influence in the classroom/clinical setting and after an accident or incident in the classroom, lab or clinical setting.

Immunizations: Immunization requirements are based upon current CDC guidelines for healthcare providers. Students who cannot meet the immunization and TB screening requirements listed in the A-20 Procedure for health-related reasons must provide and upload documentation with rationale from their health care provider to their clinical compliance management account. This will be reviewed by the Associate Dean for Undergraduate or Graduate Education in advance of any clinical coursework placement. (See procedure).

Annual Clinical Training (e-Learning): Students will complete annual clinical training related to HIPAA, OSHA, and Standard Precautions. Individual clinical agencies may have additional onboarding requirements.

CPR: Students must maintain current CPR certification for Health Care Providers. This certification must cover all ages, infant through adult, the use of AED. The College of Nursing only accepts certification through the American Heart Association. Certification must be maintained throughout their program enrollment.

RATIONALE: To promote patient safety, decrease institutional liability, and comply with clinical placement contracts, the College of Nursing requires students to adhere to CDC immunization recommendations relevant to health-care workers, demonstrate a negative urine substance screen test at admission and before they will permit students in the clinical setting, and meet agency background check policies.

Reviewed/Approved by:

Level I: Executive Council (April, 2018)

Level II: Undergraduate and Graduate Associate Deans (April, 2018)