I. Welcome and introductions

II. Diversity Council purpose and responsibilities

Originated as an advisory council in 2017 because of the Diversity Inclusion framework report.

Purpose:

1. Consider innovative solutions and identify successful best practices that contribute to organizational change towards increased equity and belongings;
2. Contribute to a clear and coordinated voice for university-wide diversity, equality and inclusion issues;
3. Provide input on short and long-term strategies related to diversity, equity and inclusion that are in alignment with the university’s strategic goals;
4. Review information provided by units on diversity-related initiatives to monitor, access, track for evaluation and accountability of MSU’s progress towards DEI goals.

III. Diversity Council bylaws review

Discussion regarding meeting requirements of council meetings such as posting meeting agendas, minutes, and meeting notification. Discussion of membership. Discussion of member terms. Council will vote to finalize bylaws at February meeting.

IV. Discussion of subcommittees: membership and chairs

1. Campus Climate
   a. Marianne Brough
2. Education and Scholarship
   a. Alison Harmon – Chair
   b. Elizabeth Greenfield
   c. Bridget Kevane

3. Access and Success
   a. Kimberly Anderson
   b. Brennan Reeves

V. BIPOC action plan and prioritization

https://www.montana.edu/diversity/bipoc/BIPOCcorechallenges.html

https://www.nytimes.com/article/what-is-bipoc.html

VI. Public comment

   Martin Luther King Jr. Day celebration thank you

Next meeting: February 18, 2021 from 1:30-3:00 pm via WebEx