

August 29, 2013

To: Martha A. Potvin, Provost/VPAA
Tenured and Tenure Track Faculty
Deans and Department Heads

From: Kevin McRae
Associate Commissioner for Communications & Human Resources

Re: Interim Faculty Personnel Policies

Greetings from the Office of the Commissioner of Higher Education. I am writing to communicate the Commissioner's decision on how MSU will operate under an Interim Faculty Personnel Policies. Upon decertification of the tenured and tenure track collective bargaining unit, the collective bargaining agreement was no longer applicable and the previous MSU Faculty Handbook was out of date. After consultation with President Cruzado and the Board of Regents, it was determined that MSU would adopt a set of interim policies to guide its practices for the near future. Of particular significance is the need for policies to guide the promotion and tenure process for the 2013-2014 academic year. The policies may be accessed on the Human Resources website.

These policies are, in large measure, those substantive sections of the previous collective bargaining agreement which are unique to tenure and tenure track faculty and which are necessary to guide the university's practices.

During this period of transition, we will be determining how the Commissioner, the Board of Regents, and the university will work collaboratively in the future to adopt personnel policies for MSU tenured and tenure track faculty.

Thank you for your patience in this time of transition and we look forward with working with faculty to establish the policies for the future.

C: President Waded Cruzado